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Twin Rivers Unified School District Hillsdale Elementary School

CDS Code: 34-76505-6033518

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2014-15 School Accountability Report Card Published in 2015-16 School Year

SARC Information

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at <http://www.cde.ca.gov/ta/ac/sa/>.
- View this SARC online at the school and/or LEA websites.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents and community members should contact the school principal or the district office.

Principal's Message

Hillsdale school encourages students to reach their full potential through a caring, safe and respectful learning environment. Our staff of excellent educators support students in developing 21st century skills such as critical thinking, creativity, communication and collaboration with others. We set high expectations for student achievement and align our curriculum and instruction with the California Common Core State Standards. We know that families are an integral part of student success and provide foundation for learning. We are glad we can walk with families on this learning journey as our children grow and develop their greatness every day at home and at school. My staff and I welcome students, parents and community to be an active part of the Hillsdale Learning Team.

School Mission Statement

Hillsdale School reaffirms that our community's most valuable resource is its children, therefore, our purpose is to create an atmosphere which affords all children an opportunity to reach their maximum potential.

Our goal is to provide a quality educational program. We welcome you and encourage your participation in all aspects of the school. We can be most effective by working together. Your efforts and interest in your child's education make an important difference.

District & School Profile (School Year 2015-16)

Twin Rivers Unified School District is California's newest unified school district, combining the former North Sacramento, Del Paso Heights, Rio Linda Union, and Grant Joint Union High School Districts. Started in the 2008-09 school year, Twin Rivers Unified School District is located in Sacramento County and has 30 elementary schools, 5 middle schools, and four high schools. Our district also offers families the option of two alternative schools, a special education center, an independent learning center, two adult education centers, one community day school, one opportunity school, preschools and three dependent charter schools.

Enrollment By Ethnicity Or Student Group (School Year 2015-16)

This chart illustrates the enrollment trend by ethnicity or student group.

Enrollment by Student Group	
2014-15	
	Percentage
Black or African American	8.7%
American Indian or Alaska Native	0.6%
Asian	4.2%
Filipino	2.5%
Hispanic or Latino	47.5%
Native Hawaiian or Pacific Islander	0.8%
White	32.6%
Two or More Races	3.1%
English Learners	37.6%
Socioeconomically Disadvantaged	87.4%
Students with Disabilities	14.6%
Foster Youth	0.8%

School Enrollment & Attendance (School Year 2014-15)

School districts receive financial support from the state for the education of the students they serve based on how many students attend each day. Most importantly, attendance is critical to academic achievement and regular daily attendance is a priority at the school. Student attendance is carefully monitored to identify those students exhibiting excessive absences.

Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including proper notification of when and why students are absent. The school monitors student attendance very closely, makes phone calls to parents on a daily basis, and will send letters home if absences become a problem.

Students are referred to the School Attendance Review Board (SARB) when they have persistent attendance and behavior problems in school, and when the normal avenues of classroom, school, and district counseling are not effective.

This chart illustrates the enrollment trend by grade level for the past three school years.

Enrollment Trend by Grade Level

	2012-13	2013-14	2014-15
K	52	55	45
1st	60	61	43
2nd	65	53	54
3rd	62	65	50
4th	50	58	61
5th	62	50	59
6th	48	61	47

Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Highly Qualified Teachers (School Year 2015-16)

The Federal No Child Left Behind Act requires that all teachers in core subject areas meet certain requirements in order to be considered as "Highly Qualified". Minimum qualifications include: possession of a Bachelor's Degree, possession of an appropriate California teaching credential, and demonstrated competence in core academic subjects. For more information, see the CDE Improving Teacher and Principal Quality Web page at: <http://www.cde.ca.gov/nclb/sr/tq/>.

Note: High-poverty schools have student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools have student eligibility of approximately 39 percent or less.

