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Twin Rivers Unified School District Hazel Strauch Elementary School

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2016-17 School Accountability Report Card Published in 2017-18 School Year

SARC Information

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at <http://www.cde.ca.gov/ta/ac/sa/>.
- View this SARC online at the school and/or LEA websites.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents and community members should contact the school principal or the district office.

Principal's Message

Welcome to Hazel Strauch Elementary School! The staff here is committed to building a culture of academic excellence. We provide our students with the resources and support they need so they can achieve high levels of success. We strive to maintain a welcoming, safe and nurturing learning environment for all students.

In addition to high standards and a rigorous curriculum your students will learn the importance of character. They will be taught how to be respectful, caring, responsible, trustworthy and fair citizens. Every month we will highlight a new character trait and students will hear stories and have discussions about decisions and choices that they can make to help them become productive members of our community.

One of our most important goals is to create effective partnerships with our families and community. Therefore, we keep everyone informed about activities, news and happenings at our school. We communicate with our families throughout the year via newsletters, phone calls, and parent-teacher conferences, in addition to our monthly Coffee and Conversation with the Principal.

Parents are always welcome at our school. There are many ways for you to be involved in your children's education. Volunteering in a classroom, being a member of the School Site Council, chaperoning a field trip and helping teachers and staff with projects are just a few of the ways you can become involved.

Thank you for entrusting your students to us. We take pride in the work that we do at Hazel Strauch and I know you will find our school to be a wonderful place for your student to learn and grow.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

District & School Profile (School Year 2017-18)

Twin Rivers Unified School District is California's newest unified school district, combining the former North Sacramento, Del Paso Heights, Rio Linda Union, and Grant Joint Union High School Districts. Started in the 2008-09 school year, Twin Rivers Unified School District is located in Sacramento County and has 30 elementary schools, 5 middle schools, and four high schools. Our district also offers families the option of two alternative schools, a special education center, an independent learning center, two adult education centers, one community day school, one opportunity school, preschools and three dependent charter schools.

Enrollment By Ethnicity Or Student Group (School Year 2016-17)

This chart illustrates the enrollment trend by ethnicity or student group.

Enrollment by Student Group	
2016-17	
	Percentage
Black or African American	13.0%
American Indian or Alaska Native	1.8%
Asian	4.2%
Filipino	1.4%
Hispanic or Latino	68.9%
Native Hawaiian or Pacific Islander	1.0%
White	5.6%
Two or More Races	1.6%
EL Students	33.5%
Socioeconomically Disadvantaged	91.0%
Students with Disabilities	7.2%
Foster Youth	0.6%

School Enrollment & Attendance (School Year 2016-17)

School districts receive financial support from the state for the education of the students they serve based on how many students attend each day. Most importantly, attendance is critical to academic achievement and regular daily attendance is a priority at the school. Student attendance is carefully monitored to identify those students exhibiting excessive absences.

Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including proper notification of when and why students are absent. The school monitors student attendance very closely, makes phone calls to parents on a daily basis, and will send letters home if absences become a problem.

Students are referred to the School Attendance Review Board (SARB) when they have persistent attendance and behavior problems in school, and when the normal avenues of classroom, school, and district counseling are not effective.

Hazel Strauch Elementary School had a beginning enrollment of 621 students in grades kindergarten through five for the 2016-17 school year.

This chart illustrates the enrollment trend by grade level for the past three school years.

Enrollment Trend by Grade Level			
	2014-15	2015-16	2016-17
K	112	107	108
1st	98	90	100
2nd	96	97	100
3rd	115	96	96
4th	110	110	95
5th	99	105	122

School Mission Statement

Our school Mission Statement confirms our fine tradition of excellence:

Strauch School is committed to providing a high quality instructional program within a safe and orderly environment where all students will reach their maximum potential both socially and academically.

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Assignment

The district recruits and employs the most qualified credentialed teachers. This chart shows information about teacher credentials.

	Teacher Credential Status			
	School			District
	15-16	16-17	17-18	17-18
Fully Credentialed	27	25	22	1256
Without Full Credentials	0	0	2	60
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	43

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

	Misassignments/Vacancies		
	15-16	16-17	17-18
Misassignments of Teachers of English Learners	0	0	0
Misassignments of Teachers (other)	0	0	0
Total Misassignments of Teachers	0	0	0
Vacant Teacher Positions	0	0	0

Instructional Materials (School Year 2017-18)

Twin Rivers Unified held a public hearing on October 4, 2017, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

The table displays information collected in June 2017, about the quality, currency, and availability of the standards-aligned textbooks and the instructional materials used at the school.

