

Kelly Grashoff, Principal Kelly.Grashoff@ twinriverusd.org



# 5115 Dudley Blvd. McClellan, CA 95652 (916) 566-1600

Steven Martinez, Ed.D.

Superintendent Steve.Martinez@ twinriversusd.org

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# Twin Rivers Unified School District Northwood Elementary School

CDS Code: 34-76505-6033443

2630 Taft Street, Sacramento, CA 95815 (916) 566-2705

# 2014-15 School Accountability Report Card Published in 2015-16 School Year

# SARC Information

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at http://www.cde.ca.gov/ta/ac/sa/.
- · View this SARC online at the school and/or LEA websites.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at http://www.cde.ca.gov/fg/aa/ lc/.
- For additional information about the school, parents and community members should contact the school principal or the district office.

# Principal's Message

Welcome to Northwood Elementary School. We believe that the home, school and community share in the responsibility to educate our students. Our goal is to work together in a strong partnership based on mutual respect and collaboration. The Twin Rivers Unified School District and the State of California provide learning standards for our students to achieve. In a safe and orderly environment, students are able to reach their fullest potential of excellence. We hope this report will be able to provide you with information about our school's achievements, resources, students and staff. On behalf of the staff, I would like to extend an invitation for you to visit our school, attend your child's programs and become an active partner with us in your child's education. Please feel free to call or write if you have any questions or would like more information. I look forward to working with you.

# School Mission Statement

Our mission is to provide an environment of high expectations, where everyone strives for excellence and all students meet or exceed district expectations.

# District & School Profile (School Year 2015-16)

Twin Rivers Unified School District is California's newest unified school district, combining the former North Sacramento, Del Paso Heights, Rio Linda Union, and Grant Joint Union High School Districts. Started in the 2008-09 school year, Twin Rivers Unified School District is located in Sacramento County and has 30 elementary schools, 5 middle schools, and four high schools. Our district also offers families the option of two alternative schools, a special education center, an independent learning center, two adult education centers, one community day school, one opportunity school, preschools and three dependent charter schools.

#### Enrollment By Ethnicity Or Student Group (School Year 2014-15)

This chart illustrates the enrollment trend by ethnicity or student group.

Enrollment by Student Group										
2014-15										
	Percentage									
Black or African American	14.6%									
American Indian or Alaska Native	1.9%									
Asian	7.6%									
Filipino	1.1%									
Hispanic or Latino	51.7%									
Native Hawaiian or Pacific Islander	0.8%									
White	19.3%									
Two or More Races	3.0%									
English Learners	34.7%									
Socioeconomically Disadvantaged	99.6%									
Students with Disabilities	14.6%									
Foster Youth	0.4%									

#### School Enrollment & Attendance (School Year 2014-15)

School districts receive financial support from the state for the education of the students they serve based on how many students attend each day. Most importantly, attendance is critical to academic achievement and regular daily attendance is a priority at the school. Student attendance is carefully monitored to identify those students exhibiting excessive absences.

Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including proper notification of when and why students are absent. The school monitors student attendance very closely, makes phone calls to parents on a daily basis, and will send letters home if absences become a problem.

Students are referred to the School Attendance Review Board (SARB) when they have persistent attendance and behavior problems in school, and when the normal avenues of classroom, school, and district counseling are not effective.

This chart illustrates the enrollment trend by grade level for the past three school years.

Enrol	Enrollment Trend by Grade Level											
	2012-13	2012-13 2013-14										
K	80	79	90									
1st	76	68	74									
2nd	73	74	70									
3rd	59	66	60									
4th	74	66	66									
5th	71	68	63									
6th	61	62	57									

# Conditions of Learning

#### State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- · School facilities are maintained in good repair.

# Teacher Assignment

The district recruits and employs the most qualified credentialed teachers. This chart shows information about teacher credentials.

Teacher Credential Status											
		District									
	13-14	14-15	15-16	15-16							
Fully Credentialed	0	23	23	1270							
Without Full Credentials	0	0	0	21							
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	43							

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

Misassignments/Vacancies											
	13-14	14-15	15-16								
Misassignments of Teachers of English Learners	0	0	0								
Misassignments of Teachers (other)	0	0	0								
Total Misassignments of Teachers	0	0	0								
Vacant Teacher Positions	0	0	1								

# Highly Qualified Teachers (School Year 2015-16)

The Federal No Child Left Behind Act requires that all teachers in core subject areas meet certain requirements in order to be considered as "Highly Qualified". Minimum qualifications include: possession of a Bachelor's Degree, possession of an appropriate California teaching credential, and demonstrated competence in core academic subjects. For more information, see the CDE Improving Teacher and Principal Quality Web page at: http://www.cde.ca.gov/nclb/sr/tq/.

