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Twin Rivers Unified School District Westside Elementary School

CDS Code: 34-76505-6033633

6537 West 2nd Street, Rio Linda, CA 95673 (916) 566-1990

2015-16 School Accountability Report Card Published in 2016-17 School Year

SARC Information

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at http://www.cde.ca.gov/ta/ac/sa/.
- View this SARC online at the school and/or LEA websites.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school principal or the district office

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Principal's Message

Welcome to Westside Elementary School where the students, staff and families say "We Love It!" Westside is guided by three principles:

- 1. Provide a positive, friendly, welcoming environment
- 2. Improve achievement for ALL students
- Prepare students to be college and career ready through consistent implementation of the Common Core State Standards (CCSS)

Because we follow these principles daily, Westside was able to exit Program Improvement and was selected to receive a California Golden Ribbon Award. Walk into any classroom and you will see parent helpers, students and teachers usinly deep learning as demonstrated by student discussions and projects. How do our students feel about their school? Just visit us any Friday morning at school wide sing and a room full of smiling energetic

Laura Lofgren, Principal

School Mission Statement

Westside School is committed to developing and maintaining a positive and safe learning environment with a challenging and meaningful curriculum, which will motivate students to learn and develop the knowledge and skills to prepare them for the future.

At Westside we believe in doing school activities together. Besides all school PE, we have all school Friday morning sing, buddy classes, scheduled buddy activities, and several events throughout the year where we bring all our students and staff together. The sense of family and community is unmatched. If you take a walk around the campus, one of the things that will stand out the most is how recognizable the relationships are between staff and students, staff and families, and staff with each other. For Westside staff and families, our school is their home away from home.

District & School Profile (School Year 2016-17)

Twin Rivers Unified School District is California's newest unified school district, combining the former North Sacramento, Del Paso Heights, Rio Linda Union, and Grant Joint Union High School Districts. Started in the 2008-09 school year, Twin Rivers Unified School District is located in Sacramento County and has 30 elementary schools, 5 middle schools, and four high schools. Our district also offers families the option of two alternative schools, a special education center, an independent learning center, two adult education centers, one community day school, one opportunity school, preschools and three dependent charter schools.

Enrollment By Ethnicity Or Student Group (School Year 2015-16)

This chart illustrates the enrollment trend by ethnicity or student group.

Enrollment by Student Group										
2015-16	2015-16									
	Percentage									
Black or African American	2.7%									
American Indian or Alaska Native	1.2%									
Asian	6.6%									
Filipino	1.2%									
Hispanic or Latino	28.9%									
Native Hawaiian or Pacific Islander	0.2%									
White	55.3%									
Two or More Races	3.4%									
EL Students	11.2%									
Socioeconomically Disadvantaged	73.3%									
Students with Disabilities	10.7%									
Foster Youth	0.5%									

School Enrollment & Attendance (School Year 2015-16)

School districts receive financial support from the state for the education of the students they serve based on how many students attend each day. Most importantly, attendance is critical to academic achievement and regular daily attendance is a priority at the school. Student attendance is carefully monitored to identify those students exhibiting excessive absences.

Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including proper notification of when and why students are absent. The school monitors student attendance very closely, makes phone calls to parents on a daily basis, and will send letters home if absences become a problem.

Students are referred to the School Attendance Review Board (SARB) when they have persistent attendance and behavior problems in school, and when the normal avenues of classroom, school, and district counseling are not effective.

Westside Elementary School had a beginning enrollment of 412 students in grades kindergarten through six for the 2015-16 school year.

This chart illustrates the enrollment trend by grade level for the past three school years.

Enrollment Trend by Grade Level									
	2013-14	2015-16							
K	53	65	63						
1st	54	62	55						
2nd	59	48	62						
3rd	59	59	52						
4th	54	63	58						
5th	62	62	62						
6th	68	68	60						

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- · School facilities are maintained in good repair.

