

# **Decoto School for Independent Study**

600 G Street, Union City, CA 94587 (510) 476-2696

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# **2015-2016 School Accountability Report Card**

**Published in the 2016-17 School Year** 

# New Haven Unified School District

34200 Alvarado-Niles Rd. Union City, CA 94587 (510) 471-1100

#### **District Administration**

Chief Academic Officer/ Co-Superintendent Dr. Arlando Smith asmith@nhusd.k12.ca.us

Chief Business Officer/
Co-Superintendent
Akur Varadarajan

avaradarajan@nhusd.k12.ca.us

<u>Chief Personnel Officer</u> Derek McNamara

## **Board of Education**

Linda Canlas President

Sarabjit Cheema Clerk

Lance Nishihira Sharan Kaur Jeff Wang Members



### **SARC Information**

Every school in California is required by state law to publish a School Accountability Report Card (SARC) by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at http://www.cde.ca.gov/ta/ac/sa/.
- · View this SARC online at the school and/or LEA websites.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school principal
  or the district office.

## **DataOuest**

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## **District Mission Statement**

The mission of the New Haven Unified School District, a partnership of students, families, staff, and our richly diverse community, is to develop and empower EVERY student to be a productive, responsible and successful 21st-century citizen by creating an exemplary, inclusive educational system characterized by a safe, caring learning environment and a challenging, comprehensive curriculum that ensures academic proficiency.

## District & Community Profile (School Year 2016-17)

New Haven Unified School Districts includes Union City and part of south Hayward. We are proud of the accomplishments of our diverse student population. Our mission is to develop and empower every student to be productive, responsible and successful.

The district consists of seven elementary schools, two middle schools, two high schools, a student support center, independent study, home school program, and an adult school.

# Enrollment By Ethnicity Or Student Group (School Year 2015-16)

This chart illustrates the enrollment trend by ethnicity or student group.

2015-16	
	Percentage
Black or African American	4.5%
American Indian or Alaska Native	0.6%
Asian	7.1%
Filipino	11.7%
Hispanic or Latino	56.5%
Native Hawaiian or Pacific Islander	3.9%
White	9.1%
Two or More Races	6.5%
EL Students	18.2%
Socioeconomically Disadvantaged	44.8%

Students with Disabilities

Foster Youth

**Enrollment by Student Group** 

## School Attendance & Enrollment (School Year 2015-16)

Regular attendance is a necessary part of the learning process and is critical to academic success. Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered.

Parents are advised of their responsibilities, including proper notification of when and why students are absent. Student attendance is monitored very closely and phone calls to parents are made on a daily basis. Letters will be sent home if absences become a problem. Students with excessive tardies, truancies or unexcused absences are referred to Student Attendance Review Board (SARB).

This chart illustrates the enrollment trend by grade level for the past three school years.

A.	Condi	itions of	Learning
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<b>Enrollment Trend by Grade Level</b>										
	2013-14	2014-15	2015-16							
6th	2	1								
7th	4	5	2							
8th	6	2	3							
9th	6	3	4							
10th	15	13	17							
11th	37	39	36							
12th	73	62	84							

**Highly Qualified Teachers** 

% of Core

Academic

Courses

Taught

By Highly

Qualified

**Teachers** 

% of Core

Academic

Courses

Taught By

Non-Highly

Qualified

**Teachers** 

## **State Priority: Basic**

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- · Pupils have access to standards-aligned instructional materials; and
- · School facilities are maintained in good repair.

## Highly Qualified Teachers (School Year 2015-16)

Federal law requires that all teachers in core subject areas meet certain requirements in order to be considered as "Highly Qualified." Minimum qualifications include:

- · Possession of a Bachelor's Degree;
- Possession of an appropriate California teaching credential; and
- Demonstrated competence in core academic subjects.

For more information, see the CDE Improving Teacher and Principal Quality Webpage at: http://www.cde.ca.gov/nclb/sr/tq/.

Note: High-poverty schools have student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools have student eligibility of approximately 39 percent or less.

## **Teacher Assignment**

The district recruits and employs the most qualified credentialed teachers. This chart shows information about teacher credentials.