District-Adopted Textbooks					
Grade Levels	Subject	Publisher	Adoption Year	From Most Recent Adoption	% Lacking
TK	English/Language Arts	Houghton Mifflin	2013	Yes	0.0%
K-5	English/Language Arts	Houghton Mifflin Journeys	2017	Yes	0.0%
K-5	History/Social Science	Pearson Scott Foresman	2006	Yes	0.0%
TK	Mathematics	Houghton Mifflin	2013	Yes	0.0%
K-5	Mathematics	Houghton Mifflin Go Math	2015	Yes	0.0%
K-5	Science	Pearson Scott Foresman	2007	Yes	0.0%

School Facilities & Safety (School Year 2017-18)

The current facilities were built in 1958 and consists of 15 permanent classrooms, one multipurpose room, one library, one administrative building, one computer lab, one fitness center, one staff room, and one playground.

The table shows the results of the most recent school facilities inspection. While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

Cleaning Process and Schedule

The district governing board has adopted cleaning standards for all schools in the district. All schools are on a regular cleaning schedule. Each classroom is swept or vacuumed and the trash emptied. The cafeteria, gym, and all restrooms are cleaned daily. Grounds are groomed on a rotating basis, with trash, lawn, and plumbing issues addressed daily.

Maintenance and Repair

District maintenance staff ensure that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. One full-time and one part-time custodian ensures that all classrooms and facilities are in adequate condition. A work order process is used to ensure efficient service that emergency repairs are given the highest priority. At the time of publication, 100% of the restrooms are in complete working order.

Deferred Maintenance Budget

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, paving, and floor systems. For the 2017-18 school year, the district has budgeted \$1,896,380.00 for the deferred maintenance program. This represents 0.61% of the district's general fund budget.

School Facility Conditions				
Date of Last Inspection: 03/06/2017				
Overall Summary of School Facility Conditions: Good				
Items Inspected	Facility Component System Status			Deficiency & Remedial Actions Taken or Planned
	Good	Fair	Poor	
Systems (Gas Leaks, Mech/HVAC, Sewer)	X			
Interior			X	Admin. Bldg. - water stain ceiling tiles in workroom and staff lounge; Principal - water stain ceiling tile in hallway; Nurse - water stain ceiling tile; Staff RR - water stain ceiling tile; Room 2/Kinder - ceiling is leaking (per teacher); Room 36/Preschool - carpet has waves/trip hazard; Room 38 - ceiling tiles are missing; P Room 32 - carpet is torn at seam/trip hazard; Room 8 - water stain ceiling tiles; Room 9 - water stain ceiling tiles/ceiling tiles are missing; Room 27 - water stain ceiling tiles; Room 25 - water stain ceiling tiles/holes in ceiling; Room 23 - water stain ceiling tiles/holes in ceiling; Room 21 - water stain ceiling tiles; Room 13/After School Programs - water stains ceiling tiles; MPR/Cafeteria - water stain ceiling tiles.
Cleanliness (Overall Cleanliness, Pest/ Vermin Infestation)	X			P Room 37 - room has very strong odor.
Electrical	X			Storage - items are stacked in front of carrier units.
Restrooms/Fountains	X			Nurse - fan is rattling (very loud); Room 36/Preschool - toilet is cracked and leaking onto floor. P Room 32 - faucet is dripping; Room 10 - drinking fountain will not shut off.
Safety (Fire Safety, Hazardous Materials)		X		P Room 3/Preschool - paint is chipping on ramp; Room 2/Kinder - no skid paint is peeling on ramp; P Room 32 - faucet is dripping; Room 25 - paint is chipping on exterior eave supports; Room 24 - paint is chipping on exterior eave supports; Room 23 - paint is chipping on exterior eave supports; Room 22 - paint is chipping on exterior eave supports; Room 11/Fitness Ctr. - paint is chipping on railing; Room 17 - paint is chipping on ramp; Room 19 - paint is chipping on ramp; Storage - paint is peeling on walls; Kitchen - paint is chipping on walls and ceiling; Storage - paint is chipping on ceiling.
Structural (Structural Damage, Roofs)	X			P Room 30 - dry rot on siding; MPR/Cafeteria - holes in ceiling from rain.
External (Grounds, Windows, Doors, Gates, Fences)	X			Room 11/Fitness Ctr. - fence is torn with holes/injury hazard. Room 1/Kinder - trip hazard, cracks in asphalt; P Room 3/Preschool - trip hazard on asphalt walkway; P Room 30 - trip hazard at ramp entry; Room 8 - trip hazard, water cover missing on walkway; Room 24 - hole in cement walkway/trip hazard; Room 17 - trip hazard at ramp entry.