NCLB Compliant Teachers

	% of Core Academic Courses Taught By Highly Qualified Teachers	% of Core Academic Courses Taught By Non-Highly Qualified Teachers
School	100.0%	0.0%
All Schools in District	78.5%	21.5%
High-Poverty Schools in District	78.5%	21.5%
Low-Poverty Schools in District	N/A	N/A

Teacher Assignment

The district recruits and employs the most qualified credentialed teachers. This chart shows information about teacher credentials.

Teacher Credential Status

	School			District
	13-14	14-15	15-16	15-16
Fully Credentialed	17	18	16	1270
Without Full Credentials	0	0	1	21
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	43

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

Misassignments/Vacancies

	13-14	14-15	15-16
Misassignments of Teachers of English Learners	0	0	0
Misassignments of Teachers (other)	0	0	0
Total Misassignments of Teachers	0	0	0
Vacant Teacher Positions	0	0	1



Instructional Materials (School Year 2015-16)

Twin Rivers Unified held a public hearing on October 6, 2015, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The table displays information collected in June 2015, about the quality, currency, and availability of the standards-aligned textbooks and the instructional materials used at the school.

District-Adopted Textbooks					
Grade Levels	Subject	Publisher	Adoption Year	Sufficient	% Lacking
K-6	English/ Language Arts	MacMillan/ McGraw-Hill CA Treasures	2010	Yes	0.0%
K-5	History/Social Science	Pearson Scott Foresman	2006	Yes	0.0%
6th	History/Social Science	Prentice Hall	2006	Yes	0.0%
K-6	Mathematics	Houghton Mifflin	2015	Yes	0.0%
6th	Science	Houghton Mifflin	2007	Yes	0.0%
K-5	Science	Pearson Scott Foresman	2007	Yes	0.0%

For a complete list, visit http://www.axiomadvisors.net/livesarc/files/34765056033518Textbooks_1.pdf

School Facilities & Safety (School Year 2015-16)

The current facilities were built in 1961. There are 17 classrooms, a multipurpose room, a library/media center, a staff lounge, and two playgrounds. The school was completely renovated in the summer of 2008.

The table shows the results of the most recent school facilities inspection. While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

School Facility Conditions				
Date of Last Inspection: 03/24/2015				
Overall Summary of School Facility Conditions: Good				
Items Inspected	Facility Component System Status			Deficiency & Remedial Actions Taken or Planned
	Good	Fair	Poor	
Systems (Gas Leaks, Mech/HVAC, Sewer)	X			P RM 28 - dirty vents.
Interior		X		P RM 8 - water stains ceiling tiles above smoke detector; P GIRLS RR - water stain ceiling tiles; P RM 26 - water stain ceiling tiles; P RM 27 - ceiling tiles are cracked; MPR - floor tiles cracked/holes; STAGE - water stains ceiling tiles/roof cover is leaking.
Cleanliness (Overall Cleanliness, Pest/ Vermin Infestation)	X			P GIRLS RR - linoleum floor is very dirty; P BOYS RR - linoleum floor is very dirty.
Electrical	X			ADMIN BLDG - inadequate lighting/1 light is out; LIBRARY/MEDIA CTR - inadequate lighting/4 lights are out.
Restrooms/Fountains	X			
Safety (Fire Safety, Hazardous Materials)		X		RM 19 - fire extinguisher is not mounted; STORAGE - no access to electrical panel; RM 17 - fire hazard//dried pine tree in atrium between quad complex; P RM 26 - extension cord is draped from ceiling; RM K1/KINDER - paint chipping on eaves; P RM 7 - paint chipping on railing and door; P RM 8 - paint chipping on railing; P GIRLS RR - skid paint is peeling; RM 19- spray paint under sink (keep out of reach of children); RM 20 - cleaning supplies kept under (keep out of reach of children); MPR - paint chipping on window frames; STAGE - paint chipping on rail; KITCHEN - paint chipping on door frame; .
Structural (Structural Damage, Roofs)	X			P BOYS RR - injury hazard/dry rot/nails protruding on stairs/ramp; P RM 25 - dry rot on north siding; P RM 28 - dry rot east wall; P RM 10 - dry rot on trim; MPR - paint chipping on trim.
External (Grounds, Windows, Doors, Gates, Fences)		X		BOYS RR - trip hazard at entry; P RM 25 - trip hazard at ramp entry; P RM 27 - trip hazard at ramp entry; P RM 28 - trip hazard on asphalt and dirt walkway; MPR - trip hazard on asphalt walkway west entry; PARKING LOTS - holes in asphalt at bus loading. P RM 8 - dry rot on door; RM 18 - dry rot on door; STORAGE - injury hazard/weather stripping in bent on door; PLAYGROUNDS - injury hazard/chain link fence has wires protruding/bent.