Teacher Credential Status										
	School Distri									
	14-15	15-16	16-17	16-17						
Fully Credentialed	6	6	6	481						
Without Full Credentials	0	0	0	7						
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0						

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

Misassignments/Vacancies									
	14-15	15-16	16-17						
Misassignments of Teachers of English Learners	0	0	0						
Misassignments of Teachers (other)	0	0	0						
Total Misassignments of Teachers	0	0	0						
Vacant Teacher Positions	0	0	0						

## **Instructional Materials (School Year 2016-17)**

New Haven Unified School District held a Public Hearing on October 18, 2016 and determined that each school within the District has sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the State Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the state are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school, as of November 2016.

	Dis	strict-Adopted Textbooks			
Grade Levels	Subject	Publisher	Adoption Year	Sufficient	% Lacking
9th-12th	English/Language Arts	Holt	2008	Yes	0.0%
K-5	English/Language Arts	Houghton Mifflin	2003	Yes	0.0%
6th-8th	English/Language Arts	McDougal Littell	2002	Yes	0.0%
9th-12th	History/Social Science	Glencoe/McGraw Hill	2007	Yes	0.0%
K-5	History/Social Science	Harcourt School Publishers	2007	Yes	0.0%
6th-8th	History/Social Science	Holt	2006	Yes	0.0%
9th-12th	History/Social Science	McGraw-Hill	2007	Yes	0.0%
9th-12th	History/Social Science	Pearson	2007	Yes	0.0%
K-5	Mathematics	Bridges	2015	Yes	0.0%
6th-8th	Mathematics	Holt	2008	Yes	0.0%
9th-12th	Mathematics	McGraw-Hill	2004	Yes	0.0%
6th-8th	Science	CPO Science	2005	Yes	0.0%
9th-12th	Science	Holt McDougal	2008	Yes	0.0%
9th-12th	Science	Holt McDougal	2007	Yes	0.0%
K-5	Science	MacMillan/ McGraw Hill	2008	Yes	0.0%

## **School Facilities (School Year 2016-17)**

Decoto School For Independent Study is located on the New Haven Adult School Campus. It is comprised of four classrooms.

#### Cleaning Process

The principal works with the custodial staff to ensure that the cleaning of the school is maintained to provide for a clean and safe school. The district governing board has adopted cleaning standards for all schools in the district. A summary of these standards are available at the district office for review.

#### Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and work orders are completed in a timely manner. A work order process is used to ensure efficient service and highest priority are given to emergency repairs. At time of publication 100% of all restrooms were in working condition. While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation. The data in the table was collected in October 2017.

## **B. Pupil Outcomes**

## **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

# **School Facility Conditions**

Date of Last Inspection: 05/12/2016										
Overall Summary of Sc	Overall Summary of School Facility Conditions: Exemplary									
Items Inspected		ty Comp stem Sta		Deficiency & Remedial						
	Good	Fair	Poor	Actions Taken or Planned						
Systems (Gas Leaks, Mech/ HVAC, Sewer)	Х									
Interior	Х									
Cleanliness (Overall Cleanliness, Pest/Vermin Infestation)	х									
Electrical	Х									
Restrooms/Fountains	Х									
Safety (Fire Safety, Hazardous Materials)	Х									
Structural (Structural Damage, Roofs)	Х									
External (Grounds, Windows, Doors, Gates, Fences)	Х									

## **California Assessment of Student Performance and Progress**

The California Assessment of Student Performance and Progress (CAASPP) includes computer-based and paper-pencil assessments. The computer-based assessments are the Smarter Balanced English Language Arts/Literacy (ELA) and Mathematics tests, administered to grades three through eight and eleven. The paper-pencil assessments include the Science assessments for grades five, eight, and ten: the California Standards Tests (CSTs) for Science, the California Modified Assessment (CMA) for Science, and California Alternate Performance Assessment (CAPA) for Science. There is also the optional Standards-based Tests in Spanish (STS) for Reading/Language Arts (RLA).

The Smarter Balanced Assessment System utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Smarter Balanced summative assessment results include student scores, achievement levels, and descriptors that describe performance. These assessment results are only one of several tools used to measure a student's academic performance in ELA/Literacy and mathematics. Smarter Balanced assessment results are most appropriately interpreted alongside other available information about a student's academic achievement, including such measures as classroom assignments and grades, classrooms tests, report cards, and teacher feedback.

This table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11) and Math (grades 3-8 and 11) for the past two school years, and Science (grades 5, 8, and 10) for the past three school years.