Highly Qualified Teachers (School Year 2016-17)

Federal law requires that all teachers in core subject areas meet certain requirements in order to be considered as "Highly Qualified." Minimum qualifications include:

- · Possession of a Bachelor's Degree;
- · Possession of an appropriate California teaching credential; and
- · Demonstrated competence in core academic subjects.

For more information, see the CDE Improving Teacher and Principal Quality Web page at: http://www.cde.ca.gov/nclb/sr/tq/.

Note: High-poverty schools have student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools have student eligibility of approximately 39 percent or less.

Highly Qualified Teachers								
	% of Core Academic Courses Taught By Highly Qualified Teachers	% of Core Academic Courses Taught By Non-Highly Qualified Teachers						
School	94.7%	5.3%						
All Schools in District	79.1%	20.9%						
High-Poverty Schools in District	79.1%	20.9%						
Low-Poverty Schools in District	N/A	N/A						

Teacher Assignment

The district recruits and employs the most qualified credentialed teachers. This chart shows information about teacher credentials.

Teacher Credential Status									
	School District								
	14-15	15-16	16-17	16-17					
Fully Credentialed	18	19	19	1257					
Without Full Credentials	0	0	0	46					
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	52					

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

Misassignments/Vacancies								
	14-15	15-16	16-17					
Misassignments of Teachers of English Learners	0	0	0					
Misassignments of Teachers (other)	0	0	0					
Total Misassignments of Teachers	0	0	0					
Vacant Teacher Positions	0	0	0					

Instructional Materials (School Year 2016-17)

Twin Rivers Unified held a public hearing on October 4, 2016, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The table displays information collected in June 2016, about the quality, currency, and availability of the standards-aligned textbooks and the instructional materials used at the school.

District-Adopted Textbooks										
Grade Levels	Subject	Publisher	Adoption Year	Sufficient	% Lacking					
Pre K & K	English/Language Arts	MacMillan/ McGraw Hill	2012	Yes	0.0%					
K-6	English/Language Arts	MacMillan/McGraw-Hill CA Treasures	2010	Yes	0.0%					
K-5	History/Social Studies	Pearson Scott Foresman	2007	Yes	0.0%					
6th	History/Social Studies	Prentice Hall	2006	Yes	0.0%					
K-6	Mathematics	Houghton Mifflin	2015	Yes	0.0%					
Pre K & K	Mathematics	Pearson Scott Foresman	2012	Yes	0.0%					
6th	Science	Houghton Mifflin	2007	Yes	0.0%					
K-5	Science	Pearson Scott Foresman	2007	Yes	0.0%					

For a complete list, visit http://www.axiomadvisors.net/livesarc/files/34765056033633Textbooks_1.pdf

School Facilities & Safety (School Year 2016-17)

The current facilities were built in 1961. There are 19 classrooms, a multipurpose room, library/media center, a staff lounge, and a playground. Recent renovations include complete classroom modernization including Smart Board technology and ceiling mounted projectors with surround sound amplifications.

The table shows the results of the most recent school facilities inspection. While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

Cleaning Process and Schedule

The district governing board has adopted cleaning standards for all schools in the district. All schools are on a regular cleaning schedule. Each classroom is swept or vacuumed and the trash emptied. The cafeteria, gym, and all restrooms are cleaned daily. Grounds are groomed on a rotating basis, with trash, lawn, and plumbing issues addressed daily.

Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. Two full-time custodians ensures that all classrooms and facilities are in adequate condition

A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. At the time of publication, 100% of the restrooms are in complete working order.

Deferred Maintenance Budget

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, paving, and floor systems. For the 2016-17 school year, the district has budgeted \$1,896,380.00 for the deferred maintenance program. This represents 0.61% of the district's general fund budget.

