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# Twin Rivers Unified School District Foothill Ranch Middle School

CDS Code: 34-76505-6059232

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2015-16 School Accountability Report Card
Published in 2016-17 School Year

#### **SARC** Information

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at http://www.cde.ca.gov/ta/ac/sa/.
- View this SARC online at the school and/or LEA websites.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at http://www.cde.ca.gov/fg/aa/ lc/
- For additional information about the school, parents and community members should contact the school principal or the district office.

### DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### Principal's Message

Foothill Ranch Middle School is committed to providing students and parents with an academically rigorous and relevent curriculum that will prepare students for high school and beyond. We teach students to become independent thinkers who can problem solve, analyze and evaluate across social and academic areas. We are an inclusive school that embraces all types of learners and promotes academic and social equity for all.

#### School Mission Statement

Foothill Ranch Middle School inspires students to learn critical thinking and problem solving skills that will enable them to become college and career ready and will promote life long learning.

# District & School Profile (School Year 2016-17)

Twin Rivers Unified School District is California's newest unified school district, combining the former North Sacramento, Del Paso Heights, Rio Linda Union, and Grant Joint Union High School Districts. Started in the 2008-09 school year, Twin Rivers Unified School District is located in Sacramento County and has 30 elementary schools, 5 middle schools, and four high schools. Our district also offers families the option of two alternative schools, a special education center, an independent learning center, two adult education centers, one community day school, one opportunity school, preschools and three dependent charter schools.

# Enrollment By Ethnicity Or Student Group (School Year 2015-16)

This chart illustrates the enrollment trend by ethnicity or student group.

Enrollment by Student Group									
2015-16									
	Percentage								
Black or African American	22.3%								
American Indian or Alaska Native	0.7%								
Asian	2.0%								
Filipino	0.8%								
Hispanic or Latino	45.6%								
Native Hawaiian or Pacific Islander	1.0%								
White	21.3%								
Two or More Races	5.4%								
EL Students	22.0%								
Socioeconomically Disadvantaged	91.2%								
Students with Disabilities	23.3%								
Foster Youth	1.0%								

# School Enrollment & Attendance (School Year 2015-16)

School districts receive financial support from the state for the education of the students they serve based on how many students attend each day. Most importantly, attendance is critical to academic achievement and regular daily attendance is a priority at the school. Student attendance is carefully monitored to identify those students exhibiting excessive absences.

Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including proper notification of when and why students are absent. The school monitors student attendance very closely, makes phone calls to parents on a daily basis, and will send letters home if absences become a problem.

Students are referred to the School Attendance Review Board (SARB) when they have persistent attendance and behavior problems in school, and when the normal avenues of classroom, school, and district counseling are not effective

Foothill Ranch Middle School had a beginning enrollment of 614 students in grades five through eight for the 2015-16 school year.

This chart illustrates the enrollment trend by grade level for the past three school years.

<b>Enrollment Trend by Grade Level</b>								
	2013-14 2014-15 2015-1							
5th	74	97	88					
6th	96	87	107					
7th	215	213	192					
8th	208	232	227					

# A. Conditions of Learning

#### State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- · Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

# Highly Qualified Teachers (School Year 2016-17)

Federal law requires that all teachers in core subject areas meet certain requirements in order to be considered as "Highly Qualified." Minimum qualifications include:

- Possession of a Bachelor's Degree;
- · Possession of an appropriate California teaching credential; and
- · Demonstrated competence in core academic subjects.

For more information, see the CDE Improving Teacher and Principal Quality Web page at: http://www.cde.ca.gov/nclb/sr/tq/.

Note: High-poverty schools have student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools have student eligibility of approximately 39 percent or less.

Highly Qualified Teachers							
	% of Core Academic Courses Taught By Highly Qualified Teachers	% of Core Academic Courses Taught By Non-Highly Qualified Teachers					
School	93.9%	6.1%					
All Schools in District	79.1%	20.9%					
High-Poverty Schools in District	79.1%	20.9%					
Low-Poverty Schools in District	N/A	N/A					

# Teacher Assignment

The district recruits and employs the most qualified credentialed teachers. This chart shows information about teacher credentials.

