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# Twin Rivers Unified School District Frontier Elementary School

CDS Code: 34-76505-6033492

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# 2016-17 School Accountability Report Card Published in 2017-18 School Year

#### **SARC** Information

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at http://www.cde.ca.gov/ta/ac/sa/.
- · View this SARC online at the school and/or LEA websites.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at http://www.cde.ca.gov/fg/aa/ lc/.
- For additional information about the school, parents and community members should contact the school principal or the district office.

#### DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

# Principal's Message

Frontier Elementary School is a kindergarten through 6th grade school located in the city of Sacramento; Foothill Farms area. The school serves over 500 students. The staff and I are looking forward to continuing to provide an exciting and rewarding educational program for each and every child this year. You, as parents and families, are an integral part of our school community and very important to the success of your children at Frontier School.

We will have a very exciting school year. As you know Frontier holds the distinction of being a nationally recognized Blue Ribbon School, a Title I Academic award recipient, and last year we were honored a California Gold Ribbon School. Frontier School is known as the place where it's "cool to be smart" and where the students want to be at school because they know, "if you miss school, you miss out." There are always things going on here

This year we will continue to focus on teaching our students the skills they will need in the 21st century while continuing to incorporate the newly adopted Common Core Standards using an integrated approach. The school community is committed to excellence as is exemplified by our parent volunteerism, active parent committees and well-attended school-wide events. Our entire teaching staff meets requirements for Highly Qualified Teacher per federal criteria and all of them are credentialed to work with English Learner Students. The staff and I highly encourage you to visit classrooms throughout the year to see the exciting things taking place at Frontier. We encourage all who join us to participate in inspiring each student to extraordinary achievement every day.

Sincerely,

Ellen Giffin, Principal

#### School Mission Statement

In order to ensure reflective and adaptive learning for all, the Frontier mission is to regularly collaborate to evaluate instruction, strategies and assessment. We will utilize each other as resources to identify purposeful and focused actions that will contribute to the goal of improved learning for students.

## District & School Profile (School Year 2017-18)

Twin Rivers Unified School District is California's newest unified school district, combining the former North Sacramento, Del Paso Heights, Rio Linda Union, and Grant Joint Union High School Districts. Started in the 2008-09 school year, Twin Rivers Unified School District is located in Sacramento County and has 30 elementary schools, 5 middle schools, and four high schools. Our district also offers families the option of two alternative schools, a special education center, an independent learning center, two adult education centers, one community day school, one opportunity school, preschools and three dependent charter schools.

# Enrollment By Ethnicity Or Student Group (School Year 2016-17)

This chart illustrates the enrollment trend by ethnicity or student group.

Enrollment by Student Group										
2016-17										
Percentaç										
Black or African American	11.0%									
American Indian or Alaska Native	0.4%									
Asian	1.6%									
Filipino	0.8%									
Hispanic or Latino	32.9%									
Native Hawaiian or Pacific Islander	1.0%									
White	43.2%									
Two or More Races	7.1%									
EL Students	15.4%									
Socioeconomically Disadvantaged	74.6%									
Students with Disabilities	10.1%									
Foster Youth	0.8%									

# School Enrollment & Attendance (School Year 2016-17)

School districts receive financial support from the state for the education of the students they serve based on how many students attend each day. Most importantly, attendance is critical to academic achievement and regular daily attendance is a priority at the school. Student attendance is carefully monitored to identify those students exhibiting excessive absences.

Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including proper notification of when and why students are absent. The school monitors student attendance very closely, makes phone calls to parents on a daily basis, and will send letters home if absences become a problem.

Students are referred to the School Attendance Review Board (SARB) when they have persistent attendance and behavior problems in school, and when the normal avenues of classroom, school, and district counseling are not effective.

Frontier Elementary School had a beginning enrollment of 493 students in grades kindergarten through six for the 2016-17 school year.

This chart illustrates the enrollment trend by grade level for the past three school years.

<b>Enrollment Trend by Grade Level</b>										
	2014-15	2016-17								
K	44	64	64							
1st	78	51	75							
2nd	87	74	54							
3rd	79	80	77							
4th	75	85	70							
5th	80	76	77							
6th	61	84	76							

# A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- · Pupils have access to standards-aligned instructional materials; and
- · School facilities are maintained in good repair.

#### Teacher Assignment

The district recruits and employs the most qualified credentialed teachers. This chart shows information about teacher credentials.