B. Pupil Outcomes State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) includes computer-based assessments. The computer-based assessments are the Smarter Balanced English Language Arts/Literacy (ELA) and Mathematics tests, administered to grades three through eight and eleven. There is also the optional Standards-based Tests in Spanish (STS) for Reading/Language Arts (RLA).

In the 2014-15 and 2015-16 school years, the Science assessments were paper-pencil tests for grades five, eight, and ten: the California Standards Tests (CSTs) for Science, the California Modified Assessment (CMA) for Science, and California Alternate Performance Assessment (CAPA) for Science. During the 2016-17 school year, the new California Science Test was pilot tested. This pilot test replaced the California Standards Tests and California Modified Assessment for Science. Because this was a pilot year, no Science scores will be disclosed.

The Smarter Balanced Assessment System utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Smarter Balanced summative assessment results include student scores, achievement levels, and descriptors that describe performance. These assessment results are only one of several tools used to measure a student's academic performance in ELA/Literacy and mathematics. Smarter Balanced assessment results are most appropriately interpreted alongside other available information about a student's academic achievement, including such measures as District assessments, classroom assignments and grades, classrooms tests, report cards, and teacher feedback.

For 2015-16 and 2016-17, this section includes the school, district, and state information on the percent of students meeting or exceeding the State standards on the California Assessment of Student Performance and Progress (CAASPP) Smarter Balanced Summative Assessments and California Alternate Assessments (CAAs) for English language arts/literacy (ELA) and mathematics for grades three through eight and grade eleven. It also displays Science scores (grades 5, 8, and 10) for 2014-15 and 2015-16.

California Assessment of Student Performance and Progress									
Percent of Students Meeting or Exceeding the State Standards									
Subject	School			District			State		
	2015	2016	2017	2015	2016	2017	2015	2016	2017
English Language Arts/Literacy (Grades 3-8 and 11)	--	36	40	--	31	32	--	48	48
Mathematics (Grades 3-8 and 11)	--	32	32	--	25	25	--	36	37
Science (Grades 5, 8, and 10)	57	50	--	43	40	--	56	54	--

The following table displays information on student achievement by student groups for the school in ELA and Mathematics with all grades combined (grades three through eight and eleven).

California Assessment of Student Performance and Progress							
Student Groups	English-Language Arts				Mathematics		
	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard
All Students	323	318	98.45	39.62	320	99.38	32.19
Male	164	160	97.56	33.75	162	99.39	29.63
Female	159	158	99.37	45.57	158	99.37	34.81
Black or African American	46	46	100.00	23.91	46	100.00	15.22
Asian	15	15	100.00	80	15	100.00	66.67
Hispanic or Latino	211	207	98.10	39.13	210	99.53	31.9
White	20	19	95.00	42.11	18	94.74	22.22
Socioeconomically Disadvantaged	302	297	98.34	37.71	299	99.34	30.1
English Learners	136	132	97.06	37.12	135	99.26	30.37
Students with Disabilities	48	46	95.83	13.04	45	95.74	8.89

Note: ELA test results include the Smarter Balanced Summative Assessment and the California Alternate Assessment. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

State Priority: Other Pupil Achievement

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject area of physical education

Physical Fitness (School Year 2016-17)

In the spring of each year, Twin Rivers Unified schools are required by the state to administer a physical fitness test to all students in fifth, seventh and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in six major areas. Students that meet or exceed the standards in all six fitness areas are considered to be physically fit or in the healthy fitness zone (HFZ).

Percentage of Students in Healthy Fitness Zone			
2016-17			
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	21.8%	21.8%	9.2%

**Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.*

C. Engagement State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Parent & Community Involvement (School Year 2017-18)

Parents and the community are very supportive of the educational programs in the Twin Rivers Unified School District. The Parent Teacher Association (PTA) plays an active role in the community and at each school site through fundraising and special activities.