Teacher Credential Status									
		School							
	14-15	15-16	16-17	16-17					
Fully Credentialed	34	37	36	1257					
Without Full Credentials	0	0	0	46					
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	52					

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

Misassignments/Vacancies							
	14-15	15-16	16-17				
Misassignments of Teachers of English Learners	0	0	0				
Misassignments of Teachers (other)	0	1	0				
Total Misassignments of Teachers	0	1	0				
Vacant Teacher Positions	1	0	0				

# Instructional Materials (School Year 2016-17)

Twin Rivers Unified held a public hearing on October 4, 2016, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The table displays information collected in June 2016, about the quality, currency, and availability of the standards-aligned textbooks and the instructional materials used at the school.

District-Adopted Textbooks									
Grade Levels	Subject	Publisher	Adoption Year	Sufficient	% Lacking				
7th-8th	Algebra II	College Board	2014	Yes	0.0%				
7th-8th	ELD	National Geographic / Hampton Brown	2008	Yes	0.0%				
5th-6th	English/Language Arts	MacMillan/McGraw-Hill CA Treasures	2010	Yes	0.0%				
7th-8th	English/Language Arts	McDougal Littell	2002	Yes	0.0%				
7th-8th	History/Social Science	Holt	2006	Yes	0.0%				
5th	History/Social Science	Pearson Scott Foresman	2006	Yes	0.0%				
6th	History/Social Science	Prentice Hall	2006	Yes	0.0%				
5th-8th	Mathematics	Houghton Mifflin	2015	Yes	0.0%				
7th	Science	Holt	2007	Yes	0.0%				
6th	Science	Houghton Mifflin	2007	Yes	0.0%				
8th	Science	McDougal Littell	2007	Yes	0.0%				
5th	Science	Pearson Scott Foresman	2007	Yes	0.0%				

For a complete list, visit http://www.axiomadvisors.net/livesarc/files/34765056059232Textbooks\_1.pdf

# School Facilities & Safety (School Year 2016-17)

Foothill Ranch Middle School was originally constructed in 1962. The campus is currently comprised of 41 classrooms, a library, one computer lab, a gym, one counseling room, one staff lounge, a black top area, a sports field, and a cafeteria.

The table shows the results of the most recent school facilities inspection. While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

School Facility Conditions										
Date of Last Inspection: 09/02/2016										
Overall Summary of School Facility Conditions: Good										
Items Inspected		ty Comp stem Sta		Deficiency & Remedial Actions Taken or Planned						
	Good	Fair	Poor							
Systems (Gas Leaks, Mech/HVAC, Sewer)	Х									
Interior		X		Band Room - the walls and trim need paint and stain; Girls Locker Room - large portions of the ceiling have water damage and warped and peeling paint; Gym - there is exposed dry rotting and warped wood panels above the bleachers; Kitchen - there is gum stuck on the walls near the checkout; Room 39 - Portions of the baseboard need to be replaced.						
Cleanliness (Overall Cleanliness, Pest/Vermin Infestation)	Х			Room 42 - the floor is stained and dirty where a bookshelf was removed.						
Electrical	Х			Gym - one overhead light is flashing on and off.						
Restrooms/Fountains		Х		Boys Restroom Near Room 19 - the ceiling is unfinished and there is exposed wood; Boys Restroom Near Room 43 - the floor needs to be replaced; Girls Restroom Near Room 10 - the ceiling is unfinished and there is exposed wood.						
Safety (Fire Safety, Hazardous Materials)	Х									
Structural (Structural Damage, Roofs)	Х									
External (Grounds, Windows, Doors, Gates, Fences)	Х									

#### Cleaning Process and Schedule

The district governing board has adopted cleaning standards for all schools in the district. All schools are on a regular cleaning schedule. Each classroom is swept or vacuumed and the trash emptied. The cafeteria, gym, and all restrooms are cleaned daily. Grounds are groomed on a rotating basis, with trash, lawn, and plumbing issues addressed daily.

#### Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. Two full-time and one part-time custodian ensures that all classrooms and facilities are in adequate condition.

A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. At the time of publication, 100% of the restrooms are in complete working order.

#### Deferred Maintenance Budget

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, paving, and floor systems. For the 2016-17 school year, the district has budgeted \$1,896,380.00 for the deferred maintenance program. This represents 0.61% of the district's general fund budget.