California Assessment of Student Performance and Progress													
Percent of Students Meeting or Exceeding the State Standards													
Subject School District State													
	2014	2015	2016	2014	2015	2016	2014	2015	2016				
English Language Arts/Literacy (Grades 3-8 and 11)		32			43			44					
Mathematics (Grades 3-8 and 11)		5			34			33					
Science (Grades 5, 8, and 10)	Science (Grades 5, 8, and 10)												

The following tables display information on student achievement by student groups for the school in ELA and Mathematics for grades three through eight and eleven, and Science for grades five, eight, and ten.

Note: ELA test results include the Smarter Balanced Summative Assessment and the California Alternate Assessment. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

	California Assessment of Student Performance and Progress - Grade 3													
English-Language Arts Mathematics														
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard							
All Students	2	1	50		1	50								
Female	2	1	50		1	50								
Black or African American	2	1	50		1	50								
Hispanic or Latino	2	0	0		0	0								

	California Assessment of Student Performance and Progress - Grade 4												
English-Language Arts Mathem													
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard						
All Students	1	0	0		0	0							
Female	1	0	0		0	0							
Asian	1	0	0		0	0							
English Learners	1	0	0		0	0							

	California Assessment of Student Performance and Progress - Grade 5													
English-Language Arts Mathematics Science														
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard				

## California Assessment of Student Performance and Progress - Grade 6

		En	glish-Langua	ge Arts		Mathematic	cs
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard
All Students	2	1	50		1	50	
Male	2	1	50		1	50	
Black or African American	2	0	0		0	0	
Hispanic or Latino	2	1	50		1	50	
Socioeconomically Disadvantaged	2	1	50		1	50	

## California Assessment of Student Performance and Progress - Grade 7

		English-Language Arts			Mathematics		
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard
All Students	6	6	100		5	83.3	
Male	6	2	33.3		2	33.3	
Female	6	4	66.7		3	50	
Hispanic or Latino	6	3	50		2	33.3	
White	6	2	33.3		2	33.3	
Two or More Races	6	1	16.7		1	16.7	
Socioeconomically Disadvantaged	6	3	50		3	50	

## California Assessment of Student Performance and Progress - Grade 8

		En	ıglish-Langı	uage Arts		Mathema	atics		Scienc	e
Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard
All Students	5	4	80		4	80				
Male	5	1	20		1	20				
Female	5	3	60		3	60				
Asian	5	1	20		1	20				
Filipino	5	0	0		0	0				
Hispanic or Latino	5	3	60		3	60				

# California Assessment of Student Performance and Progress - Grade 10

Science

Standard	Student Groups	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA
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#### California Assessment of Student Performance and Progress - Grade 11

**English-Language Arts** Mathematics % Met or Exceeded % Met or Exceeded Total Number Percent Number Percent **Student Groups Enrollment** Tested Tested **CA Standard** Tested **CA Standard** Tested All Students 84 1 82.5 63 53 13.5 52 0 63 28 0 Male 28 44 4 5.5 44.4 38.1 Female 63 25 39.7 22 24 0 Black or African American 63 4 6.3 4 6.3 Asian 63 2 3.2 2 3.2 Filipino 63 8 12.7 12.7 Hispanic or Latino 63 29 46 12 46 Native Hawaiian or Pacific Islander 63 1.6 1.6 White 63 9 14.3 8 12.7 49.2 47.6 Socioeconomically Disadvantaged 63 31 14.5 30 0 63 8 12.7 8 12.7 **English Learners** 

## **UC/CSU Course Completion**

Students at Decoto School are encouraged to take University of California/California State University (UC/CSU) preparatory courses if they plan to attend a four-year university. All students must pass each course with a grade no lower than a 'C'.

UC/CSU Course Enrollment					
	Percentage				
Students Enrolled in Courses Required for UC/CSU Admission (2015-16)	-				
Graduates Who Completed All Courses Required for UC/ CSU Admission (2014-15)	-				

<sup>\*</sup> Duplicated Count (one student can be enrolled in several courses).

## State Priority: Other Pupil Achievement

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

· Pupil outcomes in the subject area of physical education

## **Physical Fitness (School Year 2015-16)**

In the spring of each year, the school is required by the state to administer a physical fitness test to all students in grade five, seven, and nine. The physical fitness test is a standardized evaluation that tracks the development of high-quality fitness programs and assists students in establishing physical activity as part of their daily lives. Results of student performance are compared to other students statewide who took the test.

