



CHAPARRAL HIGH SCHOOL

1600 No. Cuyamaca St., El Cajon, CA 92029 • (619) 258-3740

Lucia Washburn, Principal

School Accountability Report Card

Principal's Message

The goal of Alternative Education is to provide individualized learning opportunities that address the educational needs of each student in a safe and nurturing environment. We in Alternative Education believe that ALL STUDENTS CAN LEARN. The faculty and staff are dedicated to providing excellence in education in a small learning community that is conducive to learning.

Chaparral High School's Mission Statement states that we will provide students a safe, nurturing, and positive environment with committed teachers who use the California Content Standards and modern technology to provide individualized learning opportunities that promote life-long learning, career opportunities, high expectations, and productive, positive citizens who give back to their communities.

Mission Statement

Chaparral High School's Mission Statement states that we will provide students a safe, nurturing, and positive environment with committed teachers who use the California Content Standards and modern technology to provide individualized learning opportunities that promote life-long learning, career opportunities, high expectations, and productive, positive citizens who give back to their communities.

School Profile

Chaparral High School is the main continuation/alternative school for the Grossmont Union High School District (GUHSD). Currently GUHSD serves 24,456 students at 12 high schools. Located in the city of El Cajon, it provides an alternative educational setting for an average of 300 students, eighty of which are designated Special Education, in grades nine through twelve. Students at Chaparral are referred by the eleven comprehensive high schools in the District for reasons involving poor attendance, lack of academic success or behavioral issues. In addition, students may voluntarily elect to attend Chaparral. The student population changes as students are returned to their school of residence upon completion of their remediation and/or academic goals. Chaparral offers programs and services to supplement the basic education program. Some of these services include an incoming orientation, Special Education Program, extended day tutorials and Title I support.

Student Enrollment by Ethnic Group	
2006-07	
	Percentage
African American	13.0%
American Indian	1.1%
Asian	0.4%
Caucasian	49.6%
Filipino	2.2%
Hispanic	27.5%
Pacific Islander	1.8%
Multiple or No Response	4.3%

Discipline & Climate for Learning

Students at Chaparral Alternative are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy and acceptance of others. The goal of Chaparral Alternative discipline program is to provide a safe environment for students to learn. Parents and students are informed of school rules and discipline policies through the Parent/Student handbook which is sent home at the beginning of the school year and reviewed at all new student intakes and orientations.

Students are encouraged to participate in the school's additional academic and extracurricular activities, which are an integral part of the educational program. These schoolwide and classroom incentives promote positive attitudes, encourage achievement, and aid in the prevention of behavioral problems. Extracurricular activities, clubs, and programs include: ASB, site basketball team.

Chaparral Alternative recognizes and celebrates the achievements and successes of students and staff on a regular basis. Students are recognized for their achievements during awards assemblies, lunch with the Principal, letters home to parents, etc.

	Suspensions & Expulsions					
	School			District		
	04-05	05-06	06-07	04-05	05-06	06-07
Suspensions	555	586	470	4000	4230	0
Suspension Rate	172.9%	230.7%	170.3%	16.0%	17.3%	0.0%
Expulsions	33	54	46	160	186	0
Expulsion Rate	10.3%	21.3%	16.7%	0.6%	0.8%	0.0%

Enrollment By Grade

This chart illustrates the enrollment trend by grade level for the past 3 school years.

Enrollment Trend by Grade Level			
	2004-05	2005-06	2006-07
9th	130	10	3
10th	107	52	48
11th	58	94	94
12th	26	98	131

Enrollment By Program

During the 2005/06 school year 252 students were enrolled at Chaparral High, of which 27% were students with disabilities, 9% were English Learners, and 55% were socioeconomically disadvantaged.

Class Size

Average class sizes vary by grade level and subject area taught. However, the District provides staffing resources at a ratio of 34 students to 1 teacher.