# B. Pupil Outcomes

# State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

# California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) includes computer-based and paper-pencil assessments. The computer-based assessments are the Smarter Balanced English Language Arts/Literacy (ELA) and Mathematics tests, administered to grades three through eight and eleven. The paper-pencil assessments include the Science assessments for grades five, eight, and ten: the California Standards Tests (CSTs) for Science, the California Modified Assessment (CMA) for Science, and California Alternate Performance Assessment (CAPA) for Science. There is also the optional Standards-based Tests in Spanish (STS) for Reading/Language Arts (RLA).

The Smarter Balanced Assessment System utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Smarter Balanced summative assessment results include student scores, achievement levels, and descriptors that describe performance. These assessment results are only one of several tools used to measure a student's academic performance in ELA/Literacy and mathematics. Smarter Balanced assessment results are most appropriately interpreted alongside other available information about a student's academic achievement, including such measures as classroom assignments and grades, classrooms tests, report cards, and teacher feedback.

This table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11) and Math (grades 3-8 and 11) for the past two school years.

California Assessment of Student Performance and Progress										
Percent of Students Meeting or Exceeding the State Standards										
Subject	School			District			State			
	2014	2015	2016	2014	2015	2016	2014	2015	2016	
English Language Arts/Literacy (Grades 3-8 and 11)		15	34		28	31		44	48	
Mathematics (Grades 3-8 and 11)		12	25		23	25		34	36	
Science (Grades 5, 8, and 10)	55	45	47	47	43	40	60	56	54	

The following table displays school-wide data for all students who took the Science assessment in grade eight broken down by student group.

# California Assessment of Student Performance and Progress - Science

Science

Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard
All Students	333	311	93.39	47.27
Male	161	147	91.3	49.66
Female	172	164	95.35	45.12
Black or African American	75	66	88	40.91
Hispanic or Latino	139	137	98.56	41.61
White	76	73	96.05	65.75
Tow or More Races	19	17	89.47	35.29
Socioeconomically Disadvantaged	309	290	93.85	46.9
English Learners	48	47	97.92	21.28
Students with Disabilities	78	71	91.03	30.99

The following tables display information on student achievement by student groups for the school in ELA and Mathematics for grades three through eight and eleven.

California Assessment of Student Performance and Progress - Grade 5								
		Eng	glish-Langua	ge Arts		Mathematics		
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard	
All Students	101	92	91.09	30.34	91	90.1	22.47	
Male	47	43	91.49	35.71	42	89.36	28.57	
Female	54	49	90.74	25.53	49	90.74	17.02	
Black or African American	30	27	90	20	26	86.67	4	
Hispanic or Latino	37	37	100	27.03	37	100	27.03	
White	22	21	95.45	50	21	95.45	40	
Socioeconomically Disadvantaged	100	91	91	30.68	90	90	22.73	
English Learners	16	15	93.75		15	93.75		
Students with Disabilities	23	22	95.65	4.55	22	95.65		

California Assessment of Student Performance and Progress - Grade 6									
		Eng	glish-Langua	ge Arts		Mathematics			
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard		
All Students	104	99	95.19	45.92	99	95.19	43.3		
Male	51	49	96.08	42.86	49	96.08	46.94		
Female	53	50	94.34	48.98	50	94.34	39.58		
Black or African American	22	22	100	31.82	22	100	19.05		
Hispanic or Latino	47	47	100	43.48	47	100	50		
White	23	22	95.65	54.55	22	95.65	54.55		
Socioeconomically Disadvantaged	98	95	96.94	44.68	95	96.94	43.01		
English Learners	21	20	95.24	10	20	95.24	30		
Students with Disabilities	24	24	100	13.04	24	100	8.7		

Cali	California Assessment of Student Performance and Progress - Grade 7									
			Mathemati	cs						
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard			
All Students	202	188	93.07	33.16	190	94.53	29.03			
Male	100	95	95	25.26	96	96	29.47			
Female	102	93	91.18	41.3	94	93.07	28.57			
Black or African American	50	45	90	20.45	44	89.8	12.2			
Hispanic or Latino	84	80	95.24	31.25	82	97.62	30.49			
White	38	36	94.74	55.56	36	94.74	47.22			
Tow or More Races	16	14	87.5	28.57	15	93.75	20			
Socioeconomically Disadvantaged	191	177	92.67	32.95	179	94.21	27.84			
English Learners	29	26	89.66		27	93.1				
Students with Disabilities	55	52	94.55	13.46	52	94.55	11.54			