Note: High-poverty schools have student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools have student eligibility of approximately 39 percent or less.

NCLB Compliant Teachers										
	% of Core Academic Courses Taught By Highly Qualified Teachers	% of Core Academic Courses Taught By Non-Highly Qualified Teachers								
School	100.0%	0.0%								
All Schools in District	78.5%	21.5%								
High-Poverty Schools in District	78.5%	21.5%								
Low-Poverty Schools in District	N/A	N/A								



# Instructional Materials (School Year 2015-16)

Twin Rivers Unified held a public hearing on October 6, 2015, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The table displays information collected in June 2015, about the quality, currency, and availability of the standards-aligned textbooks and the instructional materials used at the school.

		District-Adopted	Textbooks		
Grade Levels	Subject	Publisher	Adoption Year	Sufficient	% Lacking
Pre K & K	English/ Language Arts	MacMillan/ McGraw Hill	2012	Yes	0.0%
K-6	English/ Language Arts	MacMillan/ McGraw-Hill CA Treasures	2010	Yes	0.0%
6th	History/ Social Studies	MacMillan/ McGraw Hill	2007	Yes	0.0%
K-5	History/ Social Studies	Pearson Scott Foresman	2006	Yes	0.0%
K-6	Mathematics	Houghton Mifflin	2015	Yes	0.0%
Pre K & K	Mathematics	Pearson Scott Foresman	2012	Yes	0.0%
6th	Science	Houghton Mifflin	2007	Yes	0.0%
K-5	Science	Pearson Scott Foresman	2007	Yes	0.0%

For a complete list, visit http://www.axiomadvisors.net/livesarc/

files/34765056033443Textbooks 1.pdf

# School Facilities & Safety (School Year 2015-16)

The current facilities were built in 1949 and currently consists of a main building, annex, and portables. There are 30 classrooms, a multipurpose room, library and administrative offices. Northwood School hosts the TRUSD Children's Center program with two full day preschools and before and after school childcare. In addition, there are two state preschools.

The table shows the results of the most recent school facilities inspection. While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

		;	School I	Facility Conditions
		Dat	te of Last	t Inspection: 09/10/2015
	Ove	erall Sum	nmary of	School Facility Conditions: Good
Items Inspected		ty Comp stem Sta		Deficiency & Remedial Actions Taken or Planned
	Good	Fair	Poor	
Systems (Gas Leaks, Mech/HVAC, Sewer)	х			
Interior	Х			
Cleanliness (Overall Cleanliness, Pest/ Vermin Infestation)	х			
Electrical	Х			
Restrooms/Fountains			x	Boys Restroom Near Room 9 - there is one leaking toilet and graffiti on the stalls; Girls Restroom Near Room 14 - there are spit wads on the ceiling; Girls Restroom Near Room 30 - there are spit wads on the ceiling Room 9 - there is one drinking fountain leaking.
Safety (Fire Safety, Hazardous Materials)	х			
Structural (Structural Damage, Roofs)	Х			
External (Grounds, Windows, Doors, Gates, Fences)	х			Room 17 Computer Lab - there are two window panes with holes in them.

#### **Cleaning Process and Schedule**

The district governing board has adopted cleaning standards for all schools in the district. All schools are on a regular cleaning schedule. Each classroom is swept or vacuumed and the trash emptied. The cafeteria, gym, and all restrooms are cleaned daily. Grounds are groomed on a rotating basis, with trash, lawn, and plumbing issues addressed daily.

#### Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. One full-time and one part-time custodian ensure that all classrooms and facilities are in adequate condition. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. At the time of publication, 100% of the restrooms are in complete working order.

#### **Deferred Maintenance Budget**

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, paving, and floor systems. For the 2015-16 school year, the district has budgeted \$1,775,000.00 for the deferred maintenance program. This represents 0.60% of the district's general fund budget.

