

Debra Chandler, Principal Debra.Chandler@ twinriversusd.org



5115 Dudley Blvd. McClellan, CA 95652 (916) 566-1600

Steven Martinez, Ed.D.
Superintendent
Steve.Martinez@
twinriversusd.org

**Board of Trustees** 

Michelle Rivas,
President
Linda Fowler, J.D.,
Vice President
Michael Baker,
Clerk
Basim Elkarra
Bob Bastian

Ramona Landeros Rebecca Sandoval

Members

www.twinriversusd.org

# Twin Rivers Unified School District Oakdale Elementary School

CDS Code: 34-76505-6033559

3708 Myrtle Avenue, North Highlands, CA 95660 (916) 566-1910

2016-17 School Accountability Report Card Published in 2017-18 School Year

#### SARC Information

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at http://www.cde.ca.gov/ta/ac/sa/.
- · View this SARC online at the school and/or LEA websites.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school principal or the district office.

## Principal's Message

Oakdale School, in close partnership with families and community, is a school where all TK - 8 children learn in an engaging, safe educational environment in preparation for college, career and life success. Our dedicated staff works hard to ensure that every student reaches his or her learning targets as described by the Common Core State Standards. At Oakdale, we value, and engage with the diverse culture represented within our school, striving to create a family-friendly environment that fosters mutual respect, trust and care.

#### DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### Mission Statement

In accordance with the Twin Rivers Unified School District mission, Oakdale PreK-8 will inspire each student to extraordinary achievement every day. We will accomplish this by:

- · Offering a rigorous educational program with high expectations for all students.
- · Value and respect all in our community especially students and parents.
- Engage, staff, and families with meaningful involvement in our schools and programs.

#### District & School Profile (School Year 2017-18)

Twin Rivers Unified School District is California's newest unified school district, combining the former North Sacramento, Del Paso Heights, Rio Linda Union, and Grant Joint Union High School Districts. Started in the 2008-09 school year, Twin Rivers Unified School District is located in Sacramento County and has 30 elementary schools, 5 middle schools, and four high schools. Our district also offers families the option of two alternative schools, a special education center, an independent learning center, two adult education centers, one community day school, one opportunity school, preschools and three dependent charter schools.

## Enrollment By Ethnicity Or Student Group (School Year 2016-17)

This chart illustrates the enrollment trend by ethnicity or student group.

Enrollment by Student G	Froup
2016-17	
	Percentage
Black or African American	23.2%
American Indian or Alaska Native	0.8%
Asian	5.1%
Filipino	0.5%
Hispanic or Latino	36.5%
Native Hawaiian or Pacific Islander	2.3%
White	21.4%
Two or More Races	6.9%
EL Students	21.3%
Socioeconomically Disadvantaged	95.0%
Students with Disabilities	14.8%
Foster Youth	0.9%

## School Enrollment & Attendance (School Year 2016-17)

School districts receive financial support from the state for the education of the students they serve based on how many students attend each day. Most importantly, attendance is critical to academic achievement and regular daily attendance is a priority at the school. Student attendance is carefully monitored to identify those students exhibiting excessive absences.

Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including proper notification of when and why students are absent. The school monitors student attendance very closely, makes phone calls to parents on a daily basis, and will send letters home if absences become a problem.

Students are referred to the School Attendance Review Board (SARB) when they have persistent attendance and behavior problems in school, and when the normal avenues of classroom, school, and district counseling are not effective.

Oakdale Elementary School had a beginning enrollment of 663 students in grades kindergarten through eight for the 2016-17 school year.

This chart illustrates the enrollment trend by grade level for the past three school years.

Enrol	Iment Tre	nd by Gra	de Level
	2014-15	2015-16	2016-17
K	58	66	90
1st	60	53	79
2nd	59	62	69
3rd	60	70	73
4th	55	69	68
5th	62	72	89
6th	44	70	75
7th	60	43	65
8th	39	53	55

## A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- · School facilities are maintained in good repair.

## Teacher Assignment

The district recruits and employs the most qualified credentialed teachers. This chart shows information about teacher credentials.