Teacher Credential Status										
		School								
	15-16	16-17	17-18	17-18						
Fully Credentialed	21	22	24	1256						
Without Full Credentials	1	0	1	60						
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	43						

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

Misassignments/Vacancies										
	15-16	16-17	17-18							
Misassignments of Teachers of English Learners	0	0	0							
Misassignments of Teachers (other)	0	0	0							
Total Misassignments of Teachers	0	0	0							
Vacant Teacher Positions	0	0	0							

#### Instructional Materials (School Year 2017-18)

Twin Rivers Unified held a public hearing on October 4, 2017, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

The table displays information collected in June 2017, about the quality, currency, and availability of the standards-aligned textbooks and the instructional materials used at the school.

		District-Adopted	Textbooks		
Grade Levels	Subject	Publisher	Adoption Year	From Most Recent Adoption	% Lacking
TK	English/Language Arts	Houghton Mifflin	2013	Yes	0.0%
K-6	English/Language Arts	Houghton Mifflin Journeys	2017	Yes	0.0%
K-5	History/Social Science	Pearson Scott Foresman	2006	Yes	0.0%
6th	History/Social Science	Prentice Hall	2006	Yes	0.0%
TK	Mathematics	Houghton Mifflin	2013	Yes	0.0%
K-6	Mathematics	Houghton Mifflin Go Math	2015	Yes	0.0%
6th	Science	Houghton Mifflin	2007	Yes	0.0%
K-5	Science	Pearson Scott Foresman	2007	Yes	0.0%

# School Facilities & Safety (School Year 2017-18)

The building that houses the elementary site of Frontier Elementary was originally constructed in 1965. The campus is currently comprised of 25 classrooms, a multipurpose room, a library/media center, a staff lounge, and two playgrounds. The school was completely renovated in 2008.

The table shows the results of the most recent school facilities inspection. While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

#### Cleaning Process and Schedule

The district governing board has adopted cleaning standards for all schools in the district. All schools are on a regular cleaning schedule. Each classroom is swept or vacuumed and the trash emptied. The cafeteria, gym, and all restrooms are cleaned daily. Grounds are groomed on a rotating basis, with trash, lawn, and plumbing issues addressed daily.

#### Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. Two full-time custodians ensure that all classrooms and facilities are in adequate condition. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. At the time of publication, 100% of the restrooms are in complete working order.

#### Deferred Maintenance Budget

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, paving, and floor systems. For the 2017-18 school year, the district has budgeted \$1,896,380.00 for the deferred maintenance program. This represents 0.61% of the district's general fund budget.

School Facility Conditions												
	Date of Last Inspection: 03/09/2017											
Overall Summary of School Facility Conditions: Good												
Items Inspected		ty Comp stem Sta		Deficiency & Remedial Actions Taken or Planned								
	Good	Fair	Poor									
Systems (Gas Leaks, Mech/ HVAC, Sewer)	Х											
Interior		X		Admin. Bldg water stain ceiling tiles; Stage - water stain ceiling tiles; Room 9 - water stain ceiling tiles; Room 8 - water stain ceiling tile; Room 12 - water stain ceiling tile; P Room 24 - water stain ceiling tiles; Library/Media Ctr water stain ceiling tiles.								
Cleanliness (Overall Cleanliness, Pest/Vermin Infestation)	Х			P Room 19 - bird nest in eave.								
Electrical	Х											
Restrooms/Fountains	Х											
Safety (Fire Safety, Hazardous Materials)	Х			Kitchen - paint is chipping on door frame; P Room 21 - no skid paint is peeling on ramp.								
Structural (Structural Damage, Roofs)	Х											
External (Grounds, Windows, Doors, Gates, Fences)	Х			P Room 19 - trip hazard at ramp entry; Room 20 - trip hazard at asphalt cement seam; P Room 23 - trip hazard on walkway; Room K2/Kinder - trip hazard/hole in asphalt towards playground. P Room 22 - dry rot at base of door.								

#### B. Pupil Outcomes State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/ literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

# California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) includes computer-based assessments. The computer-based assessments are the Smarter Balanced English Language Arts/Literacy (ELA) and Mathematics tests, administered to grades three through eight and eleven. There is also the optional Standards-based Tests in Spanish (STS) for Reading/Language Arts (RLA).