# **Pupil** Outcomes

#### State Priority: Pupil Achievement

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its predecessor the Standardized Testing and Reporting Program); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### California Standards Test

The California Standards Test (CST), a component of the CAASPP Program, is administered to all students in the spring to assess student performance in relation to the State Content Standards. Student scores are reported as performance levels: Advanced (exceeds state standards), Proficient (meets standards), Basic (approaching standards), Below Basic (below standards), and Far Below Basic (well below standards).

The first table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) in science (for grades 5, 8, and 10), for the most recent three-year period. The second table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

For detailed information regarding the results for each grade and performance level, see the CDE CAASPP Results Web site at http://caaspp.cde. ca.gov/caaspp2015/Index.aspx.

California Standards Test Percentage of Students Meeting or Exceeding State Standards											
Subject	School				District		State				
	2013	2014	2015	2013	2014	2015	2013	2014	2015		
Science (Grades 5, 8, and 10)	23	24	21	43	47	43	59	60	56		

\*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

California Standards Test Percentage of Students Meeting or Exceeding State Standards									
Subgroups									
Science									
43									
21									
17									
26									
18									
22									

\*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

#### California Assessment of Student Performance and Progress

California EC Section 60640 authorized the replacement of the Standardized Testing and Reporting (STAR) Program with a new assessment program, referred to as the CAASPP. All students in grades three through eight and eleven were assessed using computer-based tests in English/ Language Arts and Mathematics; students in grades five, eight, and ten were also tested in Science. Science assessments were paper-based and included California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA). Students receive an overall score for each subject, ranging from 2,000 to 3,000. Overall scores are reported within one of four levels:

• Performance Level 1: Standard not met - Needs substantial improvement for success in future coursework.

• Performance Level 2: Standard nearly met - May require further development for success in future coursework.

- · Performance Level 3: Standard met Demonstrates progress toward mastery.
- Performance Level 4: Standard exceeded Demonstrates advanced progress toward mastery.

ELA results include information about the students' performance in the areas of reading, writing, listening, and research. Reports of mathematics results include information about students' performance in problem solving, using concepts and procedures, and communicating mathematical reasoning.

The table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) in English Language Arts/Literacy (grades 3-8 and 11) and math (grades 3-8 and 11).

The following tables display information on student achievement at each performance level in English/Language Arts and Mathematics for the school by student groups for grades three through eight and eleven.

Progress										
Percent of Students Meeting or Exceeding the State Standards										
Subject	School	District	State							
English Language Arts/Literacy (Grades 3-8 and 11)	16	26	44							
Mathematics (Grades 3-8 and 11)	15	21	33							

California Assessment of Student Performance an

Note: A student is defined as socioeconomically disadvantaged if the student was eligible for the free or reduced-price lunch program (also known as the National School Lunch Program or NSLP), migrant, foster youth or homeless, or neither of the student's parents was a high school graduate.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Assessment of Student Performance and Progress - Grade 3														
English-Language Arts										Mathematics				
				Perce	ent Achie	evement	Level			Perce	ent Achi	evement	vement Level	
Student Groups	Total Enrollment	Number Tested	Percent Tested	One	Two	Three	Four	Number Tested	Percent Tested	One	Two	Three	Four	
All Students	58	56	96.6	59	29	9	4	56	96.6	57	23	14	5	
Male	58	28	48.3	68	25	4	4	28	48.3	50	29	14	7	
Female	58	28	48.3	50	32	14	4	28	48.3	64	18	14	4	
Black or African American	58	5	8.6					5	8.6					
American Indian or Alaska Native	58	2	3.4					2	3.4					
Asian	58	3	5.2					3	5.2					
Filipino	58	1	1.7					1	1.7					
Hispanic or Latino	58	35	60.3	60	29	6	6	35	60.3	63	20	14	3	
Native Hawaiian or Pacific Islander														
White	58	7	12.1					7	12.1					
Two or More Races	58	1	1.7					1	1.7					
Socioeconomically Disadvantaged	58	54	93.1	59	30	9	2	54	93.1	57	24	13	6	
English Learners	58	20	34.5	65	25	10	0	20	34.5	60	25	15	0	
Students with Disabilities	58	7	12.1					7	12.1					
Students Receiving Migrant Education Services														
Foster Youth														

# State Priority: Other Pupil Achievement

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority:

• Pupil outcomes in the subject areas of English, mathematics, and physical education.