	Class Size Distribution											
	Average Class Size			Classrooms Containing:								
	05	06	07	1-20 Students			21-32 Students			33+ Students		
English	14	10	11	31	26	32	-	-	-	-	-	-
Mathematics	15	10	11	18	22	21	-	-	-	-	-	-
Science	12	10	14	15	14	13	-	-	-	-	-	-
Social Science	12	12	13	32	24	25	-	-	-	-	-	-

Instructional Time (includes Minimum days)

For the 2006/07, Chaparral Alternative offered 180 days of instruction. All instructional time either met or exceeded the daily instructional minute requirements specified in the California Education Code.

Instructional Minutes By Grade Level		
	Minutes Required	Actual Minutes
9th-12th	32,400	61,112

School Facilities

Chaparral Alternative was originally constructed in 1974 and is comprised of 22 classrooms, one library, one staff lounge, one computer lab, and one playground/field.

Cleaning Process: The principal works daily with the custodial staff to ensure that the cleaning of the school is maintained to provide for a clean and safe school.

Maintenance and Repair: District maintenance staff ensures that the repairs necessary to keep the school in good repair and work orders are completed in a timely manner. A work order process is used to ensure efficient service and highest priority are given to emergency repairs.

Safe School Plan

Safety of students and staff is a primary concern of Chaparral Alternative. The school is always in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards.

The School Site Safety plan was last reviewed and updated on 1/08 by the School Safety Committee. All revisions were communicated to the both the classified and certificated staff. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and disaster drills are conducted on a regular basis throughout the school year. Lockdown drills are held as needed. Students are supervised before and after school by and during lunch and break periods. There is a designated area for student drop off and pick up. Visitors Must sign in when they enter the campus.

Counseling & Support Staff

It is the goal of Chaparral High to assist students in their social and personal development as well as academics. The school gives special attention to students who experience achievement problems, difficulty coping with personal and family problems, trouble with decision making, or handling peer pressure. The table lists the support service personnel available at Chaparral High.

At Risk Interventions

Chaparral Alternative provides after-school tutoring in English/Language Arts and Mathematics for those students performing below grade-level standards or who are at risk of retention. Other intervention programs offered at Chaparral Alternative include CAHSEE prep classes, reading intervention classes, Special Education support, etc. Chaparral has also incorporated an online internet program called ETAP that students can access at home. This program is designed to give our students the additional opportunity to prepare themselves for the CAHSEE and also act as a tutorial in English and math.

Dropout & Graduation Rates

Chaparral Alternative believes that effective instruction consists of the continuous building of new concepts upon existing ones and requires regular attendance and participation. In hopes of preventing and reducing dropouts, the following programs are made available to students: Dropout Prevention Specialist on site, on site counseling services, Student Study Team meetings, etc.

Graduation & Dropout Rates			
	03-04	04-05	05-06
Dropout Rate	17.65%	4.67%	16.93%
Graduation Rate	90.20%	89.40%	89.40%

Completion of High School Graduation Requirements

Beginning with the graduating class of 2006, students in California public schools must pass both the English-language arts and mathematics portions of the California High School Exit Examination (CAHSEE) to receive a high school diploma. For students who began the 2005-06 school year in the 12th grade, the table displays by student group the percent who met all state and local graduation requirements for grade 12 completion, including having passed both portions of the CAHSEE or received a local waiver or state exemption. Detailed information about the CAHSEE can be found at the CDE Web site at <http://www.cde.ca.gov/ta/tg/hs/>. **Data was not provided by the district.**

CAT-6

The CAT-6 is not offered at the high school level.

California Standards Test

The California Standards Test (CST), a component of the STAR Program, is administered to all students in the spring to assess student performance in relation to the State Content Standards. Student scores are reported as performance levels: Advanced (exceeds state standards), Proficient (meets standards), Basic (approaching standards), Below Basic (below standards), and Far Below Basic (well below standards).