In the 2014-15 and 2015-16 school years, the Science assessments were paper-pencil tests for grades five, eight, and ten: the California Standards Tests (CSTs) for Science, the California Modified Assessment (CMA) for Science, and California Alternate Performance Assessment (CAPA) for Science. During the 2016–17 school year, the new California Science Test was pilot tested. This pilot test replaced the California Standards Tests and California Modified Assessment for Science. Because this was a pilot year, no Science scores will be disclosed.

The Smarter Balanced Assessment System utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Smarter Balanced summative assessment results include student scores, achievement levels, and descriptors that describe performance. These assessment results are only one of several tools used to measure a student's academic performance in ELA/Literacy and mathematics. Smarter Balanced assessment results are most appropriately interpreted alongside other available information about a student's academic achievement, including such measures as District assessments, classroom assignments and grades, classrooms tests, report cards, and teacher feedback.

For 2015–16 and 2016–17, this section includes the school, district,, and state information on the percent of students meeting or exceeding the State standards on the California Assessment of Student Performance and Progress (CAASPP) Smarter Balanced Summative Assessments and California Alternate Assessments (CAAs) for English language arts/literacy (ELA) and mathematics for grades three through eight and grade eleven. It also displays Science scores (grades 5, 8, and 10) for 2014-15 and 2015-16.

California Assessment of Student Performance and Progress											
Percent of Students Meeting or Exceeding the State Standards											
Subject	School			District			State				
	2015	2016	2017	2015	2016	2017	2015	2016	2017		
English Language Arts/Literacy (Grades 3-8 and 11)		36	41		31	32		48	48		
Mathematics (Grades 3-8 and 11)		39	35		25	25		36	37		
Science (Grades 5, 8, and 10)	56	49		43	40		56	54			

The following table displays information on student achievement by student groups for the school in ELA and Mathematics with all grades combined (grades three through eight and eleven).

California Assessment of Student Performance and Progress											
	English-Language Arts Mathematics										
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard				
All Students	302	296	98.01	40.54	299	99.01	34.78				
Male	157	154	98.09	32.47	155	98.73	38.06				
Female	145	142	97.93	49.3	144	99.31	31.25				
Black or African American	30	30	100.00	23.33	30	100.00	13.33				
Hispanic or Latino	94	94	100.00	37.23	94	100.00	27.66				
White	135	130	96.30	46.92	133	98.52	44.36				
Two or More Races	22	21	95.45	33.33	21	95.45	23.81				
Socioeconomically Disadvantaged	229	224	97.82	33.93	227	99.13	28.63				
English Learners	73	70	95.89	42.86	73	100.00	34.25				
Students with Disabilities	36	36	100.00	5.56	36	100.00	11.11				

Note: ELA test results include the Smarter Balanced Summative Assessment and the California Alternate Assessment. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

# State Priority: Other Pupil Achievement

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

• Pupil outcomes in the subject area of physical education

#### Physical Fitness (School Year 2016-17)

In the spring of each year, Twin Rivers Unified schools are required by the state to administer a physical fitness test to all students in fifth, seventh and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in six major areas. Students that meet or exceed the standards in all six fitness areas are considered to be physically fit or in the healthy fitness zone (HFZ).

Percentage of Students in Healthy Fitness Zone									
2016-17									
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards						
5	23.7%	10.5%	3.9%						

<sup>\*</sup>Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

## C. Engagement State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

# Parent & Community Involvement (School Year 2017-18)

We welcome and encourage parent involvement in our school. Parents can find ways to help us accomplish our mission through volunteering to work with students in classrooms, completing classroom tasks, chaperoning field trips and responding to requests for help from our teachers. In addition, we have a number of more coordinated efforts that help us address specific needs at the school site. We have an English Learner Advisory Committee to provide input regarding the specific needs of our English Learner Students and families. Our Parent Teacher Association (PTA) supports our school's mission by organizing educational community-building and fundraising activities. The teachers and office staff welcome volunteers to help in classrooms and throughout the school each day. Our school's academic plan and school budget are developed using a collaborative effort between our school staff and community through our School Site Council and the District Board of Trustees.

#### Contact Information

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact the Frontier Elementary at (916) 566-1840.

# State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension and expulsion rates; and
- · Other local measures on the sense of safety.

