

Martin Powers **Principal** martin.powers©twinriversusd.org



5115 Dudley Blvd. Bldg A, McClellan, CA 95652 (916) 566-1600

**Board of Trustees** 

Rebecca Sandoval Bob Bastian Michael Baker Michelle Rivas Linda Fowler Walter Sarcia Kawamoto

Steven Martinez, Ed.D. Superintendent Steve.Martinez@twinriversusd.org



1801 South Avenue, Sacramento, CA 95838 🗞 (916) 566-3420 2013-14 School Accountability Report Card

#### Principal's Message

Welcome to the Michael J. Castori Elementary School Accountability Report Card. The purpose of this document is to provide parents information about our school's instructional programs, academic achievement, textbooks, safety procedures, facilities, and professional staff. Understanding our educational program will help our families and community join our efforts to provide an outstanding learning experience for children.

We are dedicated to ensuring that our school provides a warm yet stimulating environment where students are actively involved in learning academic as well as positive values. Together we can challenge students to achieve their full potential.

## SARC Information

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at http://www.cde.ca.gov/ta/ac/sa/.
- View this SARC online at the school and/or LEA websites.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school principal or the district office.

### **Mission Statement**

Castori School believes that the development of student self-esteem should take place in a safe and orderly environment which allows for social, emotional, intellectual and physical growth so that all students can achieve their highest potential.

## District & School Profile (School Year 2014-15)

Twin Rivers Unified School District is California's newest unified school district, combining the former North Sacramento, Del Paso Heights, Rio Linda Union, and Grant Joint Union High School Districts. Started in the 2008-09 school year, Twin Rivers Unified School District is located in Sacramento County and has 30 elementary schools, 5 middle schools, and four high schools. Our district also offers families the option of two alternative schools, a special education center, an independent learning center, two adult education centers, one community day school, one opportunity school, preschools and three dependent charter schools.

Castori Elementary School had a beginning enrollment of 733 students in grades kindergarten through six for the 2013-14 school year. Student demographics are illustrated in the chart.

#### Enrollment By Ethnicity Or Student Group (School Year 2013-14)

This chart illustrates the enrollment trend by ethnicity or student group.

Enrollment by Student Group					
2013-14					
	Percentage				
African American	18.8%				
American Indian	1.6%				
Asian	19.6%				
Filipino	0.3%				
Hispanic or Latino	43.1%				
Pacific Islander	3.8%				
White	9.5%				
Two or More	1.9%				
None Reported	1.2%				
English Learners	39.6%				
Socioeconomically Disadvantaged	97.4%				
Students with Disabilities	8.5%				

## School Enrollment & Attendance (School Year 2013-14)

School districts receive financial support from the state for the education of the students they serve based on how many students attend each day. Most importantly, attendance is critical to academic achievement and regular daily attendance is a priority at Castori Elementary School. Student attendance is carefully monitored to identify those students exhibiting excessive absences.

Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including proper notification of when and why students are absent. The school monitors student attendance very closely, makes phone calls to parents on a daily basis, and will send letters home if absences become a problem.

Students are referred to the School Attendance Review Board (SARB) when they have persistent attendance and behavior problems in school, and when the normal avenues of classroom, school, and district counseling are not effective.

This chart illustrates the enrollment trend by grade level for the past three school years.

# **A.** Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- · Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

## Highly Qualified Teachers (School Year 2013-14)

The Federal No Child Left Behind Act requires that all teachers in core subject areas meet certain requirements in order to be considered as "Highly Qualified". Minimum qualifications include: possession of a Bachelor's Degree, possession of an appropriate California teaching credential, and demonstrated competence in core academic subjects. For more information, see the CDE Improving Teacher and Principal Quality Web page at: http://www.cde.ca.gov/nclb/sr/tq/.

Note: High-poverty schools have student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools have student eligibility of approximately 39 percent or less.

	Teachers	
	% of Core Academic Courses Taught By NCLB Compliant Teachers	% of Core Academic Courses Taught By Non-NCLB Compliant Teachers
School	100.0%	0.0%
District	75.3%	24.7%
High-Poverty Schools in District	75.3%	24.7%
Low-Poverty Schools in District	N/A	N/A

## Teacher Assignment

The district recruits and employs the most qualified credentialed teachers. This chart shows information about teacher credentials.