Cleaning Process and Schedule

The district governing board has adopted cleaning standards for all schools in the district. All schools are on a regular cleaning schedule. Each classroom is swept or vacuumed and the trash emptied. The cafeteria, gym, and all restrooms are cleaned daily. Grounds are groomed on a rotating basis, with trash, lawn, and plumbing issues addressed daily.

Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. One full-time and one part-time custodian ensure that all classrooms and facilities are in adequate condition. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. At the time of publication, 100% of the restrooms are in complete working order.

Deferred Maintenance Budget

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, paving, and floor systems. For the 2015-16 school year, the district has budgeted \$1,775,000.00 for the deferred maintenance program. This represents 0.60% of the district's general fund budget.

Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its predecessor the Standardized Testing and Reporting Program); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

California Standards Test

The California Standards Test (CST), a component of the CAASPP Program, is administered to all students in the spring to assess student performance in relation to the State Content Standards. Student scores are reported as performance levels: Advanced (exceeds state standards), Proficient (meets standards), Basic (approaching standards), Below Basic (below standards), and Far Below Basic (well below standards).

The first table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) in science (for grades 5, 8, and 10), for the most recent three-year period. The second table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

For detailed information regarding the results for each grade and performance level, see the CDE CAASPP Results Web site at <http://caaspp.cde.ca.gov/caaspp2015/Index.aspx>.

California Standards Test Percentage of Students Meeting or Exceeding State Standards									
Subject	School			District			State		
	2013	2014	2015	2013	2014	2015	2013	2014	2015
Science (Grades 5, 8, and 10)	70	62	58	43	47	43	59	60	56

**Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.*

California Standards Test Percentage of Students Meeting or Exceeding State Standards	
Subgroups	
Subject	Science
District	43
School	58
Hispanic or Latino	54
White	71
Males	60
Females	56
Socioeconomically Disadvantaged	50
English Learners	42

**Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.*

California Assessment of Student Performance and Progress

California EC Section 60640 authorized the replacement of the Standardized Testing and Reporting (STAR) Program with a new assessment program, referred to as the CAASPP. All students in grades three through eight and eleven were assessed using computer-based tests in English/Language Arts and Mathematics; students in grades five, eight, and ten were also tested in Science. Science assessments were paper-based and included California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA). Students receive an overall score for each subject, ranging from 2,000 to 3,000. Overall scores are reported within one of four levels:

- Performance Level 1: Standard not met - Needs substantial improvement for success in future coursework.
- Performance Level 2: Standard nearly met - May require further development for success in future coursework.
- Performance Level 3: Standard met - Demonstrates progress toward mastery.
- Performance Level 4: Standard exceeded - Demonstrates advanced progress toward mastery.

ELA results include information about the students' performance in the areas of reading, writing, listening, and research. Reports of mathematics results include information about students' performance in problem solving, using concepts and procedures, and communicating mathematical reasoning.

The table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) in English Language Arts/Literacy (grades 3-8 and 11) and math (grades 3-8 and 11).

The following tables display information on student achievement at each performance level in English/Language Arts and Mathematics for the school by student groups for grades three through eight and eleven.