California Assessment of Student Performance and Progress - Grade 4														
			Mathematics											
				Perce	ent Achi	evement	Level			Perce	ent Achi	evement	nent Level	
Student Groups	Total Enrollment	Number Tested	Percent Tested	One	Two	Three	Four	Number Tested	Percent Tested	One	Two	Three	Four	
All Students	61	60	98.4	70	15	10	5	59	96.7	32	49	17	2	
Male	61	30	49.2	70	10	17	3	30	49.2	33	43	20	3	
Female	61	30	49.2	70	20	3	7	29	47.5	31	55	14	0	
Black or African American	61	13	21.3	69	23	8	0	12	19.7	42	33	25	0	
American Indian or Alaska Native														
Asian	61	2	3.3					2	3.3					
Filipino	61	1	1.6					1	1.6					
Hispanic or Latino	61	31	50.8	74	16	10	0	31	50.8	42	52	6	0	
Native Hawaiian or Pacific Islander														
White	61	10	16.4					10	16.4					
Two or More Races	61	1	1.6					1	1.6					
Socioeconomically Disadvantaged	61	59	96.7	69	15	10	5	59	96.7	32	49	17	2	
English Learners	61	20	32.8	80	10	10	0	20	32.8	45	55	0	0	
Students with Disabilities	61	8	13.1					8	13.1					
Students Receiving Migrant Education Services														
Foster Youth														

	C	alifornia A	ssessmer	nt of Stu	udent P	erforma	nce and	Progress	- Grade 5	5			
			Engli	sh-Lang	uage Art	s				Mathem	atics		
				Perce	ent Achie	evement	Level			Perce	nt Achi	evement	Level
Student Groups	Total Enrollment	Number Tested	Percent Tested	One	Two	Three	Four	Number Tested	Percent Tested	One	Two	Three	Four
All Students	60	52	86.7	60	21	19	0	52	86.7	58	27	8	8
Male	60	23	38.3	70	17	13	0	22	36.7	59	23	9	9
Female	60	29	48.3	52	24	24	0	30	50	57	30	7	7
Black or African American	60	5	8.3					5	8.3				
American Indian or Alaska Native													
Asian	60	3	5					3	5				
Filipino													
Hispanic or Latino	60	31	51.7	65	19	16	0	32	53.3	66	25	6	3
Native Hawaiian or Pacific Islander													
White	60	7	11.7					7	11.7				
Two or More Races	60	3	5					2	3.3				
Socioeconomically Disadvantaged	60	51	85	59	22	20	0	51	85	57	27	8	8
English Learners	60	20	33.3	80	15	5	0	21	35	76	24	0	0
Students with Disabilities	60	6	10					6	10				
Students Receiving Migrant Education Services													
Foster Youth													

			Engli	sh-Lang	uage Art	s				Mathem	atics		
				Perce	ent Achi	evement	Level			Perce	ent Achi	evement	Level
Student Groups	Total Enrollment	Number Tested	Percent Tested	One	Two	Three	Four	Number Tested	Percent Tested	One	Two	Three	Fou
All Students	57	55	96.5	55	29	16	0	54	94.7	56	35	6	2
Male	57	27	47.4	63	26	11	0	26	45.6	65	35	0	0
Female	57	28	49.1	46	32	21	0	28	49.1	46	36	11	4
Black or African American	57	5	8.8					5	8.8				
American Indian or Alaska Native	57	2	3.5					2	3.5				
Asian	57	8	14					8	14				
Filipino	57	1	1.8					1	1.8				
Hispanic or Latino	57	24	42.1	54	33	13	0	24	42.1	50	46	4	0
Native Hawaiian or Pacific Islander													
White	57	11	19.3	45	45	9	0	10	17.5				
Two or More Races	57	3	5.3					3	5.3				
Socioeconomically Disadvantaged	57	50	87.7	54	32	14	0	49	86	55	35	6	2
English Learners	57	20	35.1	75	15	10	0	20	35.1	65	30	5	0
Students with Disabilities	57	9	15.8					9	15.8				
Students Receiving Migrant Education Services													
Foster Youth													

# Physical Fitness (School Year 2014-15)

In the spring of each year, Twin Rivers Unified schools are required by the state to administer a physical fitness test to all students in fifth, seventh and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in six major areas. Students that meet or exceed the standards in all six fitness areas are considered to be physically fit or in the healthy fitness zone (HFZ).