California Standards Test (CST)

Combined % of Students Scoring at Proficient and Advanced Levels

	Language Arts									Social Science								
	9			10			11			10			11					
	05	06	07	05	06	07	05	06	07	05	06	07	05	06	07			
All Students																		
School	2	8	9	5	7	4	4	6	10	3	2	2	4	2	11			
District	46	48	53	38	37	39	33	34	37	33	30	32	35	33	34			
State	43	44	47	36	37	37	36	36	37	31	30	29	37	35	35			
Males																		
School	0	4	3	5	6	5	4	3	14	4	3	3	4	1	14			
District	40	44	46	31	30	35	29	28	31	36	32	35	35	33	36			
State	38	40	43	32	33	33	33	33	33	34	33	34	37	37	37			
Females																		
School	6	*	27	3	10	4	5	11	3	0	0	0	5	2	3			
District	54	53	60	45	45	44	38	39	45	30	28	28	35	32	34			
State	48	48	53	41	42	41	39	39	41	28	27	26	36	34	33			
Socioeconomically Disadvantaged																		
School	4	10	5	4	9	2	0	7	7	2	2	0	2	3	9			
District	27	31	33	18	19	24	17	16	21	19	16	18	18	16	21			
State	26	27	32	20	21	21	21	21	22	18	17	17	23	21	22			
African American																		
School	*	0	*	*	*	*	11	*	13	0	*	*	6	*	7			
District	27	33	37	23	18	26	19	19	23	22	17	18	26	21	23			
State	27	28	33	22	22	23	21	21	22	15	15	15	22	19	19			
Hispanic																		
School	*	14	*	0	0	0	0	0	4	0	0	0	5	3	4			
District	34	33	37	23	23	24	21	21	24	24	19	19	24	23	21			
State	26	28	32	20	21	23	21	21	23	17	17	18	23	21	22			
Caucasian																		
School	8	9	11	7	10	9	5	8	11	7	2	4	5	0	15			
District	55	57	62	45	45	48	39	39	45	38	36	38	40	37	41			
State	61	63	66	53	54	55	50	50	52	44	45	44	48	48	48			
Students with Disabilities																		
School	*	*	0	6	5	0	5	0	9	0	9	0	0	6	9			
District	8	9	14	5	5	8	4	7	6	9	8	9	6	7	8			
State	8	9	10	5	6	7	5	6	6	7	8	8	8	8	9			
English Learners																		
School	*	*	*	0	*	0	0	0	0	0	*	*	0	0	0			
District	6	5	8	5	4	2	6	4	4	9	6	7	10	7	5			
State	7	7	10	3	4	4	4	4	4	6	5	6	7	7	6			

*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

Similar Schools Rank: Schools also receive a ranking that compares that school to 100 other schools with similar demographic characteristics. Each set of 100 schools is ranked by API score from 1 (lowest) to 10 (highest) to indicate how well the school performed compared to similar schools.

California Awards & Interventions

Although state intervention and awards programs are currently in the California Education Code, the programs were not funded for the period addressed by this SARC, therefore, there is no data to report.

The combined percentage of students scoring at the Proficient and Advanced levels in English/Language Arts, Math, Social Science, Science, for the most recent three-year period, is shown. For results on course specific tests, please see <http://star.cde.ca.gov>.

Physical Fitness

In the spring of each year, schools are required by the state to administer a physical fitness test to all students in grade nine. The physical fitness test is a standardized evaluation that tracks the development of high-quality fitness programs and assists students in establishing physical activity as part of their daily lives. Results of student performance are compared to other students statewide who took the test.

Percentage of Students in Healthy Fitness Zone 2006-07 Test Results

9th Grade	
School	
District	
District Overall	0.8%
District (Boys)	0.5%
District (Girls)	1.2%
State	
State Overall	29.3%
State (Boys)	30.1%
State (Girls)	28.4%

*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

Academic Performance Index

The Academic Performance Index (API) is a score on a scale of 200 to 1,000 that annually measures the academic performance and progress of individual schools in California. On an interim basis, the state has set 800 as the API score that schools should strive to meet.

Statewide Rank: Schools receiving an API Base score are ranked in ten categories of equal size (deciles) from 1 (lowest) to 10 (highest), according to type of school (elementary, middle, or high school).