Teacher Credential Status											
		District									
	15-16	16-17	17-18	17-18							
Fully Credentialed	28	31	30	1256							
Without Full Credentials	0	0	1	60							
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	43							

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

Misassignments/Vacancies									
	15-16	16-17	17-18						
Misassignments of Teachers of English Learners	0	0	0						
Misassignments of Teachers (other)	0	1	0						
Total Misassignments of Teachers	0	1	0						
Vacant Teacher Positions	0	0	0						

### Instructional Materials (School Year 2017-18)

Twin Rivers Unified held a public hearing on October 4, 2017, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

The table displays information collected in June 2017, about the quality, currency, and availability of the standards-aligned textbooks and the instructional materials used at the school.

	Dis	trict-Adopted Textbooks			
Grade Levels	Subject	Publisher	Adoption Year	From Most Recent Adoption	% Lacking
7th-8th	ELD	Pearson	2017	Yes	0.0%
K-6	English/Language Arts	Houghton Mifflin Journeys	2017	Yes	0.0%
7th-8th	English/Language Arts	Houghton Mifflin/Harcourt	2017	Yes	0.0%
7th-8th	Foreign Language	Pearson/Prentice Hall	2008	Yes	0.0%
7th-8th	History/Social Science	Holt	2006	Yes	0.0%
K-5	History/Social Science	Pearson Scott Foresman	2006	Yes	0.0%
6th	History/Social Science	Prentice Hall	2006	Yes	0.0%
7th	Life Science	Holt	2007	Yes	0.0%
K-8	Mathematics	Houghton Mifflin Go Math	2015	Yes	0.0%
8th	Physical Science	McDougal Littell	2007	Yes	0.0%
6th	Science	Houghton Mifflin	2007	Yes	0.0%
K-5	Science	Pearson Scott Foresman	2007	Yes	0.0%

For a complete list, visit http://www.axiomadvisors.net/livesarc/files/34765056033559Textbooks\_1.pdf

## School Facilities & Safety (School Year 2017-18)

The current school facilities were build in 1952. There are 23 classrooms, a library/media center, multipurpose room, two playgrounds and a gym. There is also a Family Resource Center on campus.

The table shows the results of the most recent school facilities inspection. While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

#### Cleaning Process and Schedule

The district governing board has adopted cleaning standards for all schools in the district. All schools are on a regular cleaning schedule. Each classroom is swept or vacuumed and the trash emptied. The cafeteria, gym, and all restrooms are cleaned daily. Grounds are groomed on a rotating basis, with trash, lawn, and plumbing issues addressed daily.

### Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. One full-time and one part-time custodian ensure that all classrooms and facilities are in adequate condition. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. At the time of publication, 100% of the restrooms are in complete working order.

#### Deferred Maintenance Budget

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, paving, and floor systems. For the 2017-18 school year, the district has budgeted \$1,896,380.00 for the deferred maintenance program. This represents 0.61% of the district's general fund budget.

.8)				
S	chool Fa	acility C	onditio	ns
Date	of Last I	nspectio	n: 03/07/	2017
Overall Sumn	nary of S	chool Fa	cility Cor	nditions: Good
Items Inspected		ty Comp stem Sta		Deficiency & Remedial Actions Taken or Planned
	Good	Fair	Poor	
Systems (Gas Leaks, Mech/ HVAC, Sewer)	Х			
Interior	х			Room 5/Staff Lounge - water stains ceiling tiles; Room 12 - rubber floor molding is missing at entry/trip hazard.
Cleanliness (Overall Cleanliness, Pest/Vermin Infestation)	Х			P Room 18 - mosquitos are present in the room (per teacher).
Electrical	Х			Stage - inadequate lighting, 4 panel are out.
Restrooms/Fountains	Х			
Safety (Fire Safety, Hazardous Materials)	х			Room 5/Staff Lounge - P Room 18 - paint is peeling on eaves; P Room 17 - no skid paint is peeling on ramp.
Structural (Structural Damage, Roofs)	X			P Room 20 - board is loose on ramp at entry; P Room 19 - ramp is rusted/no skid paint is missing; P Room 18 - dry rot on siding; P Room 22 - dry rot on main entry ramp and siding; P Room 24 - dry rot on skirting.
External (Grounds, Windows, Doors, Gates, Fences)	×			Stage - dry rot on stage door and frame. Room 8 - trip hazard at door entry; Boys RR - trip hazard/asphalt by bike racks is deteriorating; Room 12 - asphalt is cracked throughout row of rooms; Boys RR - trip hazard on asphalt/cement seam/water cover is missing.