#### Discipline & Climate for Learning

Students at Frontier Elementary School are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy and acceptance of others. We have high behavior expectations for our students. All of our procedures are taught, modeled, and practiced on a regular basis. All school personnel are involved in supporting students as they learn the rules. We acknowledge positive behaviors through many reinforcement and recognition programs. We are a "Bucket Filling" School. Frontier students are safe, respectful, and responsible.

The suspensions and expulsions for the past three years are illustrated in the chart. Suspensions are reported as total number of incidents, not students suspended, as some students may have been suspended on multiple occasions. Suspensions and expulsions rates reflect incidents divided by total enrollment.

Suspensions & Expulsions											
	Sı	uspensio	ns	E	xpulsion	s					
	14-15	15-16	16-17	14-15	15-16	16-17					
School	2.37	3.17	3.56	0.00	0.00	0.00					
District	7.70	7.78	7.10	0.02	0.01	0.30					
State	3.79	3.65	3.65	0.09	0.09	0.09					

## Safe School Plan (School Year 2017-18)

School safety is a primary concern of Frontier Elementary School. The school is in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Each classroom and office area has an Emergency Preparedness Guide. The school at large has regular fire drill, lock-down, and duck and cover procedure rehearsals. In recent years, we have increased playground supervision, which has reduced the student to supervisory ratio on the yard. The Safety Plan was updated in October and reviewed with the staff in December.

#### D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### Additional Internet Access/Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the public libraries located in the city and county of Sacramento, which contain numerous computer workstations. Visit www.saclibrary.org for more information and directions to the nearest branch.

# Federal Intervention Program (School Year 2017-18)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not meet federal Annual Measurable Objective targets for two consecutive years in the same area or indicator, including English/Language Arts and Math testing participation rates, attendance rates, and graduation rates. After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not meet those goals.

Due to the flexibility allowed by the Every Student Succeeds Act (ESSA) that became law in December 2015 and reauthorized the ESEA, no LEA or school will be newly identified for PI in the 2017–18 school year. LEAs and schools that received Title I, Part A funds for the 2016–17 school year and were "In PI" in the 2016–17 school year will retain their same PI status and placement year for 2017–18. California elected not to require LEAs or schools to provide Supplemental Educational Services and Choice for the 2017–18 school year, as defined in Section 1116 of the ESEA.

LEAs and schools that received Title I, Part A funds for the 2016–17 school year and either had a status of "Not in PI" for the 2016–17 school year or did not receive Title I, Part A funds for the 2015–16 school year will have a status of "Not in PI" for the 2017–18 school year.

For detailed information about PI identification, see the CDE PI Status Determinations Web page: http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp.

Federal Intervention Programs										
	School	District								
Program Improvement (PI) Status	In PI	In PI								
First Year in PI	2011-2012	2010-2011								
Year in PI	Year 3	Year 3								
# of Title I Schools Currently In PI	-	48								
% of Title I Schools Currently In PI	-	90.6%								

#### Class Size

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

Class Size Distribution												
		Classrooms Containing:							:			
	Average Class Size		1-20 Students		21-32 Students		33+ Students		ıts			
	15	16	17	15	16	17	15	16	17	15	16	17
	By Grade Level											
K	22	21	21	-	-	-	2	3	3	-	-	-
1	26	26	25	-	-	-	3	2	3	-	-	-
2	22	25	27	2	1	-	2	2	2	-	-	-
3	26	27	26	-	-	-	3	3	3	-	-	-
4	25	28	23	-	-	-	3	3	3	-	-	-
5	27	25	32	-	-	-	3	3	2	-	-	-
6	31	28	30	-	-	-	2	3	3	-	-	-

#### Attendance Awards

Frontier Elementary School recognize student with attendance awards as follows:

- Perfect Attendance Award (All students are eligible): During the trimester, the student who has zero tardies, lates, absences, or early dismissals. Given each trimester.
- Perfect Attendance Award (All students are eligible): During the trimester, the student who has zero tardies, lates, absences, or early dismissals. Given once at the end of the school year.
- Excellent Attendance (All students are eligible): The student who has a combined total of no more that 2 (tabulated at the end of each trimester) tardies, lates, absences and early dismissals. Given each trimester.
- Crab Soccer: Each month, the primary and intermediate class with the best attendance.
- Kindergarten monthly perfect attendance celebrations where students can earn an academic brag tag and get their picture posted in the office and their class window.