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

Teacher Credential Status					Misassignments/Vacancies			
		School		District		12-13	13-14	14-15
	12-13	13-14	14-15	14-15	Misassignments of Teachers of English Learners	0	0	0
Fully Credentialed	27	0	28	1181	Misassignments of Teachers (other)	0	0	0
Without Full Credentials	1	0	0	14	Total Misassignments of Teachers	0	0	0
Working Outside Subject	0	0	0	53	Vacant Teacher Positions	0	0	0

### Instructional Materials (School Year 2014-15)

Twin Rivers Unified held a public hearing on October 7, 2014, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Enrollment Trend by Grade Level							
	2011-12	2012-13	2013-14				
К	115	125	128				
1st	123	126	103				
2nd	114	129	118				
3rd	105	119	121				
4th	93	112	91				
5th	95	78	99				
6th	94	91	73				

The table displays information collected in June 2014, about the quality, currency, and availability of the standards-aligned textbooks and the instructional materials used at the school.

District-Adopted Textbooks									
Grade Levels	Subject	Publisher	Adoption Year	Sufficient	% Lacking				
K-6	English/ Language Arts	MacMillan/ McGraw- Hill CA Treasures	2010	Yes	0.0%				
Pre K & K	English/ Language Arts	MacMillan/ McGraw- Hill CA Treasures	2013	Yes	0.0%				
6th	History/ Social Studies	MacMillan/ McGraw Hill	2007	Yes	0.0%				
K-5	History/ Social Studies	Pearson Scott Foresman	2006	Yes	0.0%				
K-6	Mathematics	Houghton Mifflin	2015	Yes	0.0%				
Pre K & K	Mathematics	Pearson Scott Foresman	2013	Yes	0.0%				
6th	Science	Houghton Mifflin	2007	Yes	0.0%				
K-5	Science	Pearson Scott Foresman	2007	Yes	0.0%				

## School Facilities & Safety (School Year 2014-15)

Built in 1941, two years ago the school was completely renovated as a part of the district modernization plan. The school is currently comprised of 20 stationary classrooms, 10 portable classrooms, a multipurpose room, a library, a computer lab, an administration center, and a cafeteria with stage a theater lights.

#### **Cleaning Process and Schedule**

The district governing board has adopted cleaning standards for all schools in the district. All schools are on a regular cleaning schedule. Each classroom is swept or vacuumed and the trash emptied. The cafeteria, gym, and all restrooms are cleaned daily. Grounds are groomed on a rotating basis, with trash, lawn, and plumbing issues addressed daily.

#### Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. One full-time and one part-time custodian ensure that all classrooms and facilities are in adequate condition. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. At the time of publication, 100% of the restrooms are in complete working order.

#### **Deferred Maintenance Budget**

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, paving, and floor systems. For the 2014-15 school year, the district has budgeted \$1,775,000.00 for the deferred maintenance program. This represents 0.72% of the district's general fund budget.

The table shows the results of the most recent school facilities inspection. While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

#### School Facility Conditions

Date of Last Inspection: 09/02/2014

Overall Summary of School Facility Conditions: Good

Items Inspected		ty Comp stem Sta		Deficiency & Remedial Actions Taken or Planned
	Good	Fair	Poor	
Systems (Gas Leaks, Mech/ HVAC, Sewer)	х			
Interior	Х			
Cleanliness (Overall Cleanliness, Pest/Vermin Infestation)	х			Boys Restroom by Room 25 - the floor, sinks and toilets is dirty; Classroom 26 - the sink is dirty; Girls Restroom by Room 25 - the floors are dirty.
Electrical		х		Classroom 23 - there are five lights out; Classroom 26 - there is one light out; Girls Restroom by Classroom 25 - there is one light out; Library - there is a television sitting on top of a counter that is not strapped.
Restrooms/Fountains		х		Boys Restroom by Classroom 25 - this restroom was locked; Boys Restroom by Classroom 25 - this restroom was locked; Girls Restroom by Multipurpose Room - there are spit wads on the ceiling.
Safety (Fire Safety, Hazardous Materials)	х			Multipurpose Room - the permit to the stage wheel chair lift is out of date.
Structural (Structural Damage, Roofs)	х			
External (Grounds, Windows, Doors, Gates, Fences)	х			