Percentage of Students in Healthy Fitness Zone									
2014-15									
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards						
5	24.6%	29.8%	33.3%						

\*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

# Engagement

#### State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

· Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

# Parent & Community Involvement (School Year 2015-16)

Parents and the community are very supportive of the educational programs in the Twin River Unified School District. The School Site Council and ELAC committee are very involved in school events. Grade level specific and school wide family events are held on a regular basis. Local businesses support our family events with resources.

# Contact Information

Parents who wish to participate in Northwood Elementary School's leadership teams, school committees, school activities, or become a volunteer, may contact the school office at (916) 566-2705 or you can send us a fax at (916) 566-3583.

# State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

# Discipline & Climate for Learning

Northwood Elementary School is committed to ensuring all children learn to be responsible citizens. Students are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy, and acceptance of others. The school's discipline philosophy, "Be Safe, Be Respectful, Be Responsible," promotes a safe school and a warm, friendly classroom environment, and demonstrates that good discipline is a solid foundation on which to build an effective school. Northwood Elementary School's discipline program, BEST Practices (Building Effective Schools Together) is a philosophical framework for ensuring that all students receive the support needed to experience behavioral success.

Northwood Elementary School believes that children learn best in a safe and structured environment. An important part of learning is developing positive social skills such as cooperation and responsibility.

Children who respect themselves and others are able to succeed at many things. The BEST Practices program provides daily lessons and rules recitation, positive incentives, consistent school-wide procedures and consequences for all students. Students redeem PRIDE tickets monthly at the Student Store. Northwood Elementary School works with all children to develop good character. Every month a different character trait is emphasized. The school counselor supports the character education program.

Parents and students are informed of discipline policies at the beginning of each school year through classroom orientation and family handbooks.

The Suspensions and Expulsions table illustrates the unduplicated number of students suspended as well as the percentage of enrollment (students suspended divided by enrollment). Expulsions occur only when required by law or when all other alternatives are exhausted.

Suspensions & Expulsions											
	Si	uspensio	ns	E	xpulsion	S					
	12-13	13-14	14-15	12-13	13-14	14-15					
School	4.5%	5.7%	4.1%	0.0%	0.0%	0.0%					
District	9.3%	8.8%	7.7%	0.0%	0.1%	0.0%					
State	5.1%	4.4%	3.8%	0.1%	0.1%	0.1%					

# Safe School Plan (School Year 2015-16)

Teachers supervise students on campus before and after school and during recess. Noon duty supervisors monitor students during lunchtime. All visitors must sign in at the principal's office and receive proper authorization to be at the school. Visitors are asked by the school staff to display their pass at all times.

Northwood Elementary School's Safety Plan is revised on a yearly basis each fall with district support and coordination. The school is in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Emergency drills are held on a regular basis. Fire drills are held once a month, earthquake and lockdown drills are held twice a year.

# Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

# Adequate Yearly Progress (School Year 2014-15)

No Child Left Behind (NCLB) is a federal law enacted in January 2002 that reauthorized the Elementary and Secondary Education Act (ESEA). It mandates that all students (including students who are economically disadvantaged, are from racial or ethnic minority groups, have disabilities, or have limited English proficiency) in all grades meet the state academic achievement standards for Mathematics and English/Language Arts by 2014. Schools must demonstrate "Adequate Yearly Progress" (AYP) toward achieving that goal. The Federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) requirements:

- Participation rate on the state's standards-based assessments in English/Language Arts (ELA) and Mathematics.
- Percent proficient on the state's standards-based assessments in ELA and mathematics.
- Graduation rate (for secondary schools).

There are several consequences for schools that do not meet the AYP standards, including additional tutoring and replacing of staff. Students would also be allowed to transfer to schools (within their district) that have met their AYP, and the former school would be required to provide the transportation to the new site. Results of school, district, and state performance are displayed in the chart.

Adequate Yearly Progress (AYP)									
	Sch	nool	Dis	trict	State				
Made AYP Overall	Y	es	Y	es	Y	es			
Met AYP Criteria	English - Language Arts	Mathematics	English - Language Arts	Mathematics	English - Language Arts	Mathematics			
Participation Rate	Yes	Yes	Yes	Yes	Yes	Yes			
Percent Proficient	N/A	N/A	N/A	N/A	N/A	N/A			
Met Attendance Rate	Yes		Yes		Yes				
Met Graduation Rate	Ν	/A	Y	es	Yes				

# Federal Intervention Program (School Year 2015-16)

Schools and districts receiving Federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/Language Arts or Mathematics) or on the same indicator (graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP.