Note: A student is defined as socioeconomically disadvantaged if the student was eligible for the free or reduced-price lunch program (also known as the National School Lunch Program or NSLP), migrant, foster youth or homeless, or neither of the student's parents was a high school graduate.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Assessment of Student Performance and Progress

Percent of Students Meeting or Exceeding the State Standards

Subject	School	District	State
English Language Arts/Literacy (Grades 3-8 and 11)	25	26	44
Mathematics (Grades 3-8 and 11)	27	21	33

California Assessment of Student Performance and Progress - Grade 3

Student Groups	Total Enrollment	Number Tested	Percent Tested	English-Language Arts				Number Tested	Percent Tested	Mathematics			
				Percent Achievement Level						Percent Achievement Level			
				One	Two	Three	Four			One	Two	Three	Four
All Students	54	52	96.3	48	35	15	2	53	98.1	32	42	23	4
Male	54	29	53.7	52	34	14	0	30	55.6	30	43	27	0
Female	54	23	42.6	43	35	17	4	23	42.6	35	39	17	9
Black or African American	54	7	13	--	--	--	--	7	13	--	--	--	--
American Indian or Alaska Native	--	--	--	--	--	--	--	--	--	--	--	--	--
Asian	--	--	--	--	--	--	--	--	--	--	--	--	--
Filipino	54	2	3.7	--	--	--	--	2	3.7	--	--	--	--
Hispanic or Latino	54	29	53.7	52	28	17	3	30	55.6	43	30	23	3
Native Hawaiian or Pacific Islander	--	--	--	--	--	--	--	--	--	--	--	--	--
White	54	13	24.1	46	54	0	0	13	24.1	0	77	23	0
Two or More Races	54	1	1.9	--	--	--	--	1	1.9	--	--	--	--
Socioeconomically Disadvantaged	54	45	83.3	56	27	16	2	45	83.3	36	44	18	2
English Learners	54	20	37	50	35	15	0	20	37	30	45	25	0
Students with Disabilities	54	6	11.1	--	--	--	--	6	11.1	--	--	--	--
Students Receiving Migrant Education Services	--	--	--	--	--	--	--	--	--	--	--	--	--
Foster Youth	--	--	--	--	--	--	--	--	--	--	--	--	--

State Priority: Other Pupil Achievement

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority:

- Pupil outcomes in the subject areas of English, mathematics, and physical education.

California Assessment of Student Performance and Progress - Grade 4

Student Groups	Total Enrollment	Number Tested	Percent Tested	English-Language Arts				Number Tested	Percent Tested	Mathematics			
				Percent Achievement Level						Percent Achievement Level			
				One	Two	Three	Four			One	Two	Three	Four
All Students	62	59	95.2	51	27	12	10	59	95.2	46	27	22	5
Male	62	32	51.6	53	31	9	6	32	51.6	44	28	28	0
Female	62	27	43.5	48	22	15	15	27	43.5	48	26	15	11
Black or African American	62	6	9.7	--	--	--	--	6	9.7	--	--	--	--
American Indian or Alaska Native	--	--	--	--	--	--	--	--	--	--	--	--	--
Asian	62	1	1.6	--	--	--	--	1	1.6	--	--	--	--
Filipino	--	--	--	--	--	--	--	--	--	--	--	--	--
Hispanic or Latino	62	29	46.8	59	21	14	7	29	46.8	55	28	14	3
Native Hawaiian or Pacific Islander	--	--	--	--	--	--	--	--	--	--	--	--	--
White	62	21	33.9	43	33	14	10	21	33.9	33	29	33	5
Two or More Races	62	2	3.2	--	--	--	--	2	3.2	--	--	--	--
Socioeconomically Disadvantaged	62	50	80.6	54	24	14	8	50	80.6	48	26	22	4
English Learners	62	20	32.3	60	25	15	0	20	32.3	50	40	10	0
Students with Disabilities	62	5	8.1	--	--	--	--	5	8.1	--	--	--	--
Students Receiving Migrant Education Services	--	--	--	--	--	--	--	--	--	--	--	--	--
Foster Youth	--	--	--	--	--	--	--	--	--	--	--	--	--

