

Hacienda La Puente Unified School District

"Where Every Student Excels"

Glen A. Wilson High School

"Triple 'A' School: Academics, Athletics, Activities"

2007-2008 School Accountability Report Card

Published in the 2008-09 School Year

16455 East Wedgeworth Drive • Hacienda Heights, CA 91745 • (626) 934-4400

Grades Nine through Twelve

www.wilson.hlpusd.k12.ca.us

School Administration

Elena Paul
Principal



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Mr. Michael Droe
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District Mission Statement

The Hacienda La Puente Unified School District is a community committed to developing lifelong learners who value themselves and the diversity of all people; apply decision-making skills leading to responsible actions; and use creativity, critical thinking, and problem-solving in meeting the challenges of a changing society.

Principal's Message

I'd like to welcome you to Glen A. Wilson High School's Annual School Accountability Report Card and thank you for taking time to explore it. As Principal, I could not be more proud of the school over which I preside, and am honored to have the opportunity to share the basis for such pride with you. The opportunity to do so has presented itself in the form of compliance with State legislature. More specifically Proposition 98, which identifies the School Accountability Report Card as a required component that every school in California must issue. The purpose of this report card is to afford you further insight into the quality educational program we offer.

It is the belief of Wilson High School that students can and will excel in an environment that is tailored to their evolving needs, and conducive to all facets of the learning process. It is due to this belief that we have been able to successfully develop a comprehensive educational system that celebrates and promotes ethnic and cultural diversity, individuality, and emotional, intellectual, and social eminence. We strive to provide students with not only the stimulation and encouragement to accomplish such feats, but the means to do so as well.

In our long-standing tradition of excellence, we maintain our commitment to students, parents, community members, and staff to provide the best educational experience possible. We renew this commitment yearly in hopes that together, we will continue to improve our effectiveness in edifying students of today, preparing them to become productive citizens of tomorrow. It is in light of this fact, that we welcome any suggestions, ideas, or comments you may have.

Thank you for assisting Wilson High School in making our students' experience here not only a memorable one, but an enjoyable one.

School Profile

The Hacienda La Puente Unified School District is the largest school district in the San Gabriel Valley, serving more than 78,800 students; 25,000 pre-K-12 and 30,000 adult education students at two main facilities and 32 satellite sites. The District also has the largest correctional education program in the nation, serving an additional 33,000 students at eight correctional facilities throughout Los Angeles County. The 11.5 square mile District serves the diverse communities of City of Industry, Hacienda Heights, La Puente and portions of Valinda and West Covina. The District includes 20 elementary schools, four K-8 schools, six middle schools, four comprehensive high schools, one alternative high school, an orthopedic unit for the physically handicapped, and an extensive child development and adult education program. The District also maintains an Administration Center, an Instructional Services Center, a Multilingual Assessment Center, a Professional Library, and a Curriculum Lab.

Wilson High School is located in the community of Hacienda Heights. The school operates on a traditional school calendar. During the 2007-08 school year, the school served 1,826 students in grades nine through twelve. Wilson High School has a 6-year accreditation from the Western Association of Schools and Colleges and is a member of the International Baccalaureate Organization. The school is proud to have been recognized by Los Angeles County for excellence in the AVID program. Wilson High School is committed to providing a strong instructional program for all students to ensure excellence in education.

Student Enrollment by Ethnic Group

2007-08

	Percentage
African American	2.3%
American Indian	0.7%
Asian	42.8%
Caucasian	7.3%
Filipino	2.4%
Hispanic or Latino	43.5%
Pacific Islander	0.5%
Multiple or No Response	0.4%

Discipline & Climate for Learning

Hacienda La Puente Unified School District annually provides a Student Conduct Code for each of its sites which is supplemented by a set of behavioral standards developed by Wilson High School. The program's design establishes guidelines to provide students with a meaningful, productive, and enjoyable school experience. Appropriate behavior is encouraged through praise and motivational incentives, as well as assertive discipline and conflict resolution tools to further develop personal growth.