Additional opportunities for parent involvement at Hazel Strauch include:

- School Site Council
- Field Trip Chaperones
- Parent/Guardian Conferences
- English Language Advisory Committee
- Parent Coffees and Conversation
- Parent University Classes
- Student Study Team Meetings
- Family Reading Night and Family Math Night
- Parent Computer Literacy Classes

Contact Information

Parents who wish to participate in Hazel Strauch Elementary School's leadership teams, school committees, school activities, or become a volunteer, may contact the school's office at (916) 566--2745.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension and expulsion rates; and
- Other local measures on the sense of safety.

Discipline & Climate for Learning

Strauch Elementary School believes that meaningful learning must occur in a safe, disciplined, and positive environment. Students at Strauch Elementary School are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy, and acceptance of others. The goal of Strauch Elementary School's "Fantastic Falcon" program is to provide students with opportunities to learn self-discipline through a system of consistent rewards and consequences for their behavior. Parents and students are informed of discipline policies at the beginning of each school year through a school handbook, classroom orientation and school newsletters. The wearing of student uniforms contributes to the school's learning environment, and helps remove distractions that may deter students from focusing on class work.

The Suspensions and Expulsions table illustrates the unduplicated number of students suspended as well as the percentage of enrollment (students suspended divided by enrollment). Expulsions occur only when required by law or when all other alternatives are exhausted.

	Suspensions & Expulsions					
	Suspensions			Expulsions		
	14-15	15-16	16-17	14-15	15-16	16-17
School	1.97	2.90	3.13	0.00	0.00	0.00
District	7.70	7.78	7.10	0.02	0.01	0.30
State	3.79	3.65	3.65	0.09	0.09	0.09

Safe School Plan (School Year 2017-18)

Teachers supervise students on campus before and after school and during recess. Noon duty supervisors monitor students during lunchtime. All visitors to the campus must sign in at the front office and receive proper authorization to be at the school. Visitors are asked by school site staff to display their pass at all times.

Strauch Elementary School strives to maintain a safe, healthy nurturing, and orderly learning environment. The Site Safety Plan is revised annually each fall by the Site Safety Committee; the revisions are then shared with the entire staff. Emergency drills are held on a regular basis; fire drills are held once a month; earthquake and lock-down drills are held at least twice a year. The school is in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Additional Internet Access/Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the public libraries located in the city and county of Sacramento, which contain numerous computer workstations. Visit www.saclibrary.org for more information and directions to the nearest branch.

Federal Intervention Program (School Year 2017-18)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not meet federal Annual Measurable Objective targets for two consecutive years in the same area or indicator, including English/Language Arts and Math testing participation rates, attendance rates, and graduation rates. After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not meet those goals.

Due to the flexibility allowed by the Every Student Succeeds Act (ESSA) that became law in December 2015 and reauthorized the ESEA, no LEA or school will be newly identified for PI in the 2017–18 school year. LEAs and schools that received Title I, Part A funds for the 2016–17 school year and were “In PI” in the 2016–17 school year will retain their same PI status and placement year for 2017–18. California elected not to require LEAs or schools to provide Supplemental Educational Services and Choice for the 2017–18 school year, as defined in Section 1116 of the ESEA.

LEAs and schools that received Title I, Part A funds for the 2016–17 school year and either had a status of “Not in PI” for the 2016–17 school year or did not receive Title I, Part A funds for the 2015–16 school year will have a status of “Not in PI” for the 2017–18 school year.

For detailed information about PI identification, see the CDE PI Status Determinations Web page: <http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp>.

Federal Intervention Programs		
	School	District
Program Improvement (PI) Status	In PI	In PI
First Year in PI	2011-2012	2010-2011
Year in PI	Year 3	Year 3
# of Title I Schools Currently In PI	-	48
% of Title I Schools Currently In PI	-	90.6%

Class Size

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

Class Size Distribution												
Average Class Size	Classrooms Containing:											
	1-20 Students			21-32 Students			33+ Students					
	15	16	17	15	16	17	15	16	17			
By Grade Level												
K	19	21	22	2	1	-	4	4	5	-	-	-
1	25	23	25	-	-	-	4	4	4	-	-	-
2	24	24	25	-	-	-	4	4	4	-	-	-
3	29	24	24	-	-	-	4	4	4	-	-	-
4	28	28	32	-	-	-	4	4	3	-	-	-
5	25	26	31	-	-	-	4	4	4	-	-	-

Homework

At Strauch School homework is a fundamental part of the learning process, which helps to develop basic academic and study skills as well as promotes student responsibility and self-discipline. Homework is assigned on a regular basis for all grade levels and major subject areas, and each teacher determines the appropriate measure of homework for his or her students. Students are expected to complete their homework assignments in a timely manner and to the best of their ability.