California Assessment of Student Performance and Progress - Grade 5

Student Groups	Total Enrollment	Number Tested	Percent Tested	English-Language Arts				Number Tested	Percent Tested	Mathematics			
				Percent Achievement Level						Percent Achievement Level			
				One	Two	Three	Four			One	Two	Three	Four
All Students	63	56	88.9	50	16	23	11	57	90.5	49	23	12	16
Male	63	28	44.4	46	14	32	7	28	44.4	50	14	18	18
Female	63	28	44.4	54	18	14	14	29	46	48	31	7	14
Black or African American	63	6	9.5	--	--	--	--	6	9.5	--	--	--	--
American Indian or Alaska Native	--	--	--	--	--	--	--	--	--	--	--	--	--
Asian	63	6	9.5	--	--	--	--	6	9.5	--	--	--	--
Filipino	--	--	--	--	--	--	--	--	--	--	--	--	--
Hispanic or Latino	63	27	42.9	63	15	19	4	29	46	62	17	10	10
Native Hawaiian or Pacific Islander	--	--	--	--	--	--	--	--	--	--	--	--	--
White	63	15	23.8	20	20	33	27	15	23.8	27	27	20	27
Two or More Races	63	2	3.2	--	--	--	--	1	1.6	--	--	--	--
Socioeconomically Disadvantaged	63	45	71.4	60	16	22	2	46	73	54	26	9	11
English Learners	63	24	38.1	63	13	25	0	25	39.7	56	28	12	4
Students with Disabilities	63	10	15.9	--	--	--	--	10	15.9	--	--	--	--
Students Receiving Migrant Education Services	--	--	--	--	--	--	--	--	--	--	--	--	--
Foster Youth	--	--	--	--	--	--	--	--	--	--	--	--	--

California Assessment of Student Performance and Progress - Grade 6

Student Groups	Total Enrollment	Number Tested	Percent Tested	English-Language Arts				Number Tested	Percent Tested	Mathematics			
				Percent Achievement Level						Percent Achievement Level			
				One	Two	Three	Four			One	Two	Three	Four
All Students	47	45	95.7	33	40	18	9	45	95.7	36	38	18	9
Male	47	26	55.3	42	42	12	4	26	55.3	46	31	19	4
Female	47	19	40.4	21	37	26	16	19	40.4	21	47	16	16
Black or African American	47	4	8.5	--	--	--	--	4	8.5	--	--	--	--
American Indian or Alaska Native	47	1	2.1	--	--	--	--	1	2.1	--	--	--	--
Asian	47	1	2.1	--	--	--	--	1	2.1	--	--	--	--
Filipino	47	1	2.1	--	--	--	--	1	2.1	--	--	--	--
Hispanic or Latino	47	21	44.7	38	43	14	5	21	44.7	33	43	24	0
Native Hawaiian or Pacific Islander	47	1	2.1	--	--	--	--	1	2.1	--	--	--	--
White	47	15	31.9	27	33	27	13	15	31.9	40	40	7	13
Two or More Races	47	1	2.1	--	--	--	--	1	2.1	--	--	--	--
Socioeconomically Disadvantaged	47	38	80.9	34	42	16	8	38	80.9	37	37	18	8
English Learners	47	12	25.5	58	33	0	8	12	25.5	50	42	0	8
Students with Disabilities	47	6	12.8	--	--	--	--	6	12.8	--	--	--	--
Students Receiving Migrant Education Services	--	--	--	--	--	--	--	--	--	--	--	--	--
Foster Youth	--	--	--	--	--	--	--	--	--	--	--	--	--

Physical Fitness (School Year 2014-15)

In the spring of each year, Twin Rivers Unified schools are required by the state to administer a physical fitness test to all students in fifth, seventh and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in six major areas. Students that meet or exceed the standards in all six fitness areas are considered to be physically fit or in the healthy fitness zone (HFZ).