For detailed information about PI identification, see the CDE PI Status Determinations Web page: http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp.

Federal Intervention Programs								
_	School	District						
Program Improvement (PI) Status	In PI	In PI						
First Year in PI	2010-2011	2010-2011						
Year in PI (2015-16)	Year 4	Year 3						
# of Title I Schools Currently In PI	-	48						
% of Title I Schools Currently In PI	-	90.6%						

#### Class Size

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

			CI	ass (	Size	Dist	ribut	ion				
					Classrooms Containing:							
		veraç Iss S		1-20 Students			21-32 Students			33+ Students		
	13	14	15	13	14	15	13	14	15	13	14	15
				Ву	Gra	de Le	evel					
Κ	21	21	15	1	1	4	3	3	2	-	-	-
1	30	25	24	-	-	-	2	2	3	-	-	-
2	28	29	22	-	-	-	3	3	3	-	-	-
3	28	32	29	-	-	-	2	2	2	-	-	-
4	26	23	31	-	-	-	-	2	2	2	-	-
5	34	31	30	-	-	-	-	2	2	2	-	-
6	22	23	20	1	1	1	2	2	2	-	-	-
Other	-	-	11	-	-	1	-	-	-	-	-	-

# School Leadership

Leadership at Northwood Elementary School is a responsibility shared between district administration, the principal, instructional staff, students, and parents. The district's emphasis is on a well-balanced and rigorous core curriculum at all grade levels. Instructional programs are aligned with state and district, and Common Core standards. Primary leadership duties were assumed by Principal Kelly Grashoff. Callaborative decision making committees at Northwood Elementary School are:

- Leadership Team
- School Climate Committee
- Professional Learning Communities

The Leadership Team oversees instructional decisions at the site. The School Climate Committee oversees positive discipline and School Climate. The Professional Learning Communities collaborate with a focus on student data and academic achievement. In addition, parents and staff participate on the School Site Council (SSC), and the English Language Learner Committee.

# Homework

At Northwood Elementary School homework is a fundamental part of the learning process which helps to develop basic academic and study skills as well as promotes student responsibility and self-discipline. Homework is assigned on a regular basis for all grade levels and major subject areas, and each teacher determines the appropriate measure of homework for his or her students. Students are expected to complete their homework assignments in a timely manner and to the best of their ability. Parents are encouraged to provide a supportive environment for homework activities and to be responsible for reviewing homework assignments with their child.

# Counseling & Support Staff (School Year 2014-15)

It is the goal of Northwood Elementary School to assist students in their social and personal development as well as academics. The goal is to help students deal with problems and assist them to reach positive goals. When students require additional assistance, the support staff are available according to the full-time equivalent indicated in the chart.

Northwood Elementary School utilizes supplemental instruction and Resource Specialists for students with special needs. A Speech & Language Therapist provides additional support outside of traditional classrooms.

A Gifted and Talented Education (GATE) program is available for those students who qualify, where students receive challenging supplemental instruction.

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Su	Counseling & Support Services Staff					
	Number of Staff	Full Time Equivalent				
Academic Counselor	1	0.5				
Bilingual Paraeducators	2	2.0				
Library Technician	1	0.375				
Nurse	1	0.2				
Psychologist	1	0.33				
Resource Specialist Program (RSP) Teacher	1	1.0				
RSP Aide	1	0.75				
SDC Aide	3	3.0				
Special Day Class (SDC) Teacher	3	3.0				
Speech/Language Specialist	1	0.8				
Student Learning Coach	1	0.7				

# Teacher Evaluation & Professional Development

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and both formal and non-formal, non-evaluative observations are designed to promote high quality instruction as well as comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated annually and tenured teachers are evaluated every other year.

Evaluations are conducted by an administrator, who has been trained and certified for competency to perform teacher evaluations. Evaluation criteria are adapted from the California Standards for the Teaching Profession and address the following domains: Engaging and Supporting All Students in Learning, Creating and Maintaining Effective Environments, Understanding and Organizing Subject Matter, Planning Instruction and Designing Learning Experiences, Assessing Student Learning, and Developing as a Professional Educator.