Students at Wilson High School are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy, and acceptance of others. The school's discipline philosophy promotes a safe school, a warm, friendly classroom environment, and demonstrates that good discipline is a solid foundation on which to build an effective school. The goal of Wilson High School's discipline program is to provide students with opportunities to learn self-discipline through a system of consistent rewards and consequences for their behavior. Parents and students are informed of discipline policies at the beginning of each school year through summer mailings and the student packet. Rules are reinforced throughout the year through newsletters.

The Suspensions and Expulsions table displays the total number and percentage of incidents at the school and in the District. Suspension numbers may be inflated because some students may have been suspended multiple times. Expulsions occur only when required by law or when all other alternatives have been exhausted.

Suspensions & Expulsions						
	School			District		
	05-06	06-07	07-08	05-06	06-07	07-08
Suspensions	157	125	151	2046	2136	1904
Suspension Rate	8.5%	6.5%	8.3%	9.1%	9.1%	6.7%
Expulsions	3	4	0	43	67	51
Expulsion Rate	0.2%	0.2%	0.4%	0.2%	0.3%	0.2%

Class Size

The table illustrates the average class size by subject. The corresponding numbers show how many classes were taught with a certain number of students in each class, based on three different class sizes.

Class Size Distribution												
Average Class Size	Classrooms Containing:											
	1-20 Students			21-32 Students			33+ Students					
	06	07	08	06	07	08	06	07	08	06	07	08
English	23	25	25	46	36	36	21	22	12	20	18	27
Math	22	26	26	47	23	27	22	23	13	14	23	22
Science	29	27	29	10	15	11	12	26	20	32	19	26
Social Science	28	29	27	14	10	17	12	19	20	29	23	16

School Attendance

Regular attendance, punctuality, and promptness at Wilson High School are necessary parts of the learning process and are critical to academic success. In addition, school districts receive financial support from the State for the education of the students they serve based on how many students attend each day.

Attendance, tardiness, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. The school now uses the Renaissance Program; strong student participation has resulted in an increased attendance rate. Parents are advised of their responsibilities including notification of when and why students are absent.

Regular daily attendance is a priority at Wilson High School. Absence reports are regularly reviewed by the Assistant Principal for Student Services. Parents are notified of absences through phone calls, letters, and conferences. Attendance is encouraged through motivational incentives and awards.

Those students who continue to exhibit excessive absences are directed to Saturday School or the appropriate authorities including Student Study Teams (SSTs) and the District's School Attendance Review Board (SARB). Hacienda La Puente Unified School District's School Attendance Review Board (SARB) is composed of parents, representatives from the District, and members of the community, including representatives from law enforcement, welfare, probation, and mental health agencies. Students are referred to SARB when they have persistent attendance and behavior problems in school, and when the normal avenues of classroom, school, and District counseling are not effective.

The members of the SARB, the referred students, and their parents or guardians meet regularly to evaluate the student's situation and recommend alternative solutions to alleviate circumstances that contribute to specific truancy, attendance, or behavior problems. Intervention programs that promote attendance and reduce dropout rates include: Saturday School, SARB, SART, After-school Interventions, and Student Study Teams.

Graduation & Dropout Rates			
	04-05	05-06	06-07
Dropout Rate	1.08%	0.99%	1.86%
Graduation Rate	95.00%	96.70%	92.00%

Staff Development

Professional development within the District addresses the individual needs of teachers as well as broader school concerns. There are no districtwide staff development days, but after-school workshops, inservices, summer institutes, and professional conferences with guest speakers and consultants from the UCLA School of Management are methods by which professional development is provided.

Teacher Assignment

Hacienda La Puente Unified School District recruits and employs the most qualified credentialed teachers. For the 2007-08 school year, Wilson High School had 71 fully credentialed teachers who met all credential requirements in accordance with State of California guidelines.

	School			District
	05-06	06-07	07-08	07-08
Fully Credentialed	61	67	71	1049
Without Full Credentials	20	12	7	62
Working Outside Subject	0	0	0	1

Teacher misassignments represent the number of teachers who did not hold a legally recognized certificate or credential, including teachers who were assigned to classrooms with English Learners (EL) and who were not properly certificated to teach EL students.