Parents are encouraged to provide a supportive environment for homework activities and to be responsible for reviewing homework assignments with their child. After-school tutoring programs are available at Strauch Elementary School for students who are performing below grade level.

School Leadership

Leadership at Strauch Elementary School is a responsibility shared between district administration, the principal, instructional staff, students, and parents. The district's emphasis is on a well-balanced and rigorous core curriculum at all grade levels. Instructional programs are aligned with state ansfuf Primary leadership duties are assumed by Principal Marlisa Rodriguez and Vice Principal Michael Amparo. Staff members and parents participate on various committees that make decision regarding the priorities and direction of the school plan to ensure instructional programs are consistent with students' needs and the school plan complies with district goals.

Opportunities for leadership include:

- School Site Council
- Instructional Leadership Team
- English Language Advisory Committee

The school site instructional Leadership Team meets monthly to monitor progress on school goals and promote positive professional development for all staff. The School Site Council meets 5-6 times per year to give input towards the School Plan and allocation of resources, and approves the School Plan and budget. The English Language Advisory Council meets 3-4 times during the school year to advise the School Site Council and administration on the needs of our English Language Learners. Every member of the staff and community are welcome to add their voice to the discussions about best practices and make essential contributions to the success of Hazel Strauch Elementary.

Counseling & Support Staff (School Year 2016-17)

In addition to focusing on the academic success of our students, Strauch Elementary School strives to assist students in their social and personal development. The school values the importance of counseling and has procedures in place to ensure that students receive the services they need. When students require addition assistance, the support staff are available according to the full-time equivalent indicated in the table.

Some students have exceptional academic needs that can be met through the Resource Specialist Program (RSP). RSP students receive additional instruction in identified academic areas based on Individualized Education Plans (IEPs). The school employs a full-time RSP teacher who provided instruction within the general education classroom and through small group pull-outs

A Speech & Language Therapist provides additional support outside of traditional classrooms. Students needing assistance in learning English receive special instruction from classroom teachers and Bilingual Para-professionals.

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Support Services Staff

	Number of Staff	Full Time Equivalent
Bilingual Paraeducators	2	1.0
Library Technician	1	0.625
Nurse	1	0.50
Psychologist	1	0.40
Resource Specialist Program (RSP) Teacher	1	1.0
RSP Aide	1	0.75
Speech and Language Specialist	1	0.80

Teacher Evaluation & Professional Development

Teacher Evaluation & Professional Development

The teacher evaluation process is one of the most critical professional development opportunities we have with our staff. A well-constructed evaluation helps to promote high quality instruction and is a fundamental way to support growth. Staff evaluations are completed through formal, non-formal, and non-evaluative interactions. Temporary and probationary teachers are evaluated at least two times annually and tenured teacher evaluations alternate every other year and can be extended up to 5 years. Staff evaluations are conducted by trained administrators and the criteria used is closely linked to the California Standards for the Teaching Profession (CSTP). The CSTP domains are; Engaging and Supporting All Students in Learning, Creating and Maintaining Effective Environments, Understanding and Organizing Subject Matter, Planning Instruction and Designing Learning Experiences, Assessing Student Learning, and Developing as a Professional Educator.

Teachers and Certificated support personnel work to build skills and develop educational concepts through the participation in conferences and after school workshops throughout the year. In the 2016-2017 school year, Twin Rivers Unified School District offered 3 to 5 non-student professional development days for teachers depending on the grade level assignments. Professional Learning Communities (PLCs) were organized, met regularly, and collaborated during dedicated periods at each school site during early release days. Professional development sessions were focused on high quality first instruction, implementation of the Common Core Standards, Systems Thinking and leadership development, as well as numerous curricular support programs necessary to support student's continued growth. For the 2016-2017 year, the district also supported over 100 beginning teachers through our partnership with the Sacramento County Office of Education's Employee Induction Program.