Teachers and other certificated staff build skills and develop educational concepts through the participation in conferences and after school workshops throughout the year. In the 2014-2015 school year, Twin Rivers Unified School District offered 5 non-student professional development days for teachers. Professional Learning Communities (PLCs) were organized, met regularly, and collaborated during dedicated periods at each school site during late-start days. Professional development sessions were focused on Transitioning/Implementation of the Common Core Standards for all grade levels, 21st Century Learning Skills, and Implementation of PLCs. For the 2014-2015 year, the district supported approximately 100 beginning teachers through the district's BTSA program and coached a cohort of NBCT (National Board Certification of Teachers) candidates.

# Curriculum Development

The writing and implementation of the Twin River Unified School District's curriculum is an ongoing process. The district's curriculum guides are updated regularly to align with the state standards, district goals and the statewide assessment program.

All curriculum development at Northwood Elementary School revolves around the Common Core State Standards and Frameworks. Teachers work collaboratively to align classroom curriculum to ensure that all students either meet or exceed state proficiency levels. Curriculum planning is accomplished through a careful analysis of the state frameworks, district policies, the needs of students, assessment results and research. The construction and implementation of the curriculum is an on-going process.

Northwood Elementary School utilizes various specialized programs to support its curriculum. An English Language Resource Teacher assists classroom teachers with developing appropriate curriculum. English Language Development instruction is administered by classroom teachers certified with CLAD (Crosscultural, Language and Academic Development) credentials.

#### **Recognition Programs**

Students are recognized and rewarded for good citizenship each week with weekly classroom awards, each month with a special lunch, and each trimester with a special skate party. In addition, each trimester; there is an awards assembly to celebrate academic and behavioral success.

#### Extracurricular Activities

Northwood Elementary School recognizes that extracurricular activities enrich the educational and social development and experiences of students. The district encourages and supports student participation in extracurricular activities without compromising the integrity and purpose of the educational program.

Extracurricular activities include: MASTERS After School Program, soccer, basketball, cheer, tutoring, and special community events..

# School Site Teacher Salaries (Fiscal Year 2013-14)

The chart illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries								
School & District								
School	\$71,449							
District	\$71,162							
Percentage of Variation	0.4%							
School & State								
All Unified School Districts	\$72,971							
Percentage of Variation	-2.1%							

## Teacher & Administrative Salaries (Fiscal Year 2013-14)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the districts budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site, www.cde.ca.gov.

Average Salary Information							
Teachers - Principal - Superintendent 2013-14							
	District	State					
Beginning Teachers	\$40,800	\$43,165					
Mid-Range Teachers	\$55,607	\$68,574					
Highest Teachers	\$84,942	\$89,146					
Elementary School Principals	\$100,560	\$111,129					
Middle School Principals	\$105,080	\$116,569					
High School Principals	\$114,809	\$127,448					
Superintendent	\$205,358	\$234,382					
Salaries as a Percentage of Total Budget							
Teacher Salaries	32.0%	38.0%					
Administrative Salaries	5.0%	5.0%					

#### Expenditures & Services Funded (Fiscal Year 2013-14)

Based on 2013-14 FY audited financial statements, the table provides a comparison of a school's per pupil funding from unrestricted sources with other schools throughout the state.

Supplemental/Restricted expenditures come from money that is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/ unrestricted expenditures, except for general guidelines, is not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at http://www.cde.ca.gov/ds/fd/ec/. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: http://www.ed-data.org.

Expenditures per Pupil	
School	
Total Expenditures Per Pupil	\$6,927
From Supplemental/Restricted Sources	\$2,141
From Basic/Unrestricted Sources	\$4,786
District	
From Basic/Unrestricted Sources	\$5,201
Percentage of Variation between School & District	-8.0%
State	
From Basic/Unrestricted Sources	\$5,348
Percentage of Variation between School & State	-10.5%

# District Revenue Sources (Fiscal Year 14-15)

In addition to general state funding, Twin Rivers Unified School District receives state and federal funding for the following categorical funds and other support programs:

- Targeted Instruction Improvement Block Grant\*\*
- PE Block Grant\*\*
- School and Library Improvement Block Grant\*\*
- EIA-LEP
- · Gifted and Talented Education
- EIA-SCE
- Carl Perkins
- Healthy Start
- Quality Education Investment Act
- Medi-Cal
- After School Education & Safety
- Head Start
- State Lottery
- English Language Acquisition Program
- Title II
- CA Partnership Academies
- Title I
  Charter School Fund
- Title III
- Special Education
- Pupil Retention Block Grant