California Assessment of Student Performance and Progress - Grade 8							
	English-Language Arts Mathematics						
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard
All Students	232	209	90.09	32.06	218	93.97	15.14
Male	114	101	88.6	24.75	104	91.23	12.5
Female	118	108	91.53	38.89	114	96.61	17.54
Black or African American	45	40	88.89	25	40	88.89	12.5
Hispanic or Latino	102	98	96.08	31.63	100	98.04	13
White	54	50	92.59	34	52	96.3	19.23
Tow or More Races	14	9	64.29	55.56	13	92.86	23.08
Socioeconomically Disadvantaged	210	189	90	31.22	198	94.29	15.15
English Learners	32	24	75	4.17	31	96.88	6.45
Students with Disabilities	55	50	90.91	6	50	90.91	2

Note: ELA test results include the Smarter Balanced Summative Assessment and the California Alternate Assessment. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### State Priority: Other Pupil Achievement

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

• Pupil outcomes in the subject area of physical education

#### Physical Fitness (School Year 2015-16)

In the spring of each year, Twin Rivers Unified schools are required by the state to administer a physical fitness test to all students in fifth, seventh and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in six major areas. Students that meet or exceed the standards in all six fitness areas are considered to be physically fit or in the healthy fitness zone (HFZ).

Percentage of Students in Healthy Fitness Zone							
	2015-16						
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards				
5	23.3%	23.3%	3.3%				
7	13.5%	18.3%	7.7%				

\*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

# C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

# Parent & Community Involvement (School Year 2016-17)

Parents are encouraged to be actively involved with both the academic and social life of their child on the campus and to volunteer any time they can, helping students enrolled at Foothill Ranch Middle School. We encourage parents as well as neighbors or relatives to come to the campus and academically assist students during any period or in the after-school program. We encourage parents to chaperone during dances and other school functions, to attend field trips, help with security and crosswalk duty, and maintain flower beds for the beautification of the school. We want parents to be actively involved with their students' success at Foothill Ranch Middle School.

#### Contact Information

Parents who wish to participate in Foothill Ranch Middle School's leadership teams, school committees, school activities or become a volunteer may contact the school's office at (916) 566-3440.

# State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- · Pupil suspension and expulsion rates; and
- Other local measures on the sense of safety

### Discipline & Climate for Learning

Foothill Ranch Middle School utilizes a progressive discipline plan which is focused upon maximizing student time inside of the classroom. Classroom teachers address behavioral issues through alternative means of correction which include parent contacts, student contracts, and assigning detention. Additionally, FRMS has established a Positive Behavior Intervention Program (PBIS) on campus to help kids before disciplinary action is taken. For issues that require administrative intervention, the site administration uses the progressive discipline plan outlined in the Twin Rivers Unified School District's Family Handbook. These administrative consequences may include detention, suspension, or a referral for expulsion.

Foothill Ranch Middle School believes in rewarding and recognizing students for positive behavior.

Suspensions are reported as total number of incidents, not students suspended, as some students may have been suspended on multiple occasions. Suspensions and expulsions rates reflect incidents divided by total enrollment. The suspensions and expulsions for the past three years are illustrated in the chart.

Suspensions & Expulsions								
	Sı	uspensio	ns	Expulsions				
	13-14	14-15	15-16	6 13-14 14-15 15-10				
School	23.0%	20.0%	18.0%	0.0%	0.0%	0.0%		
District	9.0%	8.0%	8.0%	0.0%	0.0%	0.0%		
State	4.0%	4.0%	4.0%	0.0%	0.0%	0.0%		

# Safe School Plan (School Year 2016-17)

The School Site Safety Plan is evaluated annually and revised as needed in the fall by school site staff members. Revisions to the Safety Plan are communicated to all staff members annually. Key elements to the safety plan include evacuation plans and drills, shelter-in-place, and dismissal procedures. The school is in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards.

#### D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### Additional Internet Access/Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the public libraries located in the city and county of Sacramento, which contain numerous computer workstations. Visit www.saclibrary.org for more information and directions to the nearest branch.