School Facility Conditions										
Date of Last Inspection: 08/24/2016										
Overall Summary of School Facility Conditions: Good										
Items Inspected		Facility Component System Status		Deficiency & Remedial Actions Taken or Planned						
	Good	Fair	Poor							
Systems (Gas Leaks, Mech/ HVAC, Sewer)	Х									
Interior	Х			Room K-1 - there is one missing light cover.						
Cleanliness (Overall Cleanliness, Pest/Vermin Infestation)	Х									
Electrical		Х		Cafeteria - there are three lights out; Room 19 - there is one light out.						
Restrooms/Fountains	Х									
Safety (Fire Safety, Hazardous Materials)	Х									
Structural (Structural Damage, Roofs)	Х									
External (Grounds, Windows, Doors, Gates, Fences)	Х									

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) includes computer-based and paper-pencil assessments. The computer-based assessments are the Smarter Balanced English Language Arts/Literacy (ELA) and Mathematics tests, administered to grades three through eight and eleven. The paper-pencil assessments include the Science assessments for grades five, eight, and ten: the California Standards Tests (CSTs) for Science, the California Modified Assessment (CMA) for Science, and California Alternate Performance Assessment (CAPA) for Science. There is also the optional Standards-based Tests in Spanish (STS) for Reading/Language Arts (RLA).

The Smarter Balanced Assessment System utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Smarter Balanced summative assessment results include student scores, achievement levels, and descriptors that describe performance. These assessment results are only one of several tools used to measure a student's academic performance in ELA/Literacy and mathematics. Smarter Balanced assessment results are most appropriately interpreted alongside other available information about a student's academic achievement, including such measures as classroom assignments and grades, classrooms tests, report cards, and teacher feedback.

This table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11) and Math (grades 3-8 and 11) for the past two school years.

California Assessment of Student Performance and Progress										
Percent of Students Meeting or Exceeding the State Standards										
Subject	School				District			State		
	2014	2015	2016	2014	2015	2016	2014	2015	2016	
English Language Arts/Literacy (Grades 3-8 and 11)		25	33		28	31		44	48	
Mathematics (Grades 3-8 and 11)		26	33		23	25		34	36	
Science (Grades 5, 8, and 10)	46	36	61	47	43	40	60	56	54	

The following table displays school-wide data for all students who took the Science assessment in grade eight broken down by student group.

California Assessment of Student Performance and Progress - Science

		Science					
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard			
All Students	61	61	100	60.66			
Male	37	37	100	64.86			
Female	24	24	100	54.17			
Hispanic or Latino	17	17	100	52.94			
White	35	35	100	62.86			
Socioeconomically Disadvantaged	42	42	100	54.76			

The following tables display information on student achievement by student groups for the school in ELA and Mathematics for grades three through eight and eleven.

California Assessment of Student Performance and Progress - Grade 3

		English-Language Arts				Mathemati	cs
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard
All Students	50	49	98	30.61	49	98	26.53
Male	27	27	100	14.81	27	100	14.81
Female	23	22	95.65	50	22	95.65	40.91
Hispanic or Latino	17	17	100	29.41	17	100	35.29
White	23	23	100	26.09	23	100	17.39
Socioeconomically Disadvantaged	38	37	97.37	27.03	37	97.37	24.32
Students with Disabilities	11	11	100		11	100	9.09

California Assessment of Student Performance and Progress - Grade 4

		English-Language Arts				Mathemati	cs
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard
All Students	57	56	98.25	14.29	56	98.25	28.57
Male	33	32	96.97	12.5	32	96.97	34.38
Female	24	24	100	16.67	24	100	20.83
Hispanic or Latino	19	19	100	31.58	19	100	36.84
White	28	27	96.43	7.41	27	96.43	22.22
Socioeconomically Disadvantaged	46	45	97.83	15.56	45	97.83	31.11

California Assessment of Student Performance and Progress - Grade 5

		English-Language Arts				Mathemati	cs
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard
All Students	61	61	100	52.46	61	100	45.9
Male	37	37	100	45.95	37	100	40.54
Female	24	24	100	62.5	24	100	54.17
Hispanic or Latino	17	17	100	41.18	17	100	41.18
White	35	35	100	62.86	35	100	51.43
Socioeconomically Disadvantaged	42	42	100	42.86	42	100	40.48