#### School Leadership

School Leadership at Frontier Elementary is a responsibility shared between district board of trustees, district administration, the Principal, the Vice Principal, instructional staff, students, and parents. One teacher for each grade level participate in Building Coherence for Instructional Improvement training. They are learning to become leaders. The goal is to have a faculty with the belief and capacity to engage in deliberate improvements in instructional practice that results in student learning across ALL classrooms over time. It is very exciting work. The district's emphasis is on a well-balanced and rigorous core curriculum at all grade levels. Instructional programs are aligned with state and district standards. Leadership duties are assumed by Principal Ellen Giffin and Vice Principal Doug Emerson. Frontier Elementary Staff members and parents participate on various committees that make decisions regarding the priorities and direction of the school plan to ensure instructional programs are consistent with students' needs and the school plan complies with district goals.

# Counseling & Support Staff (School Year 2016-17)

In addition to academics, the staff at Frontier Elementary School strives to assist students in their social and personal development. Staff members are trained to recognize at-risk behavior in all students.

Some students have exceptional academic needs that can be met through the Resource Specialist Program (RSP). RSP students receive additional instruction in identified academic areas based on Individual Education Plans (IEPs). The school employs a full-time RSP teacher who provides instruction within the general education classroom and through pull- out groups.

The table lists the support service personnel available at Frontier Elementary School.

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Support Services Staff				
	Number of Staff	Full Time Equivalent		
Bilingual Paraeducators	1	0.50		
Health Assistant	1	0.30		
Library Technician	1	0.625		
Nurse	1	0.10		
Psychologist	1	0.30		
Resource Specialist Program (RSP) Teacher	2	1.9		
RSP Aide	1	0.75		
Speech and Language Specialist	1	0.25		

#### Teacher Evaluation & Professional Development

Teacher Evaluation & Professional Development

The teacher evaluation process is one of the most critical professional development opportunities we have with our staff. A well-constructed evaluation helps to promote high quality instruction and is a fundamental way to support growth. Staff evaluations are completed through formal, non-formal, and non-evaluative interactions. Temporary and probationary teachers are evaluated at least two times annually and tenured teacher evaluations alternate every other year and can be extended up to 5 years. Staff evaluations are conducted by trained administrators and the criteria used is closely linked to the California Standards for the Teaching Profession (CSTP). The CSTP domains are; Engaging and Supporting All Students in Learning, Creating and Maintaining Effective Environments, Understanding and Organizing Subject Matter, Planning Instruction and Designing Learning Experiences, Assessing Student Learning, and Developing as a Professional Educator.

Teachers and Certificated support personnel work to build skills and develop educational concepts through the participation in conferences and after school workshops throughout the year. In the 2016-2017 school year, Twin Rivers Unified School District offered 3 to 5 non-student professional development days for teachers depending on the grade level assignments. Professional Learning Communities (PLCs) were organized, met regularly, and collaborated during dedicated periods at each school site during early release days. Professional development sessions were focused on high quality first instruction, implementation of the Common Core Standards, Systems Thinking and leadership development, as well as numerous curricular support programs necessary to support student's continued growth. For the 2016-2017 year, the district also supported over 100 beginning teachers through our partnership with the Sacramento County Office of Education's Employee Induction Program.

# Curriculum Development

All curriculum development at Frontier Elementary School revolves around the California Common Core Standards. The writing and implementation of the Twin Rivers Unified School District's curriculum is an ongoing process. The district's curriculum guides are updated regularly to align with the state standards, district goals, and the statewide assessment program. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels.

# Student Recognition

- President's Award for Academic Achievement (Grade 6) Students who have maintained a B+ average throughout grades 4-6.
- Principal's Award (Grade 4-6) Students who receive A's in all areas and the highest marks in effort and learning Skills. (no citations, suspensions, or office referrals)
- Honor Roll (Grades 4-6) Students who earn all A's and B's in all academic areas. (can have 1 C)
- Personal Success Award Students who do not qualify for the Principal's Award or Honor Roll Award may qualify for this award using the following criteria: Students must earn high marks in effort and 21st Century Skills.
- Gold Tickets (Grades 1-6) Awarded to any student who exhibits positive school behavior. At the end of the week, all gold tickets are placed in the baskets for a drawing at lunch. The lunch supervisors select three tickets per lunch and present chosen students with a prize.
- Honor Class Awarded to the classes with no citations for the week. Blue ribbon classes are also announced at the Afternoon Sing with ribbons being displayed in classrooms.
- Golden Lunch Pail Awarded to one class each lunch period on Friday who have demonstrated the best cafeteria behavior during the week. The Golden Lunch Pail class eats first each day the following week.
- Student of the Week Awarded to one Kindergarten through 6th grade student from each class who has demonstrated exceptional academic, class, and school behavior. These awards are presented at the conclusion of Morning Sing each Wednesday.