# Federal Intervention Program (School Year 2016-17)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not meet federal Annual Measurable Objective targets for two consecutive years in the same area or indicator, including English/Language Arts and Math testing participation rates, attendance rates, and graduation rates. After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not meet those goals. For detailed information about PI identification, see the CDE PI Status Determinations Web page: http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp.

Federal Intervention Programs						
	School Distric					
Program Improvement (PI) Status	In PI	In PI				
First Year in PI	2003-2004	2010-2011				
Year in PI	Year 5	Year 3				
# of Title I Schools Currently In PI	-	48				
% of Title I Schools Currently In PI	-	90.6%				

#### Class Size

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

Class Size Distribution												
		Classrooms Containing:										
	Average Class Size		1-20 Students		21-32 Students		33+ Students					
	14	15	16	14	15	16	14	15	16	14	15	16
	By Grade Level											
5	18	29	25	16	1	1	2	13	12	-	1	-
6	20	23	31	11	9	1	17	14	8	-	3	4
Other	-	22	-	-	1	-	-	-	-	-	1	-
			E	By Su	bject	Area						
English	21	22	15	10	12	24	15	12	11	-	2	1
Mathematics	22	23	18	6	6	14	13	11	11	-	2	1
Science	20	22	23	7	7	5	13	11	11	-	2	1
Social Science	20	21	26	6	7	-	12	9	4	-	2	-

## School Leadership

Mr. Howard (Randy) Holcomb, the Foothill Ranch Middle School principal, has been a vice principal for the seven years. His goal is to meet the Foothill community's desires and expectations for a school of excellence.

The school has an established and recognized Site Leadership Team comprised of the principal and one representative from all grade levels. The Leadership Team membership also includes any school staff (classified or certificated) who wish to contribute on a drop-in basis. The Site Leadership Team is a steering committee whereupon decisions about the programs offered at the site level are discussed, monitored, or amended. Additionally, the Site Leadership Team acts as an advisory unit to the School Site Council, providing input about the school's ability to meet its stated goals. Opportunities for leadership include:

- Site Leadership Team
- · School Site Council
- ELAC

#### Counseling & Support Staff (School Year 2015-16)

In addition to academics, the staff at Foothill Ranch Middle School strives to assist students in their social and personal development. Staff members are trained to recognize at-risk behavior in all students. Foothill Ranch Middle School has two academic counselors to assist with the social-emotional development of our students.

A program in place at Foothill Ranch Middle School is a sheltered English Learner program that allows students to gain a mastery of the English language as quickly as possible. Another academic program that is offered is the After School Tutoring Program (ASTP). The ASTP offers after school support for students in the areas of English/Language Arts, mathematics, history, and science. Students can stay after school each week on Tuesdays, Wednesdays, and Thursdays to receive assistance from classroom teachers.

Special Education services for RSP and SDC students are offered on site. A Gifted and Talented Education (GATE) program is available for those students that qualify, where students receive challenging supplemental instruction.

The chart lists support staff that are available to all students at Foothill Ranch Middle School.

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Support Services Staff					
Number of Staff	Full Time Equivalent				
2	2.0				
1	1.0				
1	1.0				
1	0.15				
1	0.6				
2	2.0				
3	3.0				
7	7.0				
1	1.0				
	Number of Staff  2 1 1 1 2 3				

# Teacher Evaluation & Professional Development

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations that are formal, non-formal, and non-evaluative observations are designed to promote high quality instruction for our students. Temporary and probationary teachers are evaluated annually and tenured teachers are evaluated every other year. Evaluations are conducted by trained administrators, and criteria is adapted from the California Standards for the Teaching Profession and addressing the following domains: Engaging and Supporting All Students in Learning, Creating and Maintaining Effective Environments, Understanding and Organizing Subject Matter, Planning Instruction and Designing Learning Experiences, Assessing Student Learning, and Developing as a Professional Educator.