Percentage of Students in Healthy Fitness Zone					
2015-16					
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards		

<sup>\*</sup>Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

## **C.** Engagement

## **State Priority: Parental Involvement**

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

· Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

#### **Contact Information**

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact the school at (510) 476-2696.

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- · High school dropout rates: and
- High school graduation rates.

## **Completion of High School Graduation Requirements**

To receive a high school diploma, students must fulfill state and district graduation requirements. The minimum state course requirements for graduation include:

- · Three years of English
- Two years of mathematics (including Algebra I)
- Three years of social science (including U.S. history and geography; world history, culture, and geography; one semester of American government; and one semester of economics)
- Two years of science (including biology and physical science)
- Two years of physical education
- The choice of: one year of foreign language; visual and performing arts; or career technical education. For purpose of satisfying the minimum course requirement, a course in American Sign Language shall be deemed a course in foreign language

Students who successfully complete Algebra I in middle school must still complete a minimum of two years of mathematics in high school. Recognizing that these 13 courses of preparation are state minimum requirements, local school boards often set local graduation requirements that exceed the statemandated requirements

For students who began the school year in the 12th grade, the table displays the percent of students who met all state and local graduation requirements.

Completion of High School Graduation Requirements					
	School	District	State		
All Students	39.7%	79.2%	85.7%		
African American/Black	30%	57.5%	76.9%		
American Indian or Alaska Native	0%	66.7%	74.9%		
Asian	37.5%	79.7%	92.8%		
Filipino	100%	87.3%	96.8%		
Hispanic or Latino	44.4%	76.5%	84.5%		
Native Hawaiian or Pacific Islander	33.3%	79.6%	84.9%		
White	33.3%	80.7%	87.2%		
Two or More Races	0%	131.8%	91.4%		
English Learners	20%	49.7%	50.9%		
Socioeconomically Disadvantaged	28.9%	68.2%	76.6%		
Students with Disabilities	0%	54.6%	68.4%		

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## **Career Technical Education (School Year 2015-16)**

Decoto School career planning program prepares students to succeed in real-world contexts through the development of conceptual thinking, effective communication, and the ability to apply knowledge and skills learned in the classroom. Instructors have directed efforts toward establishing school-towork structures within each curricular area for all students, including those with special needs.

Courses are identified as introductory, concentration or capstone. The following CTE courses are offered either at New Haven Unified School District or the Mission Valley Regional Occupation Program (ROP).

- Auto Body Painting and Refinishing 1, 2
- Business Office Management
- · Construction Technology 1, 2
- Digital Sound Design 1, 2
- Fire Technology 1, 2
- Introduction to Athletic Training
- Marketing and Management 1, 2
- Medical Occupations
- Pharmacy Clerk
- Sports Therapy 1, 2

- Automotive Technology 1, 2
- Computer Animation 1, 2
- · Culinary Arts 1, 2
- Digital Video Arts Production 1, 2
- Forensic Science 1, 2
- Law Enforcement/Homeland Security
- Medical Assisting
- Multimedica Workshop
- · Pathway to Engineering

- · Biotechnology 1, 2
- Computer Graphic Design 1. 2
- Digital Photography
- Electronic Media Production 1, 2
- · Game Design
- Introduction to Business
- Medical and Health Careers
- Nursing Assistant
- Robotics Systems Technology

## **State Priority: School Climate**

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- · Pupil suspension and expulsion rates; and
- · Other local measures on the sense of safety.

## **Suspensions & Expulsions**

The table displays the suspension and expulsion rates at the school, in the district, and throughout the state. Expulsions occur only when required by law or when all other alternatives are exhausted.

Suspensions & Expulsions							
	Sı	uspensio	ns	E	xpulsion	s	
	13-14	14-15	15-16	13-14	14-15	15-16	
School	0.9%	0.5%	0.0%	0.0%	0.0%	0.0%	
District	3.8%	3.4%	0.0%	0.2%	0.1%	0.0%	
State	4.4%	3.8%	0.0%	0.1%	0.1%	0.0%	

### Safe School Plan (School Year 2016-17)

Safety of students and staff is a primary concern of Decoto School. The school is always in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The School Site Safety plan was last reviewed and updated in \_\_\_\_\_\_\_ 2016 by the School Safety Committee. All revisions were communicated to both the classified and certificated staff. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and disaster drills are conducted on a monthly basis. Lockdown drills are held twice a year. Students are supervised before and after school by teachers and the principal. Visitors must sign in at the main office, and wear a badge while on campus.