API School Results

	04-05	05-06	06-07	2007 API Growth Score
Statewide Rank	-	B	B	
Similar Schools Rank	-	B	B	

All Students

Actual Growth	B	116	23	549
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B - This is either an LEA or an Alternative Schools Accountability Model (ASAM) school. Schools participating in the ASAM do not currently receive growth, target information, or statewide or similar schools rankings on this report in recognition of their markedly different educational missions and populations served. ASAM schools are covered under the Alternative Accountability system as required by Education Code Section 52052 and not the API accountability system. However, API information is needed to comply with the federal No Child Left Behind (NCLB) law. Growth, target, and rank information are not applicable to LEAs.

Only numerically significant subgroups for each reporting period are required to be presented in this report card. Numerically significant subgroups are comprised of (1) at least 100 students with valid test scores or (2) at least 15% of the school population tested and contains at least 50 students with valid scores.

Adequate Yearly Progress

No Child Left Behind (NCLB) is a federal law enacted in January 2002 that reauthorized the Elementary and Secondary Education Act (ESEA). It mandates that all students (including students who are economically disadvantaged, are from racial or ethnic minority groups, have disabilities, or have limited English proficiency) in all grades meet the state academic achievement standards for Mathematics and English/Language Arts by 2014. Schools must demonstrate "Adequate Yearly Progress" (AYP) toward achieving that goal. NCLB requires that all schools and districts meet the following Adequate Yearly Progress (AYP) requirements:

- Participation rate on the state's standards-based assessments in English/Language Arts (ELA) and Mathematics.
- Percent proficient on the state's standards-based assessments in ELA and Mathematics.
- API as an additional indicator.
- Graduation.

Results of school and district performance are displayed in the chart.

Federal Intervention Program

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/Language Arts or Mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP.

Adequate Yearly Progress (AYP)				
Made AYP Overall	School		District	
	English - Language Arts	Mathematics	English - Language Arts	Mathematics
Met AYP Criteria	No	Yes	No	Yes
Participation Rate	No	Yes	No	Yes
Percent Proficient	Yes	No	No	Yes
API School Results	Yes		Yes	
Graduation Rate	Yes		Yes	

Federal Intervention Programs

	School	District
Program Improvement (PI) Status	In PI	In PI
First Year in PI	2004-2005	2004-2005
Year in PI (2007-08)	Year 4	Year 3
# of Schools Currently in PI	-	2
% of Schools Identified for PI	-	8.00%

SAT-1

Each year, students have the opportunity to participate in the SAT, which is designed to assess many of the skills that are important to a student's success in college and their general educational development. Detailed information regarding SAT results, and comparisons of these average scores to the district and state levels, can be found at the CDE Web site.

Career Technical Education (CTE) Programs

Chaparral Alternative career planning program prepares students to succeed in real-world contexts through the development of conceptual thinking, effective communication, and the ability to apply knowledge and skills learned in the classroom. Instructors at Chaparral Alternative have directed efforts toward establishing school-to-work structures within each curricular area for all students, including those with special needs. Advisors/Guidance Counselors offer additional support through various programs, including field trips to various career fairs and places of employment opportunities, ROP classes, etc.

School Leadership

Leadership at Chaparral Alternative is a responsibility shared between district administration, the principal, instructional staff, students, and parents.

The district's emphasis is on a well-balanced and rigorous core curriculum at all grade levels. Instructional programs are aligned with state and district standards. For the past three years, leadership duties were assumed by Principal Lucia Washburn. Principal Washburn has 25 years of experience in education with positions in Special Education and Administration. Staff members and parents participate on various committees that make decisions regarding the priorities and direction of the educational plan to ensure instructional programs are consistent with students' needs and comply with district goals.

California High School Exit Exam (CAHSEE)

The California High School Exit Exam is primarily used as a graduation requirement in California, but the results of this exam are also used to determine Adequate Yearly Progress (AYP) for high schools, as required by the Federal No Child Left Behind (NCLB) law. The CAHSEE has an English language-arts section and a math section and, for purposes of calculating AYP, three performance levels were set: Advanced, Proficient, and Not Proficient. The score a student must achieve to be considered Proficient is different than the passing score for the graduation requirement.