Teacher vacancies reflect the number of open teaching positions that were not filled by a full-time certificated teacher for an entire semester.

Misassignments/Vacancies			
	06-07	07-08	08-09
Misassignments of Teachers of English Learners	8	0	12
Misassignments of Teachers (other)	0	0	0
Total Misassignments of Teachers	8	0	12
Vacant Teacher Positions	1	2	2

Highly Qualified Teachers

The Federal No Child Left Behind (NCLB) Act requires that all teachers in core subject areas meet specific Federal credential requirements. Minimum qualifications include: possession of a Bachelor's Degree; possession of an appropriate California teaching credential; and demonstrated competence in core academic subjects.

Instructional Materials

Hacienda La Puente Unified School District sets a high priority upon ensuring that sufficient and current textbooks and materials are available to support the school's instructional program. Hacienda La Puente Unified School District held a Public Hearing on July 24, 2008, and determined that each school within the District has sufficient and good quality textbooks, instructional materials, or science lab equipment, pursuant to the settlement of *Williams vs. the State of California*. All textbooks and instructional materials used within the District are aligned with the California State Content Standards and Frameworks.

All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects, health, foreign language, and visual and performing arts, for use in the classroom and to take home. Instructional materials for grades K-8 are selected from the State's most recent list of standards-based materials; for grades 9-12, all materials have been approved by the Board of Education.

Hacienda La Puente Unified School District follows the State Board of Education's six-year adoption cycle for core content materials and the eight-year cycle for textbook adoptions in foreign language and visual and performing arts. *The District does not have a formal textbook adoption for Health or for Visual and Performing Arts.* District textbook review and adoption activities occur the year following the State's adoption. This information was current as of October 13, 2008.

Availability of Additional Internet Access at Public Locations

The Hacienda Heights Public Library, La Puente Public Library, and West Covina Public Library provide free internet access to all registered patrons, including the students of the Hacienda La Puente Unified School District. There are a small number of local businesses that provide a Wi-Fi network to patrons wishing to connect to the Internet using their personal equipment.

School Leadership

Leadership at Wilson High School is a responsibility shared among District administration, the Principal, Assistant Principal, instructional staff, students, and parents. All members of the school community are committed to a shared school-wide vision, which creates a strong foundation toward academic success for all students. The Principal oversees the day-to-day operations of the school. Coordinating with the Principal is the Academic Senate, which meets weekly to focus on school-wide curricular and administrative issues. Staff members and parents participate on various committees to ensure instructional programs are consistent with students' needs and comply with District goals. These committees include the School Site Council, Academic Senate, the English Learners Advisory Committee (ELAC), and the Chinese Parent Group.

Parent Involvement

Parents and the community are very supportive of the educational program at Wilson High School. The school sponsors several Parent Education Nights and Community Forums, and has worked hard to improve communication with parents, including the creation of the Wilson Family Network. Through the network, the high school sends out weekly e-mails of school announcements to families.

Many programs and activities are enriched by the generous contributions made by the Booster Club, Wildcat Family Network, Armed Services, Kiwanis Club, Lion's Club, Private Arts Foundations, Rotary Club, and Wal-Mart and Target stores.

Contact Information

Parents who wish to participate in Wilson High School leadership teams, school committees, school activities, or become volunteers may contact Principal Elena Paul at (626) 934-4400.

NCLB Compliant Teachers

School	% of Core Academic Courses Taught By NCLB Compliant Teachers	% of Core Academic Courses Taught By Non-NCLB Compliant Teachers
School	90.0%	10.0%
District	91.6%	8.4%
High-Poverty Schools in District	98.9%	1.1%
Low-Poverty Schools in District	76.7%	23.3%