## B. Pupil Outcomes State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

#### California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) includes computer-based assessments. The computer-based assessments are the Smarter Balanced English Language Arts/Literacy (ELA) and Mathematics tests, administered to grades three through eight and eleven. There is also the optional Standards-based Tests in Spanish (STS) for Reading/Language Arts (RLA).

In the 2014-15 and 2015-16 school years, the Science assessments were paper-pencil tests for grades five, eight, and ten: the California Standards Tests (CSTs) for Science, the California Modified Assessment (CMA) for Science, and California Alternate Performance Assessment (CAPA) for Science. During the 2016–17 school year, the new California Science Test was pilot tested. This pilot test replaced the California Standards Tests and California Modified Assessment for Science. Because this was a pilot year, no Science scores will be disclosed.

The Smarter Balanced Assessment System utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Smarter Balanced summative assessment results include student scores, achievement levels, and descriptors that describe performance. These assessment results are only one of several tools used to measure a student's academic performance in ELA/Literacy and mathematics. Smarter Balanced assessment results are most appropriately interpreted alongside other available information about a student's academic achievement, including such measures as District assessments, classroom assignments and grades, classrooms tests, report cards, and teacher feedback.

For 2015–16 and 2016–17, this section includes the school, district,, and state information on the percent of students meeting or exceeding the State standards on the California Assessment of Student Performance and Progress (CAASPP) Smarter Balanced Summative Assessments and California Alternate Assessments (CAAs) for English language arts/literacy (ELA) and mathematics for grades three through eight and grade eleven. It also displays Science scores (grades 5, 8, and 10) for 2014-15 and 2015-16.

Cal	California Assessment of Student Performance and Progress										
Percent of Students Meeting or Exceeding the State Standards											
Subject	School			District			State				
	2015	2016	2017	2015	2016	2017	2015	2016	2017		
English Language Arts/Literacy (Grades 3-8 and 11)		17	17		31	32		48	48		
Mathematics (Grades 3-8 and 11)		15	16		25	25		36	37		
Science (Grades 5, 8, and 10)	36	27		43	40		56	54			

The following table displays information on student achievement by student groups for the school in ELA and Mathematics with all grades combined (grades three through eight and eleven).

California Assessment of Student Performance and Progress											
		Eng	glish-Langua	ge Arts		Mathemati	cs				
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard				
All Students	411	388	94.40	17.31	405	98.54	15.59				
Male	196	187	95.41	14.44	193	98.47	16.06				
Female	215	201	93.49	20	212	98.60	15.17				
Black or African American	93	92	98.92	13.04	92	98.92	8.7				
Asian	29	25	86.21	32	29	100.00	24.14				
Hispanic or Latino	159	158	99.37	12.66	159	100.00	15.19				
Native Hawaiian or Pacific Islander	11	8	72.73	12.5	9	81.82	33.33				
White	80	73	91.25	27.78	79	98.75	21.52				
Two or More Races	17	16	94.12	25	17	100.00	5.88				
Socioeconomically Disadvantaged	389	366	94.09	16.99	383	98.46	14.66				
English Learners	151	134	88.74	11.19	151	100.00	12.67				
Students with Disabilities	75	74	98.67	2.7	74	98.67	4.05				

Note: ELA test results include the Smarter Balanced Summative Assessment and the California Alternate Assessment. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## State Priority: Other Pupil Achievement

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

• Pupil outcomes in the subject area of physical education

## Physical Fitness (School Year 2016-17)

In the spring of each year, Twin Rivers Unified schools are required by the state to administer a physical fitness test to all students in fifth, seventh and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in six major areas. Students that meet or exceed the standards in all six fitness areas are considered to be physically fit or in the healthy fitness zone (HFZ).

Percentage of Students in Healthy Fitness Zone										
2016-17										
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards							
5	23.2%	29.3%	9.8%							
7	_	-	-							

<sup>\*</sup>Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

## C. Engagement State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

## Parent & Community Involvement (School Year 2017-18)

Providing a wealth of opportunities for parent involvement is a priority for our staff. Our school/parent/student compact and Parent Involvement Policy are published in our school plan and in our Parent/Student Handbooks.