SAT I Test Results

	Grade 12 Enrollment	% Seniors Tested	Average Verbal	Average Math	Average Writing
School					
04-05	26	7.7%	0	0	0
05-06	98	1.0%			
06-07	131	0.0%	0	0	0
District					
04-05	4,986	0.35%	514	527	0
05-06	5,395	0.34%	497	511	493
06-07	5,999	0.31%	484	502	483
State					
04-05	409,576	35.7%	500	522	0
05-06	383,460	40.5%	495	516	496
06-07	441,198	36.9%	493	513	492

CAHSEE By Subject

	2004-05			2005-06			2006-07		
	School	District	State	School	District	State	School	District	State
English	16.7	52.2	49.0	16.0	55.4	51.1	9.1	49.9	48.6
Mathematics	10.0	53.1	45.2	11.5	55.3	46.8	*	55.8	49.9

The first table displays the percent of students achieving at the Proficient or Advanced level for the past three years. The second table displays the percent of students, by group, achieving at each performance level in English language-arts and math separately for the most recent testing period.

Advanced Placement Classes

Chaparral High encourages students to continue their education past high school. Chaparral High offers Advanced Placement (AP) courses for those students seeking to qualify for college credit. Juniors and seniors achieving a score of three, four, or five on the final AP exams qualify for college credit at most of the nation's colleges.

CAHSEE By Student Group

	English			Mathematics		
	Not Proficient	Proficient	Advanced	Not Proficient	Proficient	Advanced
All Students	90.9	4.5	4.5	100.0	0	0
Males	93.3	0	6.7	100.0	0	0
Caucasian	81.8	9.1	9.1	0	0	0
Socioeconomically Disadvantaged	85.7	7.1	7.1	100.0	0	0

UC/CSU Course Completion

Students at Chaparral High are encouraged to take University of California/California State University (UC/CSU) preparatory courses if they plan to attend a four-year university. All students must pass each course with a grade no lower than a 'C'.

UC/CSU Course Enrollment

	Percentage
% of Student Enrollment in Courses Required for UC/CSU Admission	7.0%
% of Graduates Who Completed All Courses Required for UC/CSU Admission	0.0%

* Duplicated Count (one student can be enrolled in several courses).

Curriculum Development

All curriculum development in the Grossmont Union High School District is based on the California State Content Standards and Frameworks. Curriculum is reviewed monthly at subject matter council meetings in order to insure alliance with the state standards, district goals, and the statewide assessment program. The following changes to curriculum have been added during the 2006/07 school year:

New Courses Course Number(s) Department
 Advanced Video
 Production 1, 2 Y512/Y513 Non-Departmental
 Beginning Video
 Production 1, 2 Y510/Y511 Non-Departmental
 Dental Introduction T195 ROP
 French 1, 2 HL IB G035/G036 Foreign Language
 Human Anatomy 1C, 2C R400/R401 Science
 Medical P.E. 1, 2 P700/P701 Physical Education
 Technical Theatre 3, 4 T501/T502 ROP

Instructional Materials

Grossmont Union High School District held a Public Hearing on September 14, 2006, and determined that each school within the District has sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the State Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The link below displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

http://edtech.guhsd.net/textbooks/textbook_adoption.php

Additional Internet Access/Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the public libraries located within their communities.

Highly Qualified Teachers

The Federal No Child Left Behind Act requires that all teachers in core subject areas meet certain requirements in order to be considered as "Highly Qualified" no later than the end of the 2005-06 school year. Minimum qualifications include: possession of a Bachelor's Degree, possession of an appropriate California teaching credential, and demonstrated competence in core academic subjects.

NCLB Compliant Teachers

	% of Core Academic Courses Taught By NCLB Compliant Teachers	% of Core Academic Courses Taught By Non-NCLB Compliant Teachers
School	71.4%	28.6%
District	74.0%	26.0%
High-Poverty Schools in District	0.0%	0.0%
Low-Poverty Schools in District	75.5%	24.5%

Substitute Teachers

The Grossmont Union High district has an adequate pool of fully credentialed and qualified substitutes in order to maintain continuity of instruction at Chaparral High. Generally, the district does not experience any problems finding qualified substitute teachers.