### **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Federal Intervention Program (School Year 2016-17)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not meet federal Annual Measurable Objective targets for two consecutive years in the same area or indicator, including English/Language Arts and Math testing participation rates, attendance rates, and graduation rates. After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not meet those goals. For detailed information about PI identification, see the CDE PI Status Determinations Web page: http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp.

Federal Intervention Programs						
	School	District				
Program Improvement (PI) Status	Not in PI	In PI				
First Year in PI	-	2010-2011				
Year in PI	-	Year 3				
# of Title I Schools Currently In PI	-	7				
% of Title I Schools Currently In PI	-	87.5%				

## **Class Size**

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

Class Size Distribution												
				Classrooms Containing:								
	Average Class Size		1-20 Students			21-32 Students			33+ Students		ıts	
	14	15	16	14	15	16	14	15	16	14	15	16

## **Counseling & Support Staff (School Year 2015-16)**

It is the goal of Decoto School for Independent Study to assist students in their social and personal development as well as academics. The school gives special attention to students who experience achievement problems, difficulty coping with personal and family problems, trouble with decision making, or handling peer pressure. The counselor to pupil ratio is 1:149. The table lists the support service personnel available at Decoto School for Independent Study. Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Support Services Staff						
	Number of Staff	Full Time Equivalent				
Counselor	1	1.0				

#### Additional Internet Access/Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the public libraries located throughout Alameda County, which contain numerous computer workstations. For information on hours and locations, please visit http://www.aclibrary.org/.

## **Staff Development**

With the receipt of the Federal Race to the Top Grant, New Haven teachers, depending on school site, were able to receive professional development in Technology Integration, Math Studio, Comprehension at the Core, Reading Apprenticeship, Restorative Justice, Academic Parent Teacher Teams, and Oral Language Development. All of these opportunities pertained to supporting teachers with the implementation of the Common Core State Standards and 21st Century Education that prioritizes Critical Thinking, Collaboration, Communication, Creativity, and Cultural Competence. For the past three years, the district did not have any staff development days.

## **District Revenue Sources (Fiscal Year 2015-16)**

New Haven Unified School District receives the following categorical, special education, and support programs in addition to general state funding:

- Title I
- Title II
- Title III
- English Language Development Programs (ELAP)
- Economic Impact Aid (EIA)

## **District Expenditures (Fiscal Year 2014-15)**

The chart provides a comparison of the school's per pupil funding (from both restricted and unrestricted sources) with district and state (unrestricted) sources.

Expenditures per Pupil						
School						
Total Expenditures Per Pupil	\$10,223					
From Supplemental/Restricted Sources	\$1,837					
From Basic/Unrestricted Sources	\$8,386					
District						
From Basic/Unrestricted Sources	\$5,855					
Percentage of Variation between School & District	43.2%					
State						
From Basic/Unrestricted Sources	\$5,677					
Percentage of Variation between School & State	47.7%					

Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/Unrestricted expenditures, except for general guidelines, is not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at http://www.cde.ca.gov/ds/fd/ec/. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: http://www.ed-data.org.

## **Teacher & Administrative Salaries (School Year 2014-15)**

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the districts budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE website.

Average Salary Information							
Teachers - Principa	al - Superinten	dent					
2014-15							
District State							
Beginning Teachers	\$47,903	\$44,958					
Mid-Range Teachers	\$85,354	\$70,581					
Highest Teachers	\$109,253	\$91,469					
Elementary School Principals	\$123,857	\$113,994					
Middle School Principals	\$147,467	\$120,075					
High School Principals	\$159,955	\$130,249					
Superintendent	\$232,086	\$218,315					
Salaries as a Percentage of Total Budget							
Teacher Salaries	46.0%	38.0%					
Administrative Salaries	6.0%	5.0%					

## **School Site Teacher Salaries (Fiscal Year 2014-15)**

The chart illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries	
School & District	
School	\$93,990
District	\$88,820
Percentage of Variation	5.8%
School & State	
All Unified School Districts	\$74,216
Percentage of Variation	26.6%