District-Adopted Textbooks

Grade Levels	Subject	Publisher	Adoption Year	Sufficient	% Lacking
9th-10th	English/ Language Arts	Holt, Rinehart & Winston	2004	Yes	0.0%
11th-12th	English/ Language Arts	Holt, Rinehart & Winston	2002	Yes	0.0%
10th	History/Social Science	McDougal Littell	2003	Yes	0.0%
11th	History/Social Science	McDougal Littell	2003	Yes	0.0%
12th	History/Social Science	Prentice Hall	2004	Yes	0.0%
11th	Mathematics	Addison-Wesley	2001	Yes	0.0%
12th	Mathematics	Houghton Mifflin	2004	Yes	0.0%
9th	Mathematics	McDougal Littell	2001	Yes	0.0%
9th	Mathematics	McDougal Littell	2005	Yes	0.0%
10th	Mathematics	Prentice Hall	2002	Yes	0.0%
9th	Mathematics	Prentice Hall	2001	Yes	0.0%
9th	Science	Glencoe	2002	Yes	0.0%
11th	Science	Glencoe	2002	Yes	0.0%
10th	Science	Holt, Rinehart & Winston	2002	Yes	0.0%
10th	Science	Prentice Hall	2002	Yes	0.0%
12th	Science	Prentice Hall	2004	Yes	0.0%

Student Achievement & Testing

Various measures of student achievement are used as an ongoing part of the evaluation of the quality instructional program at Wilson High School. These measures afford insight as to students' actual progress as well as the effectiveness of the instructional program. They are especially helpful as active long-term reflections of student instructional growth.

Adequate Yearly Progress

No Child Left Behind (NCLB) is a Federal law enacted in January 2002 that reauthorized the Elementary and Secondary Education Act (ESEA). It mandates that all students (including students who are economically disadvantaged, are from racial or ethnic minority groups, have disabilities, or have limited English proficiency) in all grades meet the State academic achievement standards for Mathematics and English/Language Arts by 2014. Schools must demonstrate "Adequate Yearly Progress" (AYP) toward achieving that goal. The Federal NCLB Act requires that all schools and districts meet the following AYP requirements:

- Participation rate on the State's standards-based assessments in English/Language Arts (ELA) and Mathematics.
- Percent proficient on the State's standards-based assessments in ELA and Mathematics.
- API as an additional indicator.
- Graduation rate.

There are several consequences for schools that do not meet the AYP standards, including additional tutoring and replacing of staff. Students would also be allowed to transfer to schools (within their District) that have met their AYP, and the former school would be required to provide transportation to the new site. Results of school and District performance are displayed in the chart.

More information about Title I and NCLB requirements can be found on the California Department of Education's website <http://www.cde.ca.gov/ta/ac/ay/> and the U.S. Department of Education's website <http://www.nclb.gov>.

Adequate Yearly Progress (AYP)				
Made AYP Overall	School		District	
	Yes	No	Yes	No
Met AYP Criteria	English - Language Arts	Mathematics	English - Language Arts	Mathematics
Participation Rate	Yes	Yes	Yes	Yes
Percent Proficient	Yes	Yes	No	No
API School Results	Yes		Yes	
Graduation Rate	Yes		No	

Federal Intervention Program

Schools and districts receiving Federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/Language Arts or Mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ay/>.

Federal Intervention Programs		
Program Improvement (PI) Status	School	District
	Not in PI	Not in PI
First Year in PI	-	-
Year in PI (2008-09)	-	-
# of Schools Currently in PI	-	8
% of Schools Identified for PI	-	19.05%

Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the CDE website at <http://www.cde.ca.gov/ta/ac/ap/>.

This table displays the school's statewide and similar schools API ranks. These ranks are published when the Base API is released each March. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest 10 percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest 10 percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing 10 schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

	API School Results			2008 API Growth Score
	05-06	06-07	07-08	
Statewide Rank	9	8	8	
Similar Schools Rank	6	7	2	
All Students				
Actual Growth	-7	-12	15	764
Socioeconomically Disadvantaged				
Actual Growth	-14	-22	35	680
Asian				
Actual Growth	-5	-19	11	664
Hispanic or Latino				
Actual Growth	-6	-11	27	664
Caucasian				
Actual Growth	-9	6	-	-
Students with Disabilities				
Actual Growth	14	-	-	589
English Learners				
Actual Growth	-27	-7	-12	657

California Standards Test

The California Standards Tests (CSTs) show how well students are doing in relation to the state content standards. The CSTs include English-language arts (ELA) and mathematics in grades 2 through 11; science in grades 5, 8, and 9 through 11; and history-social science in grades 8, and 10 through 11. Student scores are reported as performance levels. Detailed information regarding CST results for each grade and performance level, including the percent of students not tested, can be found at the California Department of Education's website at <http://star.cde.ca.gov/>.