The school at large provides numerous family events that include, Family Math, Science, Art, and Reading Nights. The events are designed to enhance community building. Parent involvement events designed to support academic achievement include biannual Parent University Nights.

Our School Site Council, which is made up of parents and staff, approves our school's annual improvement plan and general budget. In addition, we have an English Learner Advisory Committee to assist the families of students not yet proficient in English to feel welcome at Oakdale School and be more involved with the education process.

#### Contact Information

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact the Oakdale School at 916-566-1910.

## State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- · Pupil suspension and expulsion rates; and
- · Other local measures on the sense of safety.

## Discipline & Climate for Learning

Students at Oakdale School are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy and acceptance of others. Our school-wide behavior management system is based on positive reinforcement and consequences. There are 3 basic school expectations: Be safe, Be responsible, and Be respectful. These rules are posted in every classroom. Oakdale School expectations are guided by the district's Student and Family Handbook. This is provided to all parents when they enroll their children in school.

The suspensions and expulsions for the past three years are illustrated in the chart. Suspensions are reported as total number of incidents, not students suspended, as some students may have been suspended on multiple occasions. Suspensions and expulsions rates reflect incidents divided by total enrollment.

Suspensions & Expulsions											
	Su	ıspensio	ns	E	xpulsion	s					
	14-15	15-16	16-17	14-15	15-16	16-17					
School	14.10	16.94	10.08	0.00	0.00	0.11					
District	7.70	7.78	7.10	0.02	0.01	0.30					
State	3.79	3.65	3.65	0.09	0.09	0.09					

### Safe School Plan (School Year 2017-18)

School safety is a primary concern of Oakdale Elementary. The school is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Each classroom and office area has an Emergency Preparedness Guide. The school at large has regular fire drill, lockdown and duck and cover procedure rehearsals. In recent years we have increased playground supervision which has reduced the student to supervisory ratio on the yard. Oakdale has a safety committee made up of teachers, administration and custodial staff. We revise our Safety Plan yearly and evaluate the plan 2-3 times each year. Revisions to the plan are shared with the entire staff

#### D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### Additional Internet Access/Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the public libraries located in the city and county of Sacramento, which contain numerous computer workstations. Visit www. saclibrary.org for more information and directions to the nearest branch.

#### Federal Intervention Program (School Year 2017-18)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not meet federal Annual Measurable Objective targets for two consecutive years in the same area or indicator, including English/Language Arts and Math testing participation rates, attendance rates, and graduation rates. After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not meet those goals.

Due to the flexibility allowed by the Every Student Succeeds Act (ESSA) that became law in December 2015 and reauthorized the ESEA, no LEA or school will be newly identified for PI in the 2017–18 school year. LEAs and schools that received Title I, Part A funds for the 2016–17 school year and were "In PI" in the 2016–17 school year will retain their same PI status and placement year for 2017–18. California elected not to require LEAs or schools to provide Supplemental Educational Services and Choice for the 2017–18 school year, as defined in Section 1116 of the ESEA.

LEAs and schools that received Title I, Part A funds for the 2016–17 school year and either had a status of "Not in PI" for the 2016–17 school year or did not receive Title I, Part A funds for the 2015–16 school year will have a status of "Not in PI" for the 2017–18 school year.

For detailed information about PI identification, see the CDE PI Status Determinations Web page: http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp.

Federal Intervention Programs										
	School	District								
Program Improvement (PI) Status	In PI	In PI								
First Year in PI	2011-2012	2010-2011								
Year in PI	Year 3	Year 3								
# of Title I Schools Currently In PI	-	48								
% of Title I Schools Currently In PI	-	90.6%								

#### Class Size

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

				Classrooms Containing:								
		veraç ass S		St	1-20 uder		:	21-32 uder	2		33+ Students	
	15	16	17	15	16	17	15	16	17	15	16	17
			E	By Gr	ade l	_evel						
K	19	22	23	3	-	-	-	3	4	-	-	-
1	20	27	26	3	-	-	-	2	3	-	-	-
2	20	21	23	3	1	-	-	2	3	-	-	-
3	20	23	24	3	-	-	-	3	3	-	-	-
4	18	30	31	3	-	-	-	2	2	-	-	-
5	21	31	26	1	-	-	2	2	3	-	-	-
6	22	25	23	-	1	2	2	2	2	-	-	-
Other	-	13	-	-	1	-	-	-	-	-	-	-
			E	By Su	bject	Area						
English	19	21	26	6	3	1	-	2	3	-	-	1
Mathematics	20	22	30	5	3	-	-	1	3	-	-	1
Science	20	24	30	5	2	-	-	2	3	-	-	1
Social Science	20	24	30	5	2	-	-	2	3	-	-	1