California Assessment of Student Performance and Progress - Grade 6

		English-Language Arts			Mathematics			
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard	
All Students	60	60	100	33.33	60	100	28.33	
Male	35	35	100	25.71	35	100	22.86	
Female	25	25	100	44	25	100	36	
Hispanic or Latino	21	21	100	28.57	21	100	28.57	
White	30	30	100	30	30	100	23.33	
Socioeconomically Disadvantaged	54	54	100	35.19	54	100	29.63	

Note: ELA test results include the Smarter Balanced Summative Assessment and the California Alternate Assessment. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

State Priority: Other Pupil Achievement

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

• Pupil outcomes in the subject area of physical education

Physical Fitness (School Year 2015-16)

In the spring of each year, Twin Rivers Unified schools are required by the state to administer a physical fitness test to all students in fifth, seventh and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in six major areas. Students that meet or exceed the standards in all six fitness areas are considered to be physically fit or in the healthy fitness zone (HFZ).

Percentage of Students in Healthy Fitness Zone					
2015-16					
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards		
5	18.3%	23.3%	33.3%		

^{*}Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Parent & Community Involvement (School Year 2016-17)

We know that parents are a child's first teacher and developing a strong parent, teacher and school relationship is crucial to children's educational success. Volunteers are always welcome at Westside, we just ask that you sign in at the office and put on a visitor's badge. If you would like to be especially helpful, talk to your child' teacher about volunteering on a regular basis or finding ways to support your child's classroom efforts at home. Additional support can be provided by volunteering for one of the many parent committees such as School Site Council, English Learner Advisory Council or our PTA.

The School Site Council (SSC) is made up of elected parent representatives and staff members. They meet at least 5 times per year to monitor the school plan and advise on the budget. SSC elections are held annually.

Westside School's English Language Advisory Committee (ELAC) is made up of teachers and the parents of English Learner students. The ELAC meets throughout the year to share information, get feedback and develop plans to better meet the needs of all Westside students, especially our English Learners. This committee also is involved in the development, approval and monitoring of the school plan.

Westside School's PTA has been instrumental in preserving Westside traditions and community involvement. The PTA has organized many fun events and staff appreciation activities. Thanks to fundraising efforts and the support of parents and family members, fieldtrips, assemblies, and classroom spending money for every teacher has been greatly appreciated.

Contact Information

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact the Westside Elementary at 566-1990.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- · Pupil suspension and expulsion rates; and
- · Other local measures on the sense of safety.

Discipline & Climate for Learning

At Westside Elementary School, we teach, model and hold students accountable to the following three personal standards: Show Respect, Make Good Choices, Solve Problems. Teachers and staff work hard to provide students with choices and logical consequences to support desired behavior in class and on the playground. Students who make growth; learn and strive are recognized for the achievements through classroom awards, school awards, "caught ya's," positive phone calls home and a number of other positive rewards. Consistent consequences help students to remember to use appropriate behavior

The four steps that create The School-Wide Discipline Plan and give students time to reflect on their behavior are: (1) warning, (2) loss of recess with a behavior action plan, (3) formal time-out with a referral to the office including a call home and additional consequences and (4) suspension.

The suspensions and expulsions for the past three years are illustrated in the chart. Suspensions are reported as total number of incidents, not students suspended, as some students may have been suspended on multiple occasions. Suspensions and expulsions rates reflect incidents divided by total enrollment.

Suspensions & Expulsions								
	Sı	uspensio	ns	Expulsions				
	13-14	14-15	15-16	13-14	14-15	15-16		
School	5.0%	3.0%	1.0%	0.0%	0.0%	0.0%		
District	9.0%	8.0%	8.0%	0.0%	0.0%	0.0%		
State	4.0%	4.0%	4.0%	0.0%	0.0%	0.0%		

Safe School Plan (School Year 2016-17)

School safety is a primary concern of Westside Elementary. The school is in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Each classroom and office area has an Emergency Preparedness Guide. The school at large has regular fire drill, lock down, and duck and cover procedure rehearsals. In recent years we have increased playground supervision, which has reduced the student to supervisory ratio on the yard. Our school can readily dispatch law enforcement through our district's Safe Schools Police Officer program. The Safety Plan is updated and reviewed with staff annually.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Additional Internet Access/Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the public libraries located in the city and county of Sacramento, which contain numerous computer workstations. Visit www.saclibrary.org for more information and directions to the nearest branch.