Percentage of Students in Healthy Fitness Zone

2014-15

Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	25.5%	20.0%	21.8%

**Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.*

Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Parent & Community Involvement (School Year 2015-16)

Hillsdale PTA is dedicated to enhancing our school climate and family involvement. Family events are a top priority with different activities such as family game night, movie night, craft night and family dance. PTA also sponsors fundraisers and other events, such as jog-a-thon. Our School Site Council meets monthly and oversees our school plan and budget. Our English Learner Advisory Committee gives our school insight on ways to help our students who are learning English. Parents are welcome at our school and encouraged to actively participate in our many activities and/or volunteer to help in our classrooms, at our school or with our events. Please visit our school website for an update on events and look for our monthly calendar and our school newsletter. Feel free to contact the school office or your child's teacher for ways you can become involved.

Contact Information

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact the Hillsdale Elementary at (916) 566-1860.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Discipline & Climate for Learning: Handbook vs. Expectations

Students at Hillsdale Elementary School are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy and acceptance of others. Our school-wide Rules follow a "Best Practices" model and emphasize "Be Safe, Be Responsible, Be Respectful." These are taught and posted throughout the school. Positive recognition, discipline policy and practices are shared to the students and their parents. Each family receives a student handbook. These are discussed and reviewed with the students during the first few weeks of school. The student handbook is also reviewed with parents during "back-to-school" night. Periodically, throughout the year, all teachers review and re-teach school and classroom rules and expectations. The emphasis on revisiting the rules results in very few discipline problems because students know what is expected of them.

The suspensions and expulsions for the past three years are illustrated in the chart. Suspensions are reported as total number of incidents, not students suspended, as some students may have been suspended on multiple occasions. Suspensions and expulsions rates reflect incidents divided by total enrollment.

	Suspensions & Expulsions					
	Suspensions			Expulsions		
	12-13	13-14	14-15	12-13	13-14	14-15
School	6.3%	5.1%	2.4%	0.0%	0.0%	0.0%
District	9.3%	8.8%	7.7%	0.0%	0.1%	0.0%
State	5.1%	4.4%	3.8%	0.1%	0.1%	0.1%

Safe School Plan (School Year 2015-16)

School safety is a primary concern at Hillsdale Elementary School. Hillsdale staff has an emergency preparedness plan which is revised annually to align with state and federal emergency guidelines. In addition, school disaster preparedness drills are practiced on a regular basis. Students and staff follow safety guidelines, which are designed to ensure a safe, caring and respectful learning environment for everyone. The school is in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Twin Rivers Unified School District updates the district safety plan and provides the foundation for all schools in safe practices and policies required by law.

Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Adequate Yearly Progress (School Year 2014-15)

No Child Left Behind (NCLB) is a federal law enacted in January 2002 that reauthorized the Elementary and Secondary Education Act (ESEA). It mandates that all students (including students who are economically disadvantaged, are from racial or ethnic minority groups, have disabilities, or have limited English proficiency) in all grades meet the state academic achievement standards for Mathematics and English/Language Arts by 2014. Schools must demonstrate "Adequate Yearly Progress" (AYP) toward achieving that goal. The Federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) requirements:

- Participation rate on the state's standards-based assessments in English/Language Arts (ELA) and Mathematics.
- Percent proficient on the state's standards-based assessments in ELA and mathematics.
- Graduation rate (for secondary schools).

There are several consequences for schools that do not meet the AYP standards, including additional tutoring and replacing of staff. Students would also be allowed to transfer to schools (within their district) that have met their AYP, and the former school would be required to provide the transportation to the new site. Results of school, district, and state performance are displayed in the chart.

Adequate Yearly Progress (AYP)						
Made AYP Overall	School		District		State	
	English - Language Arts	Mathematics	English - Language Arts	Mathematics	English - Language Arts	Mathematics
Participation Rate	Yes	Yes	Yes	Yes	Yes	Yes
Percent Proficient	N/A	N/A	N/A	N/A	N/A	N/A
Met Attendance Rate	Yes		Yes		Yes	
Met Graduation Rate	N/A		Yes		Yes	

Federal Intervention Program (School Year 2015-16)

Schools and districts receiving Federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/Language Arts or Mathematics) or on the same indicator (graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP.