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards). Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy.

California Standards Test									
Subject	School			District			State		
	2006	2007	2008	2006	2007	2008	2006	2007	2008
	English/Language Arts	48	50	54	40	41	45	42	43
Mathematics	37	35	38	40	39	41	40	40	43
Science	47	38	55	34	38	44	35	38	46
History/Social Science	46	43	46	33	36	35	33	33	36

*When fewer than 10 students are tested in a grade level or subgroup, scores are not disclosed.

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

California Standards Test (CST) Subgroups				
	English/ Language Arts	Mathematics	Science	History/ Social Science
Male	50	38	55	50
Female	58	37	55	42
African American	29	4	*	47
American Indian	*	*	*	*
Asian	75	63	77	61
Caucasian	66	32	59	54
Hispanic	33	10	31	30
Pacific Islander	*	*	*	*
English Learners	12	23	19	12
Students with Disabilities	19	12	35	
Socioeconomically Disadvantaged	36	21	33	

*When fewer than 10 students are tested in a grade level or subgroup, scores are not disclosed.

California High School Exit Exam (CAHSEE)

The California High School Exit Exam is primarily used as a graduation requirement in California, but the results of this exam are also used to determine Adequate Yearly Progress (AYP) for high schools, as required by the federal No Child Left Behind (NCLB) law. The CAHSEE has an English language-arts section and a math section and, for purposes of calculating AYP, three performance levels were set: Advanced, Proficient, and Not Proficient. To protect student privacy, scores are not shown when the number of students is 10 or less. Note: The score a student must achieve to be considered Proficient as reported in the SARC is different than the passing score for the state's graduation requirement.

	CAHSEE By Subject								
	2005-06			2006-07			2007-08		
	School	District	State	School	District	State	School	District	State
English	62.2	45.0	51.1	57.8	47.0	46.6	71.5	50.1	52.9
Mathematics	66.3	46.7	46.8	68.2	51.8	49.9	74.5	53.6	51.3

	CAHSEE By Student Group					
	English			Mathematics		
	Not Proficient	Proficient	Advanced	Not Proficient	Proficient	Advanced
All Students	28.5	53.6	17.9	25.5	29.4	45.1
Male	32.4	50.5	17.2	25.0	28.9	46.1
Female	24.2	57.1	18.7	26.1	30.0	43.9
Asian	18.2	54.5	27.3	5.7	23.6	70.7
Hispanic or Latino	42.4	50.6	7.0	46.8	34.0	18.4
White	19.2	53.8	26.9	23.1	34.6	42.3
English Learners	56.4	37.2	6.4	38.7	29.5	30.8
Socioeconomically Disadvantaged	42.4	51.4	6.2	42.7	31.5	25.9
Students with Disabilities	77.8	16.7	5.6	61.1	22.2	16.7

Physical Fitness

In the spring of each year, Wilson High School is required by the State to administer a physical fitness test to all students in ninth grade. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in six major areas. This table displays by grade level the percent of students meeting fitness standards (scoring in the "healthy fitness zone" on all six fitness standards) for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the District and State levels, may be found at the CDE Web site at <http://www.cde.ca.gov/ta/tg/pfi>.

Percentage of Students in Healthy Fitness Zone 2007-08 Test Results	
9th Grade	
School	
School Overall	34.8%
School (Boys)	28.8%
School (Girls)	40.7%
District	
District Overall	36.2%
District (Boys)	35.1%
District (Girls)	37.4%
State	
State Overall	35.6%
State (Boys)	36.7%
State (Girls)	34.5%

*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

Completion of High School Graduation Requirements

Students in California public schools must pass both the English/language arts and mathematics portions of the California High School Exit Exam (CAHSEE) to receive a high school diploma. For students who began the 2007-08 school year in the 12th grade, the adjacent table displays the percent of students who met all State and local graduation requirements, including having passed both portions of the CAHSEE or received a local waiver or State exemption. Detailed information about the CAHSEE can be found at the CDE website at <http://www.cde.ca.gov/ta/tg/hs>.