Federal Intervention Program (School Year 2016-17)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not meet federal Annual Measurable Objective targets for two consecutive years in the same area or indicator, including English/Language Arts and Math testing participation rates, attendance rates, and graduation rates. After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not meet those goals. For detailed information about PI identification, see the CDE PI Status Determinations Web page: http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp.

Federal Intervention Programs						
	School	District				
Program Improvement (PI) Status	Not in PI	In PI				
First Year in PI	-	2010-2011				
Year in PI	-	Year 3				
# of Title I Schools Currently In PI	-	48				
% of Title I Schools Currently In PI	-	90.6%				

Class Size

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

Class Size Distribution												
			Classrooms Containing:									
	Average Class Size		1-20 Students		21-32 Students		33+ Students		ıts			
	14	15	16	14	15	16	14	15	16	14	15	16
			E	By Gr	ade I	_evel						
K	27	22	21	-	-	-	2	3	3	-	-	-
1	27	21	18	-	1	2	2	2	-	-	-	-
2	30	24	21	-	-	1	2	2	2	-	-	-
3	30	30	26	-	-	-	2	2	2	-	-	-
4	27	32	29	-	-	-	2	2	2	-	-	-
5	31	31	31	-	-	-	2	2	2	-	-	-
6	34	34	30	-	-	-	-	-	2	2	2	-

Homework

Students are expected to complete homework on a regular basis. Some teachers assign homework nightly, others assign it once a week for the entire week. In some cases, long-term reports or projects may be assigned in place of weekly or nightly assignments. 4-6 grade students are given a planner on the first day of school to record homework assignments. Please check with your child's teacher to learn about their homework policy.

School Leadership

Westside Elementary has a nice balance of parent and teacher leadership. Our School Site Council (SSC) meets 5-7 times per year as does our English Learner Advisory Council (ELAC). Both of these groups provide input for our Single Plan for Student Achievement (SPCA). Our Parent Teacher Association (PTA) Executive Board meets monthly and has general meetings at least two times per year to provide opportunities for members to join ongoing committees. Every teacher at Westside Elementary participates in a leadership group and demonstrates leadership for staff and families on a regular basis. Our teacher leadership groups include: Site Leadership Team, Instructional Leadership Team, ELAC, PTA, SSC, and Technology Team.

Counseling & Support Staff (School Year 2015-16)

In addition to academics, the staff at Westside Elementary School strives to assist students in their social and personal development. Staff members are trained to recognize at-risk behavior in all students. The school has procedures in place to ensure that students receive the services they need. The table lists the support services personnel available at Westside Elementary School.

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Support Services Staff					
	Number of Staff	Full Time Equivalent			
Bilingual Paraeducators	1	0.50			
Health Assistant	1	0.30			
Psychologist	1	0.20			
Resource Specialist Program (RSP) Teacher	1	0.50			
RSP Aide	1	0.75			
Speech and Language Specialist	1	0.25			
Student Support Teacher	1	0.60			

Teacher Evaluation & Professional Development

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations that are formal, non-formal, and non-evaluative observations are designed to promote high quality instruction for our students. Temporary and probationary teachers are evaluated annually and tenured teachers are evaluated every other year. Evaluations are conducted by trained administrators, and criteria is adapted from the California Standards for the Teaching Profession and addressing the following domains: Engaging and Supporting All Students in Learning, Creating and Maintaining Effective Environments, Understanding and Organizing Subject Matter, Planning Instruction and Designing Learning Experiences, Assessing Student Learning, and Developing as a Professional Educator.