#### School Leadership

Leadership at Oakdale is a responsibility shared between district administration, the principal, instructional staff, students, and parents. The district's emphasis is on a well-balanced and rigorous core curriculum at all grade levels. Instructional programs are aligned with state and district standards. Leadership duties were assumed by Principal Debra Chandler. Staff members and parents participate on various committees that make decisions regarding the priorities and direction of the school plan to ensure instructional programs are consistent with students' needs and the school plan complies with district goals.

## Counseling & Support Staff (School Year 2016-17)

In addition to academics, the staff at Oakdale School strives to assist students in their social and personal development. Staff members are trained to recognize at-risk behavior in all students. The school values the importance of on-site counseling and has procedures in place to ensure that students receive the services they need. The table lists the support service personnel available at Oakdale School.

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Support Services Staff				
	Number of Staff	Full Time Equivalent		
Academic Counselor	1	1.0		
Library Technician	1	0.625		
Nurse	1	0.25		
Psychologist	1	0.6		
Resource Specialist Program (RSP) Teacher	2	2.0		
RSP Aide	2	1.5		
Social Worker	1	0.50		
Special Day Class (SDC) Teacher	1	1.0		
Speech and Language Specialist	1	1.0		

The teachers are sensitive to the unique needs of English Language Learner (ELL) students. ELL students are identified early and placed in classrooms where they receive in-class assistance from a CLAD certified teachers. Additionally, Oakdale school employs a part time Bilingual Academic Intervention Specialist.

Some students have exceptional academic needs that can be met through the Resource Specialist Program (RSP). RSP students receive additional instruction in identified academic areas based on Individual Education Plans (IEPs). The school employs two full-time RSP teachers who provide instruction within the general education classroom and through small group pull-outs when necessary. Additionally, Oakdale school also provides support for students who qualify for a mile to moderate special day class setting in grades 4th through 6th.

A Gifted and Talented Education (GATE) program is available for those students who qualify, where students receive challenging supplemental instruction.

A Multi Tiered Systems Support (MTSS) Provider helps to ensure that all students receive the help they need both academically and emotionally. The MTSS TOSA at Oakdale designs, implements and monitors our WIN (What I Need) academic program and is the lead facilitator for behavioral intervention through the PBIS (Positive Behavior Interventions and Supports) system.

## Teacher Evaluation & Professional Development

Teacher Evaluation & Professional Development

The teacher evaluation process is one of the most critical professional development opportunities we have with our staff. A well-constructed evaluation helps to promote high quality instruction and is a fundamental way to support growth. Staff evaluations are completed through formal, non-formal, and non-evaluative interactions. Temporary and probationary teachers are evaluated at least two times annually and tenured teacher evaluations alternate every other year and can be extended up to 5 vears. Staff evaluations are conducted by trained administrators and the criteria used is closely linked to the California Standards for the Teaching Profession (CSTP). The CSTP domains are; Engaging and Supporting All Students in Learning, Creating and Maintaining Effective Environments, Understanding and Organizing Subject Matter, Planning Instruction and Designing Learning Experiences, Assessing Student Learning, and Developing as a Professional Educator.

Teachers and Certificated support personnel work to build skills and develop educational concepts through the participation in conferences and after school workshops throughout the year. In the 2016-2017 school year, Twin Rivers Unified School District offered 3 to 5 non-student professional development days for teachers depending on the grade level assignments. Professional Learning Communities (PLCs) were organized, met regularly, and collaborated during dedicated periods at each school site during early release days. Professional development sessions were focused on high quality first instruction, implementation of the Common Core Standards, Systems Thinking and leadership development, as well as numerous curricular support programs necessary to support student's continued growth. For the 2016-2017 year, the district also supported over 100 beginning teachers through our partnership with the Sacramento County Office of Education's Employee Induction Program.