Completion of High School Graduation Requirements			
	School	District	State
All Students	90.0%	81.0%	-
Socioeconomically Disadvantaged	87.0%	75.0%	-
African American	80.0%	87.0%	-
Asian	97.0%	96.0%	-
Filipino	100.0%	92.0%	-
Hispanic or Latino	81.0%	75.0%	-
Pacific Islander	100.0%	100.0%	-
Caucasian	95.0%	92.0%	-
English Learners	57.0%	36.0%	-
Students with Disabilities	46.0%	45.0%	-

* Statewide data was not available at the time of publication.

College Entrance Info

California high school students have two options for attending public universities in the State: Universities of California (UC), or California State Universities (CSU). There are nine undergraduate and 10 graduate UC campuses statewide, and 23 CSU schools. A college preparatory high school program includes a minimum of the following courses, referred to as the "A-G requirements." A: Two years of history/social science. B: Four years of English C: Three years of college preparatory mathematics (Four recommended for UC) D: Two years of laboratory science (Three recommended for UC) E: Two years of a single language other than English (Three recommended for UC) F: One year of visual/performing arts G: One year of a college preparatory elective in one of the above subjects.

All courses must be completed with a grade of "C" or better. The minimum GPA required for admission to a UC is 3.0, and 2.0 for the CSU system. For more information about admissions to UC schools, please visit www.ucop.edu/pathways. To prepare for entrance to a CSU school, visit www.csumentor.edu.

College Preparation

Wilson High School offers college-bound students many opportunities to get a head start on their future. College preparation activities and programs are part of the school curriculum, enhanced by supplemental programs sponsored by school, District, and community groups. The school's College and Career Center offers a College Night and sponsors visits from college representatives as well as financial aid preparation. Counselors meet with students to map out educational plans based on post-secondary educational goals.

Students at Wilson High School are encouraged to take specific courses if they plan to attend a four-year university. All students must pass each required course with a grade no lower than "C" each semester. The "UC/CSU Course Enrollment" chart illustrates the proportion of UC/CSU required courses taken and successfully completed in relation to the number of course enrollments (sum of total enrollment in all classes).

UC/CSU Course Enrollment	
	Percentage
% of Student Enrollment in Courses Required for UC/CSU Admission	76.3%
% of Graduates Who Completed All Courses Required for UC/CSU Admission	54.6%

* Duplicated Count (one student can be enrolled in several courses).

Advanced Placement Classes

Glen A. Wilson High encourages students to continue their education past high school. Glen A. Wilson High offers Advanced Placement (AP) courses for those students seeking to qualify for college credit. Juniors and seniors achieving a score of three, four, or five on the final AP exams qualify for college credit at most of the nation's colleges.

Advanced Placement Classes		
	# of Courses	Enrollment
English	2	258
Fine and Performing Arts	1	26
Foreign Language	2	100
Mathematics	3	109
Science	2	79
Social Science	3	231
Totals	13	763
Percent of Students in AP Courses		42.9%

Workforce Preparation

It is the goal of Wilson High School that students understand the importance of academic subjects and experience how employees apply subject learning to work situations. The school's programs focus on preparing students to think conceptually, communicate effectively, and apply skills in real-world contexts. Curriculum and instructional strategies that foster critical thinking, problem solving, leadership, and academic skills are consistently taught to the students to ensure work-readiness skills. Students in grades nine through twelve receive counseling from school personnel regarding career paths and courses of study. Tenth Grade College and Career Staff expose students to a broad array of career opportunities and facilitate selection of a career path based on individual interests, goals, strengths, and abilities. Vocational education, the Career Center, certificate programs, and work experience are made available to students to heighten student awareness of options for education, training, and employment beyond high school.

This table displays information about participation in the school's Career Technical Education (CTE) programs.