Teachers and Certificated support personnel work to build skills and develop educational concepts through the participation in conferences and after school workshops throughout the year. In the 2015-2016 school year, Twin Rivers Unified School District offered 3 to 5 non-student professional development days for teachers depending on the grade level assignments. Professional Learning Communities (PLCs) were organized, met regularly, and collaborated during dedicated periods at each school site during late-start days. Professional development sessions were focused on high quality instruction, restorative practices, implementation of the Common Core Standards, Systems Thinking and leadership development, as well as numerous curricular support programs necessary to support student's continued growth. For the 2015-2016 year, the district also supported over 100 beginning teachers through the district's BTSA program and coached a cohort of NBCT (National Board Certification of Teachers) candidates.

## Curriculum Development

Foothill Ranch Middle School is a comprehensive 5th - 8th grade middle school providing access to California State Content Standards taught through "Common Core" instructional strategies. Students are provided quality "first instruction" and are monitored to ensure they are proficient in the acquisition of basic concepts. All classes focus on Project Based Learning which allows students to interact and connect with their academic subjects.

# Student Recognition

Student achievement and improvement are recognized with:

- · Entry to Dances and Special Events
- Field Trips
- Honor Roll Awards
- · People's Choice Awards
- Promotion
- · School-wide incentive program for student academic, attendance, and social growth/achievement.

#### **Extracurricular Activities**

Activities and clubs vary year to year depending on the availability of parent and staff volunteers: Extracurricular activities at Foothill Ranch Middle School may include:

- Flag Football
- Volleyball
- Art Night
- · Boys & Girls Basketball & Soccer
- Wrestling Club
- · G.S.A. (Gay Straight Alliance)
- · Vertical Venture Gardening Club
- · Chess Club
- Club Live
- WEB (Where Everybody Belongs)
- SSA (Safe School Ambassadors)
- Science Club
- Science Night
- Family Game Night
- Talent Show
- · Annual 5K Fun Run/Fun Day
- Book Club
- Spanish Club
- After-School Tutoring

#### School Site Teacher Salaries (Fiscal Year 2014-15)

The chart illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries						
School & District						
School	\$66,862					
District	\$71,399					
Percentage of Variation	-6.4%					
School & State						
All Unified School Districts	\$75,837					
Percentage of Variation	-11.8%					

### Teacher & Administrative Salaries (Fiscal Year 2014-2015)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the districts budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site, www.cde.ca.gov.

Average Salary Information						
Teachers - Principal - Superintendent						
2014	-15					
_	District	State				
Beginning Teachers	\$41,616	\$45,092				
Mid-Range Teachers	\$54,748	\$71,627				
Highest Teachers	\$88,311	\$93,288				
Elementary School Principals	\$100,647	\$115,631				
Middle School Principals	\$104,639	\$120,915				
High School Principals	\$111,719	\$132,029				
Superintendent	\$240,000	\$249,537				
Salaries as a Percentage of Total Budget						
Teacher Salaries	Teacher Salaries 36.0% 37.0%					
Administrative Salaries 6.0% 5.0%						

# District Expenditures (Fiscal Year 2014-15)

Based on 2014-15 FY audited financial statements, the table provides a comparison of a school's per pupil funding from unrestricted sources with other schools throughout the state.

Supplemental/Restricted expenditures come from money that is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures, except for general guidelines, is not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at http://www.cde.ca.gov/ds/fd/ec/. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: http://www.ed-data.org.

Expenditures per Pupil					
School					
Total Expenditures Per Pupil	\$8,168				
From Supplemental/Restricted Sources	\$2,171				
From Basic/Unrestricted Sources	\$5,997				
District					
From Basic/Unrestricted Sources	\$5,756				
Percentage of Variation between School & District	4.2%				
State					
From Basic/Unrestricted Sources	\$5,677				
Percentage of Variation between School & State	5.6%				

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#### District Revenue Sources (Fiscal Year 2015-16)

In addition to general state funding, Twin Rivers Unified School District receives state and federal funding for the following categorical funds and other support programs:

- Targeted Instruction Improvement Block Grant\*\*
- School and Library Improvement Block Grant\*\*
- EIA-LEP
- · Gifted and Talented Education
- EIA-SCE
- Elementary and Secondary School Counseling Program
- Carl Perkins
- Healthy Start
- Quality Education Investment Act
- Medi-Cal
- After School Education & Safety
- Arts in Education
- Head Start
- State Lottery
- Title II
- CA Partnership Academies
- Title I
- Charter School Fund
- Title III
- Special Education
- Sustain Meaningful Arts
- Pupil Retention Block Grant