## Curriculum Development

All curriculum development at Oakdale Elementary School revolves around the California Common Core State Standards and Frameworks. The writing and implementation of the Twin Rivers Unified School District's curriculum is an ongoing process. The district's curriculum guides are updated regularly to align with the state standards, district goals, and the statewide assessment program. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels.

## Student Recognition

Oakdale School's comprehensive student recognition program contributes to the positive environment of the school and includes classroom and schoolwide awards. There is a schoolwide focus on achievement and citizenship. Students are recognized for the following:

- Trimester Awards and Assemblies
- Perfect Attendance Awards
- · Honor Roll Awards · Principal's Honor Roll
- Soaring Eagle Awards
- Eagle Buck Drawings
- · Outstanding Citizenship
- EL Reclassification
- · Kindergarten and 8th grade promotion

#### Extracurricular Activities

Oakdale School recognizes that extracurricular activities enrich the educational and social development and experiences of students. Extracurricular activities offered at Oakdale include the following:

- · ASES After school program
- GATE (Gifted and Talented Education)
- · Field Trips Aerospace Museum, planetarium, IMAX, state capital, Marshall Gold Discovery State Park, 6th Grade overnight Science Camp, Cal Berkeley College Tour and other grade level field trips
- School wide assemblies including morning sing, Community VAPA performers. SSA anti-bully assemblies. Character Counts and Trimester Award Assemblies

- · Music and Art classes weekly
- Advancement Via Individual Determination
- · A.S.S.I.S.T. Structured Sports Development Program for Kindergarten through 8th grade.
- · After school sports Soccer, Volleyball, and Basketball for grades 5th
- WIN (What I Need) Program
- · VAPA Performances Friday Sing, Winter Celebration, Eye Am a Masterpiece, Link Up

#### District Revenue Sources (Fiscal Year 2016-17)

Based on 2016-17 FY audited financial statements, the table provides a comparison of a school's per pupil funding from unrestricted sources with other schools throughout the state. In addition to general state funding, Twin Rivers Unified School District receives state and federal funding for the following categorical funds and other support programs:

- · After School Education & Safety
- Arts in Education
- · CA Partnership Academies
- Carl Perkins
- · Charter School Fund
- EIA-LEP
- EIA-SCE
- Elementary and Secondary School Counseling Program
- · Gifted and Talented Education
- Head Start
- Medi-Cal
- Pupil Retention Block Grant
- Special Education
- State Lottery
- Sustain Meaningful Arts
- Targeted Instruction Improvement Block Grant\*\*
- Title I
- Title II
- Title III

## District Expenditures (Fiscal Year 2015-16)

Based on 2015-16 FY audited financial statements, the table provides a comparison of a school's per pupil funding from unrestricted sources with other schools throughout the state.

Supplemental/Restricted expenditures come from money that is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/ unrestricted expenditures, except for general guidelines, is not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at http://www.cde.ca.gov/ds/fd/ec/. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: http://www.ed-data.org.

Expenditures per Pupil	
School	
Total Expenditures Per Pupil	\$6,310
From Supplemental/Restricted Sources	\$1,293
From Basic/Unrestricted Sources	\$5,020
District	
From Basic/Unrestricted Sources	\$5,947
Percentage of Variation between School & District	-15.6%
State	
From Basic/Unrestricted Sources	\$6,574
Percentage of Variation between School & State	-23.6%

## School Site Teacher Salaries (Fiscal Year 2015-16)

The chart illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries			
School & District			
School	\$67,239		
District	\$73,962		
Percentage of Variation	-9.1%		
School & State			
All Unified School Districts	\$79,228		
Percentage of Variation	-15.1%		

## Teacher & Administrative Salaries (Fiscal Year 2015-16)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the districts budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site, www.cde. ca.gov.

Average Salary Information				
Teachers - Principal - Superintendent				
2015-16				
	District	State		
Beginning Teachers	\$45,390	\$47,808		
Mid-Range Teachers	\$57,705	\$73,555		
Highest Teachers	\$94,579	\$95,850		
Elementary School Principals	\$101,037	\$120,448		
Middle School Principals	\$105,044	\$125,592		
High School Principals	\$112,069	\$138,175		
Superintendent	\$260,000	\$264,457		
Salaries as a Percentage of Total Budget				
Teacher Salaries	33.0%	35.0%		
Administrative Salaries	5.0%	5.0%		