Enrollment & Program Completion in Career/ Technical Education (CTE) Programs (Carl Perkins Vocational and Technical Education Act)	
Question	Response
How many of the school's pupils participate in CTE?	366
What percent of the school's pupils complete a CTE program and earn a high school diploma?	90.5
What percent of the school's CTE courses are sequenced or articulated between the school and institutions of post secondary education?	50.0

Counseling & Support Staff

It is the goal of Wilson High School to assist students in their social and personal development as well as in academics. The school provides special attention to students who experience achievement or behavioral difficulty. The academic counselor to pupil ratio is 1:350.

Counseling & Support Services Staff		
	Number of Staff	Full Time Equivalent
Adaptive PE Specialist	1	0.2
Community Liaison	2	0.5
Counselor	1	1.0
Counselor	5	5.0
Learning Coordinator	1	1.0
Nurse	1	0.2
Psychologist	1	1.0

The school recently instituted the Freshman Mentoring Program. Juniors work with incoming freshman throughout the year to help them transition into high school life. The program starts during orientation and lasts throughout the school year. The school also hired a Ninth Grade Transitional Counselor to further assist with the challenges of entering high school.

School Facilities

Wilson High School provides a safe, clean environment for students, staff, and volunteers. The school is situated on 39.2 acres. School facilities were built in 1966, with additions built in 1968 and 1975. They span more than 159,000 square feet, and include the amphitheater, school offices, snacketeria, gymnasium, faculty lounge, library, computer labs, and 66 classrooms. The school recently modernized the buildings and restrooms, upgraded handicapped accessibility, and replaced the heating and air conditioning system, electrical system, and fire alarms. In the 2007-08 school year, the school added a Biotechnology Lab, made improvements to the gym and Little Theater, and now has a state-of-the-art fitness facility. A lunch shelter was added and the cafeteria was renovated in summer 2008. The facility strongly supports teaching and learning through its ample classroom and playground space. Facility information was current as of November 14, 2008.

Maintenance and Repair

Safety concerns are the number one priority of Maintenance and Operations. District maintenance supervisors are proactive and conduct inspections at school sites on a continual basis. Repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The District maintenance staff has indicated that 97.8% of all toilets on school grounds are in working order.

Cleaning Process and Schedule

The District has adopted cleaning standards for all schools in the District. A summary of these standards is available at the school office or at the District office. Currently all schools are on a daily cleaning schedule. The site administration team works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

School Facility Conditions				
Date of Last Inspection: 01/15/2008				
Overall Summary of School Facility Conditions: Fair				
Items Inspected	Facility Component System Status			Deficiency & Remedial Actions Taken or Planned
	Good	Fair	Poor	
Gas Leaks	X			
Mechanical Systems		X		Wilson High School - New air-conditioning and controls were installed last year. Several units have malfunctioned or needed adjustment during the start-up period. All of those units have been repaired. Adjustments to systems continue as needed.
Windows/Doors/Gates/Fences (Interior and Exterior)	X			
Interior Surfaces (Floors, Ceilings, Walls, and Window Casings)		X		Wilson High School - Damaged ceiling tiles in several rooms. Tiles have been repaired. Carpeting in several rooms is damaged and in work condition. Carpeting has been replaced or repaired.
Hazardous Materials (Interior and Exterior)		X		Wilson High School - Aerosols, cleaners, and paint were found in classrooms. All unauthorized materials have been removed. Chemistry materials were improperly stored. Materials have been disposed of or moved to proper storage.
Structural Damage	X			
Fire Safety		X		Wilson High School - Fire alarm malfunctions create false alarms. Wiring and sensors are being repaired as necessary.
Electrical (Interior and Exterior)	X			
Pest/Vermin Infestation	X			
Drinking Fountains (Inside and Outside)	X			
Restrooms	X			
Sewer		X		Wilson High School - Sewer line between theater and C wing failed. Sewer line has been replaced.
Roofs (observed from the ground, inside/outside the building)		X		Wilson High School - Buildings have roof leaks and damage to roof drains. B wing and Admin buildings have been re-roofed. Roof drains have been repaired. A wing was re-roofed in summer of 2008.
Playground/School Grounds		X		Wilson High School - Concrete sidewalks and stairs are cracked and damaged throughout campus. Paving is being replaced as funds are available.
Overall Cleanliness	X			

Deferred Maintenance Budget

The District participates in the State School Deferred Maintenance Program, which provides State matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. For the 2008-09 school year, the District budgeted \$5,354,350 for the deferred maintenance program. This represents 5.0% of the District's general fund budget.