### **B.** Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its predecessor the Standardized Testing and Reporting Program);
- The Academic Performance Index; and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### California Assessment of Student Performance and Progress/Standardized Testing and Reporting Results

California EC Section 60640 authorized the replacement of the Standardized Testing and Reporting (STAR) Program with a new assessment program, referred to as the CAASPP. On March 7, 2014, the U.S Department of Education (ED) approved California's waiver request for flexibility in assessment and accountability provisions of Title I of the Elementary and Secondary Education Act (ESEA). Science assessments include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA).

The first table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) in science (for grades 5, 8, and 10), for the most recent three-year period.

California Assessment of Student Performance and Progress										
Subject	School			District			State			
	2012	2013	2014	2012	2013	2014	2012	2013	2014	
Science	40	54	48	46	44	48	60	59	60	

The second table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

California Assessment of Student Performance and Progress					
Subgroups					
Subject	Science				
District	48				
School	48				
Males	48				
Females	49				
African American/Black	45				
Asian	59				
Hispanic	39				
Socioeconomically Disadvantaged	46				

\*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

#### California Standards Test

The California Standards Test (CST), a component of the STAR Program, is administered to all students in the spring to assess student performance in relation to the State Content Standards. Student scores are reported as performance levels: Advanced (exceeds state standards), Proficient (meets standards), Basic (approaching standards), Below Basic (below standards), and Far Below Basic (well below standards).

The table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) in English/language arts, mathematics, and social science, for the most recent three-year period. NOTE: CST was last administered in 2012-13.

For detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, see the CDE STAR Results Web site at http://star.cde.ca.gov.

California Standards Test (CST)									
Subject	School			District			State		
	2011	2012	2013	2011	2012	2013	2011	2012	2013
English/Language Arts	41	37	34	40	42	40	54	56	55
Mathematics	55	52	46	41	41	40	49	50	50
History/Social Science	*	*	*	29	31	31	48	49	49

\*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

4

### Academic Performance Index

The Academic Performance Index (API) is a score on a scale of 200 to 1,000 that annually measures the academic performance and progress of individual schools in California. The state has set 800 as the API score that schools should strive to meet.

Statewide Rank: Schools receiving an API Base score are ranked in ten categories of equal size (deciles) from 1 (lowest) to 10 (highest), according to type of school (elementary, middle, or high school).

*Similar Schools Rank:* Schools also receive a ranking that compares that school to 100 other schools with similar demographic characteristics. Each set of 100 schools is ranked by API score from 1 (lowest) to 10 (highest) to indicate how well the school performed compared to similar schools.

Note: For 2014 and subsequent years, the statewide and similar schools ranks will no longer be produced.

The table displays the school's API ranks and actual API point changes by student group for the past three years.

#### State Priority: Other Pupil Achievement

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority:

• Pupil outcomes in the subject areas of English, mathematics, and physical education.

## Physical Fitness (School Year 2013-14)

In the spring of each year, Twin Rivers Unified schools are required by the state to administer a physical fitness test to all students in fifth, seventh and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in six major areas. Students that meet or exceed the standards in all six fitness areas are considered to be physically fit or in the healthy fitness zone (HFZ).

nes State	Actual API Change	-13 -	-12 -13						
les State	English Learners								
	Actual API Change	14	-5 -33						
Percen	Percentage of Students in Healthy Fitness Zone								
2013-14									
Grade Lev	el Four of Six Standards	Five of Six Standards	Six of Six Standards						

**API School Results** 

2011

2

7

10-11

All Students at the School

-8

Black or African American

-62

Asian

\_

Hispanic or Latino

7

Socioeconomically Disadvantaged

Statewide

Similar Schools

Group

Actual API Change

Actual API Change

Actual API Change

Actual API Change

2012

2

6

11-12

-15

16

7

2

2013

2

6

-13

30

-61

-36

Grade Level	Standards	Standards	Standards
5	22.8%	12.0%	14.1%
*Scores are not di	sclosed when few	er than 10 stude	nts are tested

Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

· Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

### **Contact Information**

Parents who wish to participate in Castori Elementary School's leadership teams, school committees, school activities, or become a volunteer may contact the school's office at (916) 566-3420.

## Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Parent & Community Involvement

#### (School Year 2014-15)

Parents and the community are very supportive of the educational programs in the Twin Rivers Unified School District. The Parent Teacher Association (PTA) plays an active role in the community and at each school site through fundraising and special activities. Numerous programs and activities are enriched by the generous contributions made by the following sources:

• Mimi's

- Grant High School
  Elephant Bar
- Hagginwood Community Center
- Franklin Templeton Investments
- Del Norte Swin Club
- Junior AchievementToys for Tots
  - 0.112
- Lions Club
   Terkensha
- Terkensh

• USAA

# Discipline & Climate for Learning

Students at Castori Elementary School are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy, and acceptance of others. The school's discipline philosophy "Be Safe, Be Kind, Be Productive," promotes a safe school and a warm, friendly classroom environment, and demonstrates that good discipline is a solid foundation on which to build an effective school.

The goal of Castori Elementary School's BEST Practices (Building Effective Schools Together) program is to provide students with opportunities to learn self-discipline through a system of consistent rewards and consequences for their behavior. Weekly drawing such as Lunch with teacher or principal's assistant provide additional incentives for positive behavior. Parents and students are informed of discipline policies at the beginning of each school year

through classroom orientation and individual student handbooks. A school newsletter, published twice a month, provides updates to school policies and noteworthy events.

The Suspensions and Expulsions table illustrates the unduplicated number of students suspended as well as the percentage of enrollment (students suspended divided by enrollment). Expulsions occur only when required by law or when all other alternatives are exhausted. The three-year statewide rates for comparison are as follows:

2011-12: 5.7% 2012-13: 5.1% 2013-14: 4.4%

The statewide expulsion rate has been 0.1% for each of the last three years.

Suspensions & Expulsions									
	School				District				
	11-12	12-13	13-14	11-12	12-13	13-14			
Suspensions	110	98	97	5588	5607	5513			
Suspension Rate	14.9%	12.6%	13.2%	17.7%	17.8%	17.7%			
Expulsions	0	0	0	18	12	20			
Expulsion Rate	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%			

### Federal Intervention Program (School Year 2014-15)

Schools and districts receiving Federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/Language Arts or Mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP.

For detailed information about PI identification, see the CDE PI Status Determinations Web page: http://www.cde.ca.gov/ta/ac/ay/tidetermine. asp.

Federal Intervention Programs					
	School	District			
Program Improvement (PI) Status	In PI	In PI			
First Year in PI	2007-2008	2010-2011			
Year in PI (2014-15)	Year 5	Year 3			
# of Schools Currently in PI	-	51			
% of Schools Identified for PI	-	100.0%			

# Class Size

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

Class Size Distribution												
				Classrooms Containing:								
		Average Class Size		1-20 Students		21-32 Students		33+ Students				
	12	13	14	12	13	14	12	13	14	12	13	14
By Grade Level												
К	29	25	26	-	-	-	4	5	5	-	-	-
1	31	21	26	-	2	-	4	4	4	-	-	-
2	23	26	30	1	-	-	4	5	4	-	-	-
3	26	20	24	-	2	1	4	4	4	-	-	-
4	31	22	23	-	2	1	2	1	3	1	2	-
5	32	26	25	-	1	1	2	2	3	1	-	-
6	31	30	24	-	-	1	3	3	2	-	-	-

## School Leadership

Leadership at Castori Elementary School is a responsibility shared between district administration, the principal, vice principal, instructional staff, students, and parents. Primary leadership duties are assumed by Principal Martin Powers.

The education of children is a joint effort of home and school. Parents and teachers meet each trimester to plan, discuss and evaluate student objectives. These objectives enable teachers to adjust their teaching to the unique needs of every class.