For detailed information about PI identification, see the CDE PI Status Determinations Web page: <http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp>.

Federal Intervention Programs		
	School	District
Program Improvement (PI) Status	In PI	In PI
First Year in PI	2012-13	2010-11
Year in PI (2015-16)	Year 2	Year 3
# of Title I Schools Currently In PI	-	51
% of Title I Schools Currently In PI	-	100%

Class Size

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

Class Size Distribution												
Average Class Size				Classrooms Containing:								
				1-20 Students			21-32 Students			33+ Students		
13	14	15		13	14	15	13	14	15	13	14	15
By Grade Level												
K	25	21	22	-	1	-	2	2	2	-	-	-
1	29	30	20	-	-	2	2	2	-	-	-	-
2	29	26	26	-	-	-	2	2	2	-	-	-
3	20	29	24	1	-	-	2	2	2	-	-	-
4	18	28	28	-	-	-	2	2	2	-	-	-
5	31	19	22	-	1	1	2	2	2	-	-	-
6	24	31	24	-	-	-	2	2	2	-	-	-
Other	13	-	8	1	-	1	-	-	-	-	-	-

School Leadership

Leadership at Hillsdale Elementary is a responsibility shared between the principal, instructional staff, students, families and district administration. The district's emphasis is on a well-balanced and rigorous core curriculum at all grade levels aligned with the California State Common Core Standards to ensure 21st Century learning and high student achievement.

Principal Rene Scott-Femenella shares leadership with Hillsdale's Professional Learning Community Professional Learning Community (PLC) work together for student achievement. An Instructional Leadership Team (ILT) focuses on instructional practices and curriculum related to student outcomes. 21st Century learning and technology are integrated in to the academic program with professional development. Staff meets on Wednesday mornings for professional development as a whole staff and by grade levels. They also plan, analyze and evaluate effective strategies for instructions together as a grade level and grade alike teams. The staff works closely with the School Site Council to consider School Plan objectives within the school goal framework as well as the English Language Advisory Committee to develop and implement ways to cultivate success for all our students.

Counseling & Support Staff (School Year 2014-15)

In addition to academics, the staff at Hillsdale Elementary School strives to assist students in their social and personal development. Staff members are trained to recognize at-risk behavior in all students. The school values the importance of support for students and has procedures in place to ensure that students receive the services they need. The table lists the support service personnel available at Hillsdale Elementary School.

Some students have exceptional academic needs that can be met through the Resource Specialist Program (RSP). RSP students receive additional instruction in identified academic areas based on Individual Education Plans (IEPs). The school employs a full-time RSP teacher who provides instruction within the general education classroom and through pull-out groups.

A Gifted and Talented Education (GATE) program is available for those students who qualify, where students receive challenging supplemental instruction.

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Support Services Staff		
	Number of Staff	Full Time Equivalent
Academic Counselor	1	0.33
Bilingual Paraeducators	1	0.50
Health Assistant	1	0.40
Library Technician	1	0.625
Nurse	1	0.20
Psychologist	1	0.50
Resource Specialist Program (RSP) Teacher	1	1.0
RSP Aide	1	0.75
Special Day Class (SDC) Teacher	2	2.0
Student Learning Coach	1	1.0

Teacher Evaluation & Professional Development

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and both formal and non-formal, non-evaluative observations are designed to promote high quality instruction as well as comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated annually and tenured teachers are evaluated every other year.

Evaluations are conducted by an administrator, who has been trained and certified for competency to perform teacher evaluations. Evaluation criteria are adapted from the California Standards for the Teaching Profession and address the following domains: Engaging and Supporting All Students in Learning, Creating and Maintaining Effective Environments, Understanding and Organizing Subject Matter, Planning Instruction and Designing Learning Experiences, Assessing Student Learning, and Developing as a Professional Educator.