Curriculum Development

The writing and implementation of the Twin Rivers Unified School District's curriculum is an ongoing process. The district's curriculum guides are updated regularly to align with the state standards, district goals, and the statewide assessment program.

All curriculum development at Strauch Elementary School revolves around the Common Core State Standards. Teachers work collaboratively to align classroom curriculum to ensure that all students either meet or exceed state proficiency levels.

Curriculum planning is accomplished through a careful analysis of the state frameworks, district policies, the needs of students, assessment results, and research. Special curricula utilized at Strauch Elementary School include a Bilingual Paraprofessional, Special Education Teacher, and English Language Development instruction by classroom teachers certified with Crosscultural, Language and Academic Development credentials.

Recognition Programs

Strauch Elementary School's student recognition program contributes to the positive environment of the school and includes classroom and schoolwide awards. Student body assemblies are held each trimester to recognize students who exhibit academic achievement, perfect attendance and good citizenship. Character Trait award ceremonies are held monthly to recognize students demonstrating the trait of the month. Individual classroom teachers

provide students with incentives and awards throughout the school year. Staff members who witness students following school rules and displaying good citizenship skills will issue students Fantastic Falcon tickets which are used weekly for drawings.

Extracurricular Activities

Strauch Elementary School recognizes that extracurricular activities enrich the educational and social development and experiences of students. The district encourages and supports student participation in extracurricular activities without compromising the integrity and purpose of the educational program.

Extracurricular activities at Strauch Elementary School include:

- Student Council
- GATE club
- MASTERS Afterschool Program
- Girls and Boys Soccer
- Talent Show
- After School Computer Labs
- Cheerleading
- Girls Scouts
- Tennis
- Flag Football
- Library Club
- Basketball
- Kickball Tournament

School Site Teacher Salaries (Fiscal Year 2015-16)

The chart illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries	
School & District	
School	\$68,435
District	\$73,962
Percentage of Variation	-7.5%
School & State	
All Unified School Districts	\$79,228
Percentage of Variation	-13.6%

Teacher & Administrative Salaries (Fiscal Year 2015-2016)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the districts budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site, www.cde.ca.gov.

Average Salary Information Teachers - Principal - Superintendent 2015-16		
	District	State
Beginning Teachers	\$45,390	\$47,808
Mid-Range Teachers	\$57,705	\$73,555
Highest Teachers	\$94,579	\$95,850
Elementary School Principals	\$101,037	\$120,448
Middle School Principals	\$105,044	\$125,592
High School Principals	\$112,069	\$138,175
Superintendent	\$260,000	\$264,457
Salaries as a Percentage of Total Budget		
Teacher Salaries	33.0%	35.0%
Administrative Salaries	5.0%	5.0%

District Expenditures (Fiscal Year 2015-16)

Based on 2015-16 FY audited financial statements, the table provides a comparison of a school's per pupil funding from unrestricted sources with other schools throughout the state.

Supplemental/Restricted expenditures come from money that is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures, except for general guidelines, is not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

Expenditures per Pupil	
School	
Total Expenditures Per Pupil	\$5,721
From Supplemental/Restricted Sources	\$746
From Basic/Unrestricted Sources	\$4,974
District	
From Basic/Unrestricted Sources	\$5,947
Percentage of Variation between School & District	-16.4%
State	
From Basic/Unrestricted Sources	\$6,574
Percentage of Variation between School & State	-24.3%

District Revenue Sources (Fiscal Year 2016-17)

Based on 2016-17 FY audited financial statements, the table provides a comparison of a school's per pupil funding from unrestricted sources with other schools throughout the state. In addition to general state funding, Twin Rivers Unified School District receives state and federal funding for the following categorical funds and other support programs:

- After School Education & Safety
- Arts in Education
- CA Partnership Academies
- Carl Perkins
- Charter School Fund
- EIA-LEP
- EIA-SCE
- Elementary and Secondary School Counseling Program
- Gifted and Talented Education
- Head Start
- Medi-Cal
- Pupil Retention Block Grant
- Special Education
- State Lottery
- Sustain Meaningful Arts
- Targeted Instruction Improvement Block Grant**
- Title I
- Title II
- Title III