Staff and parents are encouraged to participate in a wide variety of leadership teams, such as the School Site Council, the Leadership Team, the Bilingual Advisory Committee and the Student Study Team. Parents are invited to attend a coffee and conversation group, facilitated by the school counselor.

The Leadership Team is the primary body assigned to developing, refining, and implementing the school plan. This team is responsible for planning and monitoring the effectiveness of the school curriculum. Other leadership teams for the staff at Castori Elementary School include the Safety Committee, the BEST Practices Team, Grade Level Facilitators, and the Curriculum Committee.

## Counseling & Support Staff (School Year 2013-14)

It is the goal of Castori Elementary School to assist students in their social and personal development as well as academics. The goal is to help students deal with problems and assist them to reach positive goals.

Castori Elementary School utilizes supplemental instruction. A Resource Specialist program and Speech & Language Therapist provided support for students with special needs to ensure they are getting necessary specialized instruction.

The following support staff are available according to the full-time equivalent indicated in the chart:

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Support Services Staff					
	Number of Staff	Full Time Equivalent			
Academic Counselor	1	0.60			
Bilingual Paraeducators	1	1.0			
English Language Resource Teacher	1	1.0			
Library Technician	1	0.8125			
Nurse	1	0.20			
Resource Specialist Program (RSP) Teacher	2	2.0			
RSP Aide	1	0.75			
Speech and Language Specialist	1	0.90			
Student Learning Coach	2	1.80			

## Library Information

Castori Elementary School's library is staffed by a Media Technician and is stocked with thousands of text, supplemental and recreational reading books that are available for students and parents to check out. A full video library is also available for teachers to check out for classroom use. Computer resources within the computer lab are connected to the Internet so students are able to access resources and information online to improve their research skills.

#### School Safety Plan

Teachers supervise students on campus before and after school and during recess, and noon duty supervisors monitor students during lunchtime. All visitors must sign in at the principal's office and receive proper authorization to be at the school. Visitors are asked by the school site staff to display their pass at all times.

Castori Elementary School's Safety Plan is revised annually each fall by the Site Safety Committee, which is comprised of the vice principal and the Incident Management Team. Revisions to the Safety Plan are communicated to all staff members annually. Emergency drills are held on a regular basis, fire drills are held once a month, earthquake and lockdown drills are held once each trimester.

### **Teacher Evaluation & Professional Development**

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and both formal and non-formal, non-evaluative observations are designed to promote high quality instruction as well as comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated annually and tenured teachers are evaluated every other year.

Evaluations are conducted by an administrator, who has been trained and certified for competency to perform teacher evaluations. Evaluation criteria are adapted from the California Standards for the Teaching Profession and address the following domains: Engaging and Supporting All Students in Learning, Creating and Maintaining Effective Environments. Understanding and Organizing Subject Matter, Planning Instruction and Designing Learning Experiences, Assessing Student Learning, and Developing as a Professional Educator.

Teachers and other certificated staff build skills and develop educational concepts through the participation in conferences and after school workshops throughout the year. In the 2013-2014 school year, Twin Rivers Unified School District offered 2 non-student professional development days for elementary teachers and secondary teachers. Professional Learning Communities (PLCs) were organized, met regularly, and collaborated during dedicated periods at each school site during late-start days. Professional development sessions were focused on Transitioning/Implementation of the Common Core Standards for all grade levels. These strategies include teaching practices for promoting 21st century skills. For the 2013-2014 year, the district supported approximately 73 beginning teachers through the district's BTSA program and coached a cohort of NBCT (National Board Certification for Teachers) candidates. TRUSD recognized 5 brand-new National Board Certified Teachers at the end of the year.

## School Site Teacher Salaries (Fiscal Year 2012-13)

The chart illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries					
School & District					
School	\$59,955				
District	\$68,898				
Percentage of Variation	-13%				
School & State					
All Unified School Districts	\$70,720				
Percentage of Variation	-15.2%				

### Teacher & Administrative Salaries (Fiscal Year 2012-13)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the districts budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site, www.cde.ca.gov.