Deferred Maintenance Projects

For the 2008-09 school year, the District's governing board approved deferred maintenance projects for this school that will result in new roofing on the A wing. The District's complete deferred maintenance plan is available at the District office.

Safe School Plan

The safety of students and staff is a primary concern of Wilson High School. The school is in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire drills are conducted on a monthly basis and earthquake drills are held quarterly. During lunch, recesses, and before and after school, assigned staff supervise students and school grounds, including the cafeteria and playgrounds, to ensure a safe and orderly environment. All visitors must make arrangements with school staff in advance, sign in at the school's office, wear visitor badges during their time on campus, and check out at the office upon leaving.

In 1998, the Comprehensive Safety Plan was developed by the District in consultation with local law enforcement in order to comply with Senate Bill 187 of 1997. The plan provides students and staff a means to ensure a safe and orderly learning environment. Components of the Comprehensive Safety Plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe ingress and egress from school, sexual harassment policies, and dress code guidelines. Wilson High School reviews the plan by March of each year and updates it as needed. The plan was last updated and reviewed with school staff in September 2008. An updated copy of the plan is available to the public at the school and District offices.

District Expenditures

At the time this report was published, the most recent financial and salary comparison data from the State of California was for the 2006-07 school year. The figures shown in the Expenditures Per Pupil table below provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the District and throughout the State.

Expenditures per Pupil	
School	
Total Expenditures Per Pupil	\$4,565
From Restricted Sources	\$254
From Unrestricted Sources	\$4,311
District	
From Unrestricted Sources	\$4,468
Percentage of Variation between School & District	3.51%
State	
From Unrestricted Sources	\$5,300
Percentage of Variation between School & State	18.67%

District Revenue Sources

For the 2006-07 school year, the District received approximately \$2,888 per student in Federal and State aid for the following programs:

- Class Size Reduction
- Economic Impact Aid
- Educational Technology Assistance Grants
- Gifted and Talented Pupils
- Home-to-School Transportation
- Instructional Materials
- Peer Assistance and Review Program
- Regional Occupational Program
- Safe and Drug Free Schools Program
- Special Education
- Staff Development
- Tenth Grade Counseling
- Title I Program
- Vocational and Applied Technology Education Act

Teacher & Administrative Salaries as a Percentage of Total Budget

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the California Department of Education has provided average salary data from unified school districts having over 20,000 average daily attendance throughout the State.

Average Salary Information		
Teachers - Principal - Superintendent		
2006-07		
	District	State
Beginning Teachers	\$38,967	\$40,721
Mid-Range Teachers	\$64,649	\$65,190
Highest Teachers	\$81,606	\$84,151
Elementary School Principals	\$99,406	\$104,476
Middle School Principals	\$103,271	\$108,527
High School Principals	\$117,207	\$119,210
Superintendent	\$182,460	\$210,769
Salaries as a Percentage of Total Budget		
Teacher Salaries	39.0%	39.9%
Administrative Salaries	5.7%	5.5%

School Site Teacher Salaries

The Average Teacher Salaries table illustrates the average teacher salary at the school and compares it to the average teacher salary at the District and throughout the State.

Average Teacher Salaries	
School & District	
School	\$61,777
District	\$60,617
Percentage of Variation	1.93%
School & State	
All Unified School Districts	\$65,008
Percentage of Variation	4.98%

Data Sources

Data within the SARC was provided by the Hacienda La Puente Unified School District, retrieved from the 2007-08 SARC template, and/or located on Dataquest (<http://data1.cde.ca.gov/dataquest>). Dataquest is a search engine, maintained by the California Department of Education (CDE), which allows the public to search for facts and figures pertaining to schools and districts throughout the state. Among the data available, parents and the community may find information about school performance, test scores, student demographics, staffing, and student misconduct/intervention.