Teacher Evaluation

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated annually and tenured teachers are evaluated every other year. Evaluations are conducted by the Vice-Principal who has been trained and certified for competency to perform teacher evaluations. Teachers are evaluated against the California teaching standards.

Staff Development

Staff members build teaching skills and concepts by participating in many conferences and workshops throughout the year, then sharing their experiences and knowledge with district colleagues. The district dedicated 62 days to staff development annually for the past three years. Topics for staff development during the 2007/08 school year included:

- A Kinder, Gentler Classroom
- AP Workshop
- Conscious Classroom Management
- Data Analysis
- Designing Effective Assessments
- Differentiating Instruction for the Teenage Brain
- Diversity Training – Toward Equity
- Educational Benefits of a Teacher Website
- Edu-Soft Training
- Effective EL Strategies
- Evidence-Based Coaching for Peer Support
- Gang Awareness
- Geometry Assessment
- Google for Educators
- Literacy Training
- Making Vocabulary Stick At Any Level
- Nuts & Bolts of Teaching
- Outrageous Teaching!
- PLC English Workshops
- PLC Math Workshops
- PLC Science Workshops
- PLC Visual & Performing Arts Workshops
- PLC World Languages
- Poverty Training
- Reducing the Paperload
- Rewards Training
- Special Ed in the Regular Ed Classroom
- Stop Bullying Now
- Strategies for Enhancing Your Advanced Placement Course
- Strategies for Great Teaching
- Stress Management
- Unicorn Library Automated System Training
- Using Rubrics to Improve Student Learning
- Walk in the Shoes of a Student with AS
- Web 2.0 for Your Classroom
- WebQuests Made Easy
- Working With Challenging Students

Data Sources

Data within the SARC was provided by Grossmont Union High School District, retrieved from the 2006-07 SARC template, and/or located on Dataquest (<http://data1.cde.ca.gov/dataquest>). Dataquest is a search engine, maintained by the California Department of Education (CDE), which allows the public to search for facts and figures pertaining to schools and districts throughout the state. Among the data available, parents and community may find information about school performance, test scores, student demographics, staffing, and student misconduct/intervention.

Parent Involvement

Chaparral Alternative greatly benefits from its supportive parents who ensure that their student attends school daily. Parents are also welcome to join the School Site Council. The school also benefits from several community partnerships, including Grossmont Federal Credit Union, Kiwanis, the Jonathan Tarr Foundation, Taylor Guitars, etc.

Contact Information

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact Peggy Gedman at (619) 258-3740.

District Expenditures

Grossmont Union High spent an average of \$9,030 to educate each student, based on 2006-07 FY audited financial statements. The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state.

District Revenue Sources

In addition to general state funding, Chaparral Alternative receives state and federal funding for the following categorical funds and other support programs: Title I, Economic Impact Aid, Block Grant funds, Federal Alcohol Prevention grant, CAHSEE prep and P.E. and Arts money.

Teacher & Administrative Salaries as a Percentage of Total Budget

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the districts budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site.

Expenditures per Pupil	
School	
Total Expenditures Per Pupil	\$9,030
From Restricted Sources	\$0
From Unrestricted Sources	\$0
District	
From Unrestricted Sources	\$0
Percentage of Variation between School & District	N/A
State	
From Unrestricted Sources	\$4,943
Percentage of Variation between School & State	N/A

Average Salary Information

Teachers - Principal - Superintendent

2005-06

	District	State
Beginning Teachers	\$33,932	\$39,456
Mid-Range Teachers	\$59,249	\$66,091
Highest Teachers	\$77,520	\$82,529
Elementary School Principals	-	-
Middle School Principals	-	\$104,975
High School Principals	\$113,250	\$116,464
Superintendent	\$163,317	\$171,138
Salaries as a Percentage of Total Budget		
Teacher Salaries	37.8%	37.4%
Administrative Salaries	5.0%	5.2%

School Site Teacher Salaries

The chart illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state based on financial statements.

Average Teacher Salaries	
School & District	
School	\$67,854
District	\$60,266
Percentage of Variation	12.59%
School & State	
All High School Districts	\$62,833
Percentage of Variation	7.99%