Teachers and other certificated staff build skills and develop educational concepts through the participation in conferences and after school workshops throughout the year. In the 2014-2015 school year, Twin Rivers Unified School District offered 5 non-student professional development days for teachers. Professional Learning Communities (PLCs) were organized, met regularly, and collaborated during dedicated periods at each school site during late-start days. Professional development sessions were focused on Transitioning/Implementation of the Common Core Standards for all grade levels, 21st Century Learning Skills, and Implementation of PLCs. For the 2014-2015 year, the district supported approximately 100 beginning teachers through the district's BTSA program and coached a cohort of NBCT (National Board Certification of Teachers) candidates.

Curriculum Development

All curriculum development at Hillsdale Elementary School revolves around the California State Content Standards and Frameworks. The writing and implementation of the Twin Rivers Unified School District's curriculum is an ongoing process. The district's curriculum guides are updated regularly to align with the state standards, district goals, and the statewide assessment program. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels.

Student Recognition

Our students are recognized for accomplishments in many ways. Award assemblies are held each trimester for kindergarten through 6th grade. Students receive certificates for perfect attendance, awesome attendance, honor roll, principal's honor roll, citizenship and achievement. Intermediate students receive awards and paw print pins are given to honor roll and principal's honor roll students. Husky Pride tickets (Grades 1-6) are awarded to any student who exhibits positive school behavior and special drawings are held. All of our classrooms have recognition and incentive programs for their class by their teachers.

Extracurricular Activities

Hillsdale has various opportunities after school for students. Tutoring is offered to those students in need of additional support following the first trimester of school. Our Boys and Girls Club provides an after school program which includes educational support and activities for students. Each grade level includes a curriculum-relevant field trip to increase student understanding. Sixth grade participates in a week long environmental science camp. We celebrate Read Across America and conclude the year with Primary/Intermediate Field Days.

School Site Teacher Salaries (Fiscal Year 2013-14)

The chart illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries	
School & District	
School	\$77,529
District	\$71,162
Percentage of Variation	8.9%
School & State	
All Unified School Districts	\$72,971
Percentage of Variation	6.2%

Teacher & Administrative Salaries (Fiscal Year 2013-14)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the districts budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site, www.cde.ca.gov.

Average Salary Information Teachers - Principal - Superintendent 2013-14		
	District	State
Beginning Teachers	\$40,800	\$43,165
Mid-Range Teachers	\$55,607	\$68,574
Highest Teachers	\$84,942	\$89,146
Elementary School Principals	\$100,560	\$111,129
Middle School Principals	\$105,080	\$116,569
High School Principals	\$114,809	\$127,448
Superintendent	\$205,358	\$234,382
Salaries as a Percentage of Total Budget		
Teacher Salaries	32.0%	38.0%
Administrative Salaries	5.0%	5.0%

Expenditures & Services Funded (Fiscal Year 2013-14)

Based on 2013-14 FY audited financial statements, the table provides a comparison of a school's per pupil funding from unrestricted sources with other schools throughout the state.

Supplemental/Restricted expenditures come from money that is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures, except for general guidelines, is not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

Expenditures per Pupil	
School	
Total Expenditures Per Pupil	\$6,969
From Supplemental/Restricted Sources	\$1,816
From Basic/Unrestricted Sources	\$5,153
District	
From Basic/Unrestricted Sources	\$5,201
Percentage of Variation between School & District	-0.9%
State	
From Basic/Unrestricted Sources	\$5,348
Percentage of Variation between School & State	-3.6%

District Revenue Sources (Fiscal Year 14-15)

In addition to general state funding, Twin Rivers Unified School District receives state and federal funding for the following categorical funds and other support programs:

- Targeted Instruction Improvement Block Grant**
- PE Block Grant**
- School and Library Improvement Block Grant**
- EIA-LEP
- Gifted and Talented Education
- EIA-SCE
- Carl Perkins
- Healthy Start
- Quality Education Investment Act
- Medi-Cal
- After School Education & Safety
- Head Start
- State Lottery
- English Language Acquisition Program
- Title II
- CA Partnership Academies
- Title I
- Charter School Fund
- Title III
- Special Education
- Pupil Retention Block Grant