#### ATTENDANCE AWARDS:

- Perfect Attendance Award (All students are eligible): During the trimester, the student who has zero tardies, lates, absences, or early dismissals. Given each trimester.
- Perfect Attendance Award (All students are eligible): During the trimester, the student who has zero tardies, lates, absences, or early dismissals for the entire school year. Given once at the end of the school year.
- Excellent Attendance (All students are eligible): The student who has a combined total of no more than 2 (tabulated at the end of each trimester) tardies, lates, absences and early dismissals. Give each trimester.
- Crab Soccer: Each month the primary and intermediate class with the best attendance gets to play Crab Soccer with the principal. They can also earn an attendance banner, extra recess, early outs, and late start.

#### Extracurricular Activities

Extracurricular activities at Frontier Elementary School include:

- Movie Nights
- · Harvest Festival
- · Spaghetti Dinner/Silent Auction
- Talent Show
- Read Across America Dr. Seuss Day
- Spring Dance Festival
- Primary/Intermediate Field Day
- Jump Rope for Technology
- Scholastic Book Fair
- · School Community Sing
- Public Speaking Contest 4th, 5th, & 6th Grade
- · Spelling Bee 4th, 5th, & 6th Grade
- GATE Enrichment Classes
- 6th Grade Basketball Team

# School Site Teacher Salaries (Fiscal Year 2015-16)

The chart illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries			
School & District			
School	\$82,020		
District	\$73,962		
Percentage of Variation	10.9%		
School & State			
All Unified School Districts	\$79,228		
Percentage of Variation	3.5%		

#### Teacher & Administrative Salaries (Fiscal Year 2015-2016)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the districts budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site, www.cde.ca.gov.

Average Salary Information				
Teachers - Principal - Superintendent				
2015-16				
	District	State		
Beginning Teachers	\$45,390	\$47,808		
Mid-Range Teachers	\$57,705	\$73,555		
Highest Teachers	\$94,579	\$95,850		
Elementary School Principals	\$101,037	\$120,448		
Middle School Principals	\$105,044	\$125,592		
High School Principals	\$112,069	\$138,175		
Superintendent	\$260,000	\$264,457		
Salaries as a Percentage of Total Budget				
Teacher Salaries	33.0%	35.0%		
Administrative Salaries	5.0%	5.0%		

# District Expenditures (Fiscal Year 2015-16)

Based on 2015-16 FY audited financial statements, the table provides a comparison of a school's per pupil funding from unrestricted sources with other schools throughout the state.

Supplemental/Restricted expenditures come from money that is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures, except for general guidelines, is not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at http://www.cde.ca.gov/ds/fd/ec/. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: http://www.ed-data.org.

Expenditures per Pupil				
School				
Total Expenditures Per Pupil	\$6,505			
From Supplemental/Restricted Sources	\$784			
From Basic/Unrestricted Sources	\$5,720			
District				
From Basic/Unrestricted Sources	\$5,947			
Percentage of Variation between School & District	-3.8%			
State				
From Basic/Unrestricted Sources	\$6,574			
Percentage of Variation between School & State	-13.0%			

#### District Revenue Sources (Fiscal Year 2016-17)

Based on 2016-17 FY audited financial statements, the table provides a comparison of a school's per pupil funding from unrestricted sources with other schools throughout the state. In addition to general state funding, Twin Rivers Unified School District receives state and federal funding for the following categorical funds and other support programs:

- After School Education & Safety
- · CA Partnership Academies
- · Charter School Fund
- EIA-SCE
- Gifted and Talented Education
- Medi-Cal
- Special Education
- · Sustain Meaningful Arts
- Title
- Title III

- Arts in Education
- Carl Perkins
- EIA-LEP
- Elementary and Secondary School Counseling Program
- Head Start
- · Pupil Retention Block Grant
- State Lottery
- Targeted Instruction Improvement Block Grant\*\*
- Title II