Teachers and Certificated support personnel work to build skills and develop educational concepts through the participation in conferences and after school workshops throughout the year. In the 2015-2016 school year, Twin Rivers Unified School District offered 3 to 5 non-student professional development days for teachers depending on the grade level assignments. Professional Learning Communities (PLCs) were organized, met regularly, and collaborated during dedicated periods at each school site during late-start days. Professional development sessions were focused on high quality instruction, restorative practices, implementation of the Common Core Standards, Systems Thinking and leadership development, as well as numerous curricular support programs necessary to support student's continued growth. For the 2015-2016 year, the district also supported over 100 beginning teachers through the district's BTSA program and coached a cohort of NBCT (National Board Certification of Teachers) candidates.

Curriculum Development

All curriculum development at Westside Elementary School revolves around the California Common Core Standards and Frameworks. The writing and implementation of the Twin Rivers Unified School District's curriculum is an ongoing process. The district's curriculum guides are updated regularly to align with the state standards, district goals, and the statewide assessment program. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels.

Student Recognition

Student recognition includes:

- Honor Roll (3-6)
- Principal's List (3-6)
- Wildcat Wow Awards (3-6)
- Excellence in Effort Awards (1-2)
- Character Counts
- Positive Phone Calls Home
- Student of the Week

Perfect Attendance

Extracurricular Activities

Extra curricular activities at Westside Elementary School include:

- Art Day
- Spelling Bee
- Oratory Contest
- Science Fair
- Art & Science Assemblies
- After School Enrichment Classes
- · Family Literacy Night
- Buddy Classes
- · After school interventions and tutoring
- Spirit Days
- · Friday Morning Sing
- Schoolwide P.E.
- Field Day
- Talent Show
- Grandparents Day
- Lunch with Dads
- Lunch with Moms
- Movie Nights
- Family Fitness Night

School Site Teacher Salaries (Fiscal Year 2014-15)

The chart illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries						
School & District						
School	\$67,127					
District	\$71,399					
Percentage of Variation	-6%					
School & State						
All Unified School Districts	\$75,837					
Percentage of Variation	-11.5%					

Teacher & Administrative Salaries (Fiscal Year 2014-2015)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the districts budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site, www.cde.ca.gov.

Average Salary Information							
Teachers - Principal - Superintendent							
2014-15							
	District	State					
Beginning Teachers	\$41,616	\$45,092					
Mid-Range Teachers	\$54,748	\$71,627					
Highest Teachers	\$88,311	\$93,288					
Elementary School Principals	\$100,647	\$115,631					
Middle School Principals	\$104,639	\$120,915					
High School Principals	\$111,719	\$132,029					
Superintendent	\$240,000	\$249,537					
Salaries as a Percentage of Total Budget							
Teacher Salaries	36.0%	37.0%					
Administrative Salaries	6.0%	5.0%					

District Expenditures (Fiscal Year 2014-15)

Based on 2014-15 FY audited financial statements, the table provides a comparison of a school's per pupil funding from unrestricted sources with other schools throughout the state.

Supplemental/Restricted expenditures come from money that is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures, except for general guidelines, is not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at http://www.cde.ca.gov/ds/fd/ec/. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: http://www.ed-data.org.

Expenditures per Pupil						
School						
Total Expenditures Per Pupil	\$5,624					
From Supplemental/Restricted Sources	\$780					
From Basic/Unrestricted Sources	\$4,844					
District						
From Basic/Unrestricted Sources	\$5,756					
Percentage of Variation between School & District	-15.8%					
State						
From Basic/Unrestricted Sources	\$5,677					
Percentage of Variation between School & State	-14.7%					

District Revenue Sources (Fiscal Year 2015-16)

In addition to general state funding, Twin Rivers Unified School District receives state and federal funding for the following categorical funds and other support programs:

- Targeted Instruction Improvement Block Grant**
- School and Library Improvement Block Grant**
- EIA-LEP
- Gifted and Talented Education
- EIA-SCE
- Elementary and Secondary School Counseling Program
- Carl Perkins
- Healthy Start
- · Quality Education Investment Act
- Medi-Cal
- After School Education & Safety
- Arts in Education
- Head Start
- State Lottery
- Title II
- CA Partnership Academies
- Title I
- Charter School Fund
- Title III
- Special Education
- Sustain Meaningful Arts
- Pupil Retention Block Grant