Average Salary Information Teachers - Principal - Superintendent						
2012-13						
	District	State				
Beginning Teachers	\$40,000	\$41,761				
Mid-Range Teachers	\$54,473	\$66,895				
Highest Teachers	\$85,204	\$86,565				
Elementary School Principals	\$100,560	\$108,011				
Middle School Principals	\$105,080	\$113,058				
High School Principals	\$114,809	\$123,217				
Superintendent	\$205,358	\$227,183				
Salaries as a Percentage of Total Budget						
Teacher Salaries	37.0%	38.0%				
Administrative Salaries	6.0%	5.0%				

## Expenditures & Services Funded (Fiscal Year 2012-13)

Based on 2012-13 FY audited financial statements, the table provides a comparison of a school's per pupil funding from unrestricted sources with other schools throughout the state.

Expenditures per Pupil				
School				
Total Expenditures Per Pupil	\$4,395			
From Supplemental/Restricted Sources	\$687			
From Basic/Unrestricted Sources	\$3,708			
District				
From Basic/Unrestricted Sources	\$4,698			
Percentage of Variation between School & District	-21.1%			
State				
From Basic/Unrestricted Sources	\$4,690			
Percentage of Variation between School & State	-20.9%			

In addition to general state funding, Twin Rivers Unified School District receives state and federal funding for the following categorical funds and other support programs:

- Targeted Instruction Improvement Block Grant\*\*
- PE Block Grant\*\*
- School and Library Improvement Block Grant\*\*
- EIA-LEP
- Gifted and Talented Education
- EIA-SCE
- Carl Perkins
- Healthy Start
- Quality Education Investment Act
- Medi-Cal
- After School Education & Safety
- Head Start
- English Language Acquisition Program
- State Lottery
- CA Partnership Academies
- Title II
- Pupil Retention Block Grant
- Title I
- Charter School Fund
   Title III
- Special Education

Supplemental/Restricted expenditures come from money that is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures, except for general guidelines, is not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at http://www.cde.ca.gov/ds/fd/ec/. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: http://www.ed-data.org.

#### Curriculum Development

All curriculum development at Castori Elementary School revolves around the California Common Core Frameworks. The writing and implementation of the Twin Rivers Unified School District's curriculum is an ongoing process. The district's curriculum guides are updated regularly to align with the state standards, district goals, and the statewide assessment program. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels.

#### **Recognition Programs**

Castori Elementary School's comprehensive student recognition program contributes to the positive environment of the school, and includes classroom and school-wide awards. Assemblies are held each trimester to recognize students for academic excellence.

The Principal's Honor Roll recognizes students for receiving all 'A's on their report card. The Honor Roll rewards students for receiving 'A' s and 'B's. Classrooms that have no referrals for student behavior receive an Honor Class ribbon. Classrooms with the most Honor Ribbons at the end of a trimester receive a pizza party.

Students may earn the Panther Pride/Student of the Month award once a month for academic and non-academic excellence. The Positive Purple Referral is given to students who receive no citations for the trimester.

## Extracurricular Activities

Castori Elementary School recognizes that extracurricular activities enrich the educational and social development and experiences of students. The district encourages and supports student participation in extracurricular activities without compromising the integrity and purpose of the educational program. Extracurricular activities include:

- Student Council (3rd-6th grade)
- After-School Enrichment
- Garden Club
- Spelling Bee
- Soccer
- GATE
- Art Night
- Panther Patrol
- Red Ribbon Week
- Michael Castori Festival
   PTA
- Family Fun Night

#### Homework

At Castori Elementary School, homework is a fundamental part of the learning process which helps to develop basic academic and study skills, as well as promote student responsibility and self-discipline. Homework is assigned on a regular basis for all grade levels and major subject areas, and each teacher determines the appropriate measure of homework for his or her students. Students are expected to complete their homework assignments in a timely manner and to the best of their ability.

Parents are encouraged to provide a supportive environment for homework activities and to be responsible for reviewing homework assignments with their child. Teachers are also looking at new ways to deliver homework via the web and portable devices.

#### State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- · Pupil suspension rates;
- · Pupil expulsion rates; and
- · Other local